

**“With Joy We Will Drink Deeply  
from the Fountain of Salvation”**

Isaiah 12.3



Cover Artwork by Helen-Mary Carter

**The Incorporated Synod of the  
Diocese of Algoma**

**Anglican Church of Canada**

**Fifty-Second Session of Synod**

**May 8-10, 2025**



**SYNOD JOURNAL**

## INTRODUCTION

This Convening Circular conveys, in accordance with Article 4 of the Constitution, the call from the Archbishop of Algoma with the concurrence of the Executive Committee, to assemble a meeting of the Synod in Sault Ste. Marie on Thursday, May 8, 2025, commencing at 8:30 a.m. until Saturday, May 10, 2025, at 1:00 p.m.

As noted in the February 5, 2025 memorandum, this Circular is issued in accordance with Section C, Article 4 and is available to you one month before the meeting of Synod. While the order of business to be discussed may vary, the business mentioned in the Circular shall have precedence over all other business.

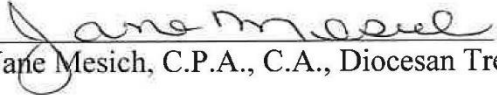
This document has two main purposes. Mostly, it is used by members of Synod who will read through these pages to find the details of the meeting and to find information used to conduct the business of Synod. This information consists of the formal Notices of Motion, lists of members and officers of the Diocese, committee reports, the diocesan financial statements, and supporting information.

This Convening Circular is also the publication of record for the Diocese of Algoma. It has a function similar to that of a report to the shareholders of a corporation. In this respect, the Circular could be called a Bi-annual report of the Diocese of Algoma.

The meeting arrangements for Synod, the time, place, registration, costs, and hotel facilities are outlined in detail in the Diocesan Treasurer's Memorandum of February 5, 2025. It is intended that all advance material shall constitute the delegate's copies of the 2025 Algoma Synod Journal. The post-Synod material will, therefore, only consist of the copies of those reports distributed at Synod and the actual Synod Minutes and Proceedings. These exhibits can then be added to complete the 2025 Algoma Synod Journal.

### Page Numbers:

The pages of the Circular are numbered consecutively from Number 1, commencing with this Introduction, followed by the Table of Contents. Sufficient blank pages have been reserved to allow for the inclusion of the Bishop's Charge, as well as the aforementioned material to complete the Synod Journal, following the conclusion of Synod. Any unused page numbers will be recorded in the new Table of Contents at that time. The Reports Section commences at Page 101 with the 2024 Financial Statements, followed by the other Committee Reports.

  
Jane Mesich, C.P.A., C.A., Diocesan Treasurer

## TABLE OF CONTENTS

### 2025 SYNOD JOURNAL

Acts of Synod .....	30-32
Anglican Fellowship of Prayer .....	162-163
Anglican Foundation of Canada .....	164
Archbishop's Charge .....	54-72
Bliss Gillmor .....	171-180
<b>Camps, Reports of</b>	
Camp Gitchigomee .....	166-167
Camp Manitou Bay of Islands .....	168
Camp Temiskaming .....	16-170
Cara Community Corporation .....	181-185
Certificate of Approval .....	33
<b>Committees, Commissions, Task Forces, Etc., Reports of</b>	
Administration and Finance Committee .....	132
Budget Estimates: 2026-2027 .....	133
Anglican Church Women .....	134
Archives .....	135
Bishophurst Maintenance Committee .....	136
Constitution and Canons Committee .....	137-146
Diocesan Court .....	147
Executive Committee .....	128-131
Layreaders, Warden of .....	148-149
Postulancy Commission .....	150
Alongside Hope .....	151
Property Transactions .....	152-153
Provincial Synod 2024 .....	154-160
Social Justice .....	161
Contents, Table of .....	3-4
Courtesies .....	15
Diocesan Flow Chart Structure .....	9
<b>Financial Statements, Reports, Schedules, etc.</b>	
Un-Audited Financial Statements, December 31, 2024 and Review Engagement Report .....	101-110
Archbishop Wright Building Fund, Loans Receivable .....	111
Church Workers' Transportation Fund .....	112-113
Consolidated Investment Fund, Statements and Portfolio Performance .....	114-117
Dawson Estate, Assets of .....	118-119
Schedule of Consolidated Investment Fund Balances, Diocesan Purposes .....	120-121
Schedule of Consolidated Investment Fund Balances, Local Parish Purposes .....	122-125
Notes – blank pages for any delegate notes .....	126-127

In Memoriam .....	5-7
Introduction .....	2
Journal of Proceedings.....	34-53
Members of the Diocesan Executive Committee.....	8
Members of Synod, Ex-Officio.....	10
Members of Synod, Listing.....	11-16
Mission to Seafarers, Report.....	165
Notice of Motions .....	20-22
Response to the Archbishop’s Charge .....	73-81
Sessional Committees.....	18-19
Thorneloe University .....	193-194
Vote of Thanks .....	82-94
William McMurray Corporation .....	186-192
<b>BLANK PAGES (to be utilized as required) .....</b>	<b>95-100</b>



## In Memoriam

***We remember these faithful servants of God, clergy and lay who have departed this life between Synod 2023 and Synod 2025.***

***Father of all, we pray to you for those we love but see no longer. Grant them your peace; let light perpetual shine upon them; and in your loving wisdom and almighty power, work in them the good purpose of your perfect will, through Jesus Christ our Lord. Amen. (BAS)***

***Almighty God, Father of mercies and giver of comfort, deal graciously, we pray, with all who mourn; that casting all their care on you, they may know the consolation of your love, through Jesus Christ our Lord. Amen. (BAS)***

**Anstess, Jo.** St. Luke's Cathedral, Algoma Deanery.

**Arthur, Alison Louise,** St. Paul's Thunder Bay, Thunder Bay – North Shore Deanery.

**Bell, Clare (Wright),** St. Luke's Cathedral and daughter of the Most Rev. William and Mrs. Margaret Clare Wright.

**Binks, Ruth,** spouse of the Rev. Malcolm Binks. Member of All Saint's Huntsville, and faithful ACW member.

**Brideaux, Sheila,** St. Luke's Cathedral and former Assistant Treasurer, Diocese of Algoma.

**Brown, Marleen,** Trinity, Parry Sound, Muskoka Deanery

**Brown, Pat,** Diocesan Lay Reader and Administrator of the Parish of St. Joseph and St. George on St. Joseph Island; Deanery of Algoma.

**Clifton, The Rev. Gail,** Honourary Assistant at Gathering Table in Thunder Bay.

**Crawford, Nancy Helena Seed,** her late husband was Rev. Canon Tom Crawford, Honourary Assistant in Algoma.

**Day, Pamela,** St. Luke's Cathedral and mother of Larry Day.

**Fisher, Janet,** Trinity, Parry Sound, Muskoka Deanery.

**Foster, Tom,** husband of The Rev. Joyce Foster who serves as the Deacon Associate of the Parish of Manitoulin Island; Deanery of Sudbury- Manitoulin.

**Gaines, Henry,** Canon of our Diocese and Lay Incumbent of St. Mark's, Heyden in Algoma Deanery.

**Gaines, Beverly,** Spouse of Canon Henry Gaines.

**Gerhardt, Phyllis,** Trinity, Parry Sound in Muskoka Deanery.

**Goos, Rev. Canon Rosalie**, Diocesan Stewardship Officer; Incumbent of St. Thomas, Bracebridge, St. John's Garden River; in retirement the summer ministry at Christ Church, Gregory and support of St. John's Garden River.

**Gould, Dr. Canon David**, Diocesan Warden of Lay Readers, Member of General Synod and advisor on the use of the common cup during the SARS epidemic.

**Grawbarger, Rev. Lana**, Incumbent of St. John's Anglican Church in Garden River and the Shingwauk Chapel.

**Hair, Ralph**, husband of the Rev. Maureen Hair; former Algoma cleric.

**Hocken, Dora**, St. John's Anglican Church and Emmaus, Sault Ste. Marie, Algoma Deanery

**Lay, Ross**, Holy Trinity Parish, Sault Ste. Marie.

**Lay, Marlene**. Holy Trinity Parish, Sault Ste. Marie.

**MacDougall, Bob**, St. Luke's Cathedral, Sault Ste. Marie, Algoma Deanery

**Marsh, The Rt. Rev. Edward**, former Bishop of Central Newfoundland and friend of Algoma.

**Marwood, Faye**, Trinity Parry Sound, Deanery of Muskoka.

**Nangle, Rev. Canon Barbara**, Honourary Associate St. Thomas, Bracebridge, Deanery of Muskoka.

**Oosterbaan, Din**, retired Diocesan Treasurer for the Diocese of Algoma, Member of General Synod and Provincial Treasurer.

**Passi, Della**, Church of The Epiphany, Sudbury-Manitoulin Deanery

**Paxton, Robert**, A long-serving and dedicated Lay Reader and warden at Holy Trinity, Little Current – Deanery of Sudbury – Manitoulin.

**Peck, the Rt. Rev. Jack**, Suffragan Bishop of the Diocese of Huron and friend of Algoma.

**Peers, Michael, The Most Rev.** Primate of the Anglican Church of Canada.

**Roberts, Rev. Canon Frederick**, former priest at St. Matthew's, Sault Ste. Marie; Deanery of Algoma.

**Schmidt, Marilyn**, Diocesan ACW President for a number of years and Chair of the Bishophurst Maintenance Committee; St. Peter's Anglican Church Algoma Deanery.

**Shakespeare, Derek**, Diocesan Lay Reader, Deanery of Muskoka.

**Simmie, Neil**, St. James Anglican Church, Deanery of Sudbury – Manitoulin.

**Sutherland, Rev. Canon George**, one of the longest serving incumbents of All Saints, Huntsville – Deanery of Muskoka.

**Sparkes, Dale**, Gathering Table, Thunder Bay – North Shore Deanery; Lay Steward and member of the Diocesan Executive Committee.

**Thompson, Rev. Canon John**, Honorary Assistant Emeritus for Lake of Bays Parish,  
Deanery of Muskoka.

**Totman, Stanley**, St. George's, Espanola – Sudbury – Manitoulin Deanery

**Uzans, The Rev. Canon Lynn**, Incumbent of Vankoughnet, Emsdale, Uffington, Kearney,  
Novar, Sprucedale, Sand Lake; Incumbent of All Saint's Huntsville, Territorial  
Archdeacon in Muskoka Deanery.

**Wilkinson, Kay**, Holy Trinity, Parry Sound. She worked for the Anglican Church of Canada.

**Woods, Alfreda**, St. Mary's, Nipigon, Deanery of Thunder Bay- North Shore

***Rest Eternal Grant Unto Them, O Lord,  
And Let Light Perpetual Shine Upon Them***



**THE EXECUTIVE COMMITTEE OF THE DIOCESE OF ALGOMA  
(May 2025)**

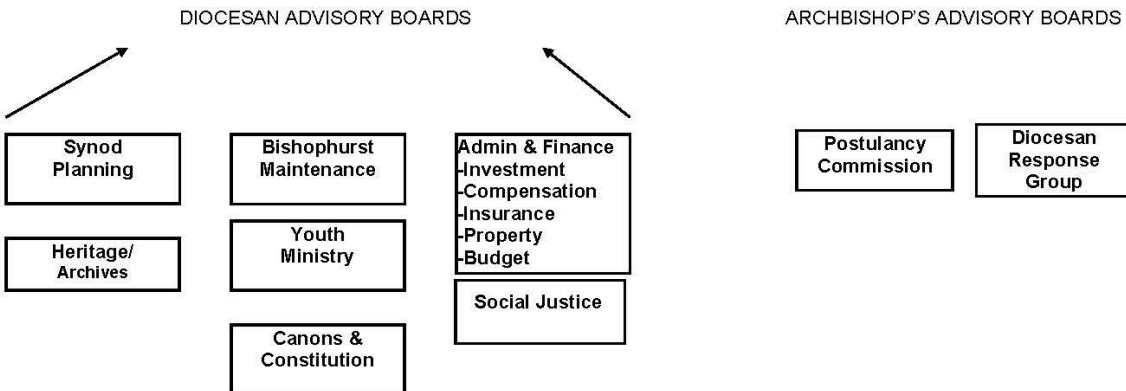
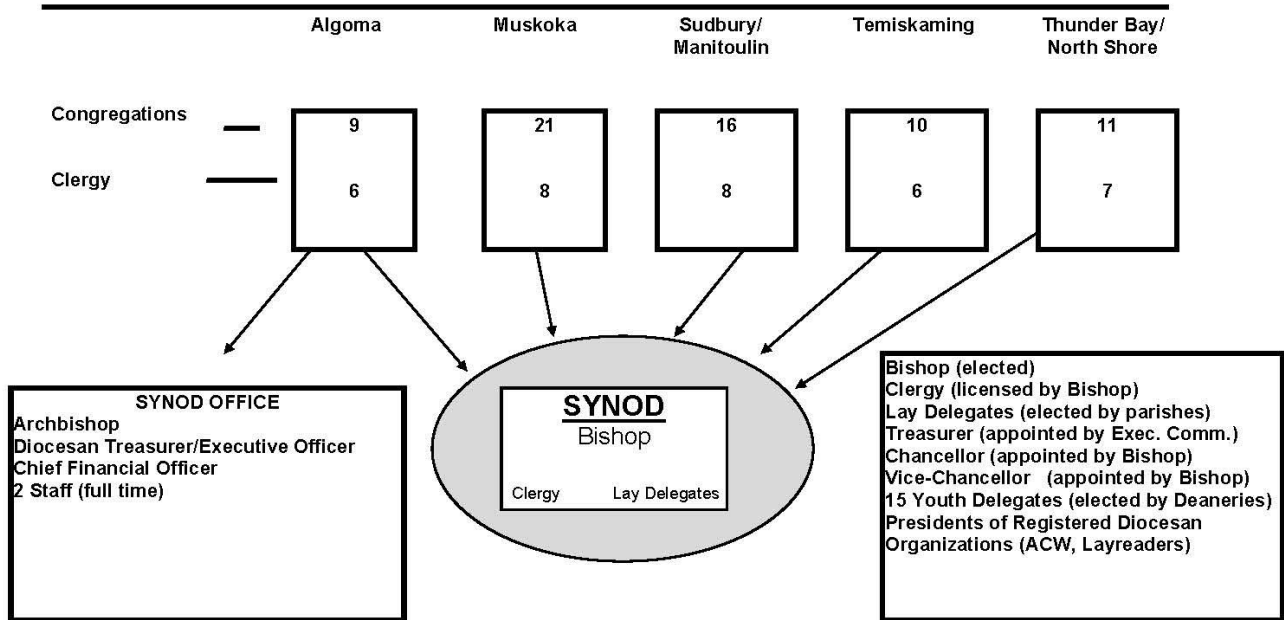
The Archbishop – The Most Rev. Anne Germond  
The Dean – The Very Rev. Dr. Jay Koyle  
The Treasurer – Canon Jane Mesich  
The Chancellor – Canon Garth O’Neill  
The Vice Chancellor – Ms. Amy Bottos

**TO FOLLOW**



## ALGOMA DIOCESAN STRUCTURE

**Total Organized Congregations**                      **67**  
**Total Number of Deaneries**                         **5**



**52<sup>nd</sup> SESSION  
MEMBERS OF 2025 SYNOD**

**EX-OFFICIO**

The Archbishop:	The Most Reverend Anne Germond
The Chancellor:	Canon Garth O'Neill
The Vice Chancellor:	Mrs. Amy Bottos
The Dean:	The Very Reverend Dr. Jay Koyle
The Treasurer:	Canon Jane Mesich
ACW President:	Ms. Emily Noble
Warden of Lay Readers:	Ms. Alison Weir
Lay Steward Algoma:	
Lay Steward Muskoka:	Mr. John Dunbar
Lay Steward Sudbury/Manitoulin:	Ms. Lynda Geddes
Lay Steward Temiskaming:	
Lay Steward Thunder Bay:	

**CLERGY AND LAY DELEGATES (listed in the following order)**

**Deanery of Algoma**

**Deanery of Muskoka**

**Deanery of Sudbury-Manitoulin**

**Deanery of Temiskaming**

**Deanery of Thunder Bay-North Shore**

**Youth Delegates**

**2025  
SYNOD DELEGATES**

**ALGOMA DEANERY**

<u>Parish</u>	<u>Incumbent</u>	<u>Lay Delegate</u>	<u>Alternate</u>
Thessalon Redeemer Hon. Assist.	Robert Elkin	Cathy Pirrie	Patsy Fluke
Blind River St. Saviour			
Garden River St. John			
Goulais River St. James			
Sault Ste. Marie:			
Christ Church		James MacGlashan	Sam Henderson
Holy Trinity	Susan Montague Koyle	Tom Bier Mary McDonald	
St. Luke Hon. Assist. Hon. Assist.	Jay Koyle Harry Huskins Hugh Hamilton	Ray Magnan Anne Steinburg	Murray Clark Holly MacDonald
Emmaus Hon. Assist.	Holly Klemmensen Bruce McLeish	Donna Coulter Don Vardy	Nancy Cardiff
St. Joseph- St. George Hon. Assist. Deacon Assoc.	Dawn Henderson Elizabeth Kingston	Kirsten Young	Gloria Riddell
Wawa, St. Paul		Bev Boyd	Anne Owen
Algoma Archdeacon	Roberta Wilson-Garrett		

**MUSKOKA DEANERY**

<u>Parish</u>	<u>Incumbent</u>	<u>Lay Delegate</u>	<u>Alternate</u>
Bracebridge St. Thomas		Steve Newroth John Mitchell	Alva Woods
Lake of Bays			
Good Shepherd/ Almaguin	Catherine Murkin	Sharon Boyuk	Annette Gilpin Susan Pincoe
Gravenhurst/Barkway St. James Hon. Assist. Deacon Assoc.	Heather Manuel Tom James Jim Schell	Colin Edwards Wendy Hogartn Nora Goltz	Alex Williamson Nancy Houghton
Bala, Trinity-All Saints			
Huntsville All Saints	Kellina Baetz	James Hunt Jacqueline Howell	
Muskoka Lakes	Cory Brunatti (Lay)	Robynne Pepper Janet Borneman Anne Stevens	
Parry Sound Trinity			
Port Sydney Christ Church			
St. Stephen		Sheila Ord	Sharon Creasor
Windermere Christ Church	Judie Cooper	Anne Fullerton	

SUDBURY-MANITOULIN DEANERY

<u>Parish</u>	<u>Incumbent</u>	<u>Lay Delegate</u>	<u>Alternate</u>
Capreol, St. Alban	Doug Prebble		
Coniston, All Saints	Genny Rollins	Bill Rivers	Sherry Beaudain
Copper Cliff St. John	Paul Baskcomb	David Stamp	Wanda Dickey
Espanola, St. George	Beverly van der Jagt	Russell van der Jagt	
Elliot Lake St. Peter the Apostle Hon. Asst.	Beth Topps-Willems	Gordon McCarthy	Andrew Pilote
Western Manitoulin	Catherine Hazlitt	Rene Proulx	
All Saints, Gore Bay			
St. John, Kagawong Deacon Assoc.	Joyce Foster		
Little Current Holy Trinity		Ursula Paxton	
Lively Christ Church			
Great Spirit Island			
McGregor Bay St. Christopher			
Sudbury: Ascension	Jeffery Hooper	Pippa Howard Brent Leigh	Cathy Frost
Epiphany Hon. Assist. Deacon Assoc.	Elizabeth Green Rhonda Hirst Norm Blanchard	Wendy Leach Terry Kett	Philip Hopkins
Thorneloe			
Sudbury-Manitoulin Archdeacon	Glen Miller		

**TEMISKAMING DEANERY**

**Parish**

**Incumbent**

**Lay Delegate**

**Alternate**

Temagami, St. Simon

Northern Lights  
Deacon Assoc.

Val Paterson  
Kate Scott

Anne Wilson

Sturgeon Falls  
St. Mary Magdalene

Derek Neal

Mackenzie Turcotte

Temiscaming  
Holy Trinity

North Bay:  
Christ Church  
Hon. Assist.

Joan Locke  
Linda White

Carol Nesbitt  
Marcia Grawbarger

Stephen Lister

Callander  
St. Peter

St. Brice  
Hon. Assist.

Peter Armstrong  
Marie Loewen

Carrie Birtch  
Kemisola Adekitan

Andrea Campbell  
Don Bonefant

St. John,  
Hon. Assist.

Beth Hewson  
Grant Churcher

Peggy Morrison  
Dawn Clarke

Erik Rogers  
Barb Byers

Powassan  
St. Mary

THUNDER BAY-NORTH SHORE DEANERY

<u>Parish</u>	<u>Incumbent</u>	<u>Lay Delegate</u>	<u>Alternate</u>
Nipigon, St. Mary Schreiber, St. John	Jan Latham	Shirlene Mowat	Sharon Roen
West Thunder Bay Hon. Assist.	Paul Carr		
Thunder Bay: St. George	Deborah Everest	Patrick Chapin	Margaret Johnston
Gathering Table Hon. Assist.	Ann Camber	Brenda O'Neil Lisa Long	Collette Makinen Jim Bolt Jon Stephens
St. Michael & Angels	Elizabeth Sipos	Jennifer Mead	Irene Wyrozub All
St. Paul Assoc. Hon. Assist.	Nancy Ringham Anne Carr Gordon Holroyd	Adrienne Davis Alicia Sandham Chenoga Caitlyn Lee	Carol Knox Deacon Marty Sauer Jennifer Snowden
St. Stephen Deacon Assoc. Hon. Assist.	Ed Swayze Barb Fugelsang Eric Paterson	Diane Swayze	Arlene Halverson
St. Thomas	Jonathan Blanchard	Matthew Hoskin	John Christen
West Thunder Bay		Jim Naida	Bonnie Perrier
Thunder Bay-North Shore Archdeacon	Deborah Kraft		

YOUTH DELEGATES TO SYNOD

Delegate

Alternate

Algoma Deanery

Muskoka Deanery

Lia MacDonald

Sudbury-Manitoulin Deanery

Temiskaming Deanery

Thunder Bay-North Shore Deanery

Belle Davis  
Escher Gunasekara  
Morgan Sand

DRAFT



## **COURTESIES OF THE FLOOR**

The Rev. Larry Armstrong  
The Rev. Owen Ash  
The Rev. Brad Mittleholz  
The Rev. Phelan Scanton  
The Rev. Bill Steadman  
Canon Ken Lawson  
Ms. Jennifer Baron

## **COURTESIS OF THE HOUSE**

*(Assisting Bishop of Algoma)*

The Rt. Rev. Michael Oulton

*(Asst. Professor of Practical Theology)*

David Csinos

*(Alongside Hope)*

Su McLeod

*(The Anglican Foundation of Canada)*

Michelle Hauser

*(The Anglican Church of Canada)*

Ryan Weston

*(Dawson and Keenan Insurance)*

Larry Day

## SYNOD 2025 COMMITTEE MEMBERS

	2023	2025
<b>Synod Planning</b>	Archbishop, Chair Secretary-Treasurer Diocesan Archdeacon Administrative Assistant <b>Chairs of:</b> Agenda Arrangements Resolutions Worship	Archbishop, Chair Treasurer, Executive Officer Chief Financial Officer Accounting Assistant Administrative Assistant <b>Chairs of:</b> Agenda Arrangements Resolutions Worship
<b>Agenda</b>	Deborah Kraft, Chair Ray Magnan Lesley Flowers Nancy Armstrong	Joan Locke, Chair Matthew Hoskin Shirlene Mowat
<b>Resolutions</b>	James McShane, Chair Garth O'Neill Amy Bottos Ken Lawson Beverly Boyd	Amy Bottos, Chair Glen Miller Deborah Kraft Chancellor Garth O'Neill – ex-officio
<b>Arrangements **see note</b>	Susan Montague-Koyle, Chair Alison Weir Jennifer Baron	Synod Office Staff
<b>Credentials</b>	Joan Locke, Chair Alison Weir Jane Mesich	Chancellor – Garth O'Neill (Chair) Alison Weir Registration – Jane Mesich, Jennifer Baron, Mhora Penny
<b>Worship</b>	Norm Blanchard, Chair Jay Koyle James McShane	Norm Blanchard Jay Koyle Dean Jobin-Bevans
<b>Chaplaincy &amp; Prayer</b>	Roberta Wilson Garrett, Chair Lana Grawbarger Carol Knox	Roberta Wilson-Garrett, Chair Marie Loewen - Chaplain

	Marie Loewen – Chaplain	
<b>Scripture Circles</b>	Kelly Baetz Peter Armstrong Brenda O’Neill	Kelly Baetz Peter Armstrong Diane Swayze
<b>Bishop’s Charge</b>	Peter Armstrong Thomas Ferris Adrienne Davis Derek Neal Pippa Howard Jane Templeton	Heather Manuel Elizabeth Sipos Brad Mittleholtz Esher Gunasekara Lia MacDonald Peggy Morrison Gordon McCarthy
<b>Elections</b>	Daniel Klein, Chair Elizabeth Kingston Jane Mesich Jennifer Baron	Paul Baskcomb Raymond Magnan Jane Mesich Jennifer Baron
<b>Vote of Thanks</b>	Ann Camber, Chair Linda White Alicia Sandham Donna Coulter Catherine Hazlitt	Pippa Howard (Chair) Elizabeth Kingston Dean Jobin-Bevans Cheonga Caitlyn Lee
<b>Communications</b>	Cory Brunatti, Chair James Hunt Sandy Drindak Nancy Houghton Jim Houghton Echotech (Kris & Kate ++)	705 Sound Carla MacEwan Cory Brunatti
<b>Orientation</b>	Glen Miller	Glen Miller
<b>Youth</b>	Jeffery Hooper Heather Manuel	Jeffery Hooper Heather Manuel

**Lay Secretary** to be elected

**Clerical Secretary** to be elected

**NOTICE OF CANONICAL MOTIONS TO SYNOD 2025  
ENDORSED BY THE EXECUTIVE COMMITTEE  
AND PREPARED BY THE  
CONSTITUTION AND CANONS COMMITTEE**

Amendment to Article 3, Section 2 of the Constitution –

Moved that this Synod 2025 amend Article 3, Section 2 of the Constitution to allow at least one Synod delegate to be elected from each congregation.

*2. number of delegates:*

- a) Every ~~separate parish~~ **congregation**, regardless of the number of its congregations, shall be entitled to elect one lay delegate and an alternate. **In the case of the election of more than one delegate, the chair of the vestry shall sign a certificate stating the number of canonical voters and forward it to the Secretary of the Synod with the certificate of election.**
- b) If the number of its canonical voters exceeds one hundred, the ~~parish~~ **congregation** shall be entitled to two lay delegates. If the number of its canonical voters exceeds two hundred the ~~parish~~ **congregation** shall be entitled to three lay delegates.
- ~~c) Not more than one delegate in each parish shall be a non-resident of that parish.~~
- ~~d) Parishes consisting of one congregation shall elect their delegates at the annual vestry meeting next preceding the regular meeting of Synod. Diocese of Algoma – May 2019~~
- ~~e) In parishes consisting of more than one congregation, the parish may elect the delegate to which it is entitled in a manner in which all of the congregations agree. If the congregations do not agree, the following method shall be used:
  - ~~(i) every organized congregation, at the annual vestry meeting before the regular meeting of Synod, shall:
    - ~~(a) have the right to nominate one person for election as delegate to Synod; and~~
    - ~~(b) communicate the name immediately to the incumbent.~~~~
  - ~~(ii) The incumbent shall:~~~~

~~(a) receive nominations from the congregations, and~~

~~(b) send a complete list of them to the churchwardens of each congregation in the parish.~~

~~(iii) Vestry meetings at which such nominations are made shall be adjourned for a period of two weeks, and at the adjourned annual meeting in each congregation, those present and entitled to vote shall record their votes in favour of any one of the nominees.~~

~~(iv) In the absence of the incumbent the chair of the meeting shall immediately communicate the result of the vote to the incumbent.~~

~~(v) The incumbent shall declare:~~

~~(a) the nominee receiving the highest number of votes in the parish elected as delegate, and~~

~~(b) the nominee receiving the next highest number of votes as the alternate.~~

~~(vi) In the case of a tie, the incumbent has the deciding vote.~~

~~f) (i) In parishes consisting of more than one congregation, a congregation having more than one hundred canonical votes shall be entitled to elect one lay delegate.~~

~~(ii) The other congregation or congregations shall be entitled to elect one other lay delegate, who, where there are two or more other Diocese of Algoma—May 2019 congregations, shall be chosen by the method provided in paragraph 2(f) of this Article.~~

*when no incumbent:*

c) In any case where there is no incumbent, the Territorial Archdeacon shall act to ensure the provisions of this Constitution are followed.

*notification of synod office:*

d) The incumbent and churchwardens shall forward to the Synod Office the names of the delegates elected at the annual vestry meeting within one month following that meeting.

*nomination at any vestry:*

For sufficient cause, lay delegates may be nominated and elected in the manner provided above at any vestry meeting called for the purpose, provided that the provisions for the calling of a vestry meeting are followed.

# NOTICE OF CANONICAL MOTIONS TO SYNOD 2025 PREPARED BY A MEMBER OF SYNOD

## Motion

Moved by: Jim Naida, St. Mark's, West Thunder Bay

Seconded by:

Be it resolved that the Thunder Bay-North Shore Deanery Council refer the following to the next regular meeting of Diocesan Synod for consideration:

Add the following definition of Shared Ministry to Canon H-5: ESTABLISHMENT AND DISSOLUTION OF CONGREGATIONS AND PARISHES.

**Shared Ministry:** Shared ministry is a ministry model where two or more parishes enter into an arrangement which includes the sharing of the Incumbent(s). The details of the Shared Ministry are specified in a Covenant of Shared Ministry that ensures a common understanding about the arrangements. The parishes retain their identity as separate parishes with separate administrations; they are not consolidated into a single parish. This allows each parish to continue its unique ministry to the local community and wider church.

And,

Amend Canon H-5: ESTABLISHMENT AND DISSOLUTION OF CONGREGATIONS AND PARISHES paragraph 3 to read:

As has been the custom of the Diocese since the formation of the Synod, the Bishop may divide a parish into two or more new parishes, bring two or more parishes together in a Shared Ministry, consolidate two or more parishes into a single new parish, transfer a congregation between parishes, or transfer one or more congregations from a dissolved parish to another parish or parishes, after consultation with the Executive Committee, and appoint such new Incumbent or Incumbents as the Bishop finds appropriate in conformity with ~~the applicable~~ Canon I-1 ~~on a~~ Appointments to Charges.

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**For future use**

**THE INCORPORATED SYNOD OF THE DIOCESE  
OF ALGOMA  
FINANCIAL STATEMENTS  
(Unaudited)**

**YEAR ENDED DECEMBER 31, 2024**

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INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT	1
FINANCIAL STATEMENTS	
Statement of Financial Position	2
Statement of Revenue and Expenditures and Changes in Fund Balances	3
Statement of Cash Flows	4
Notes to Financial Statements	5-9





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**INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT**

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To The Incorporated Synod of the Diocese of Algoma:

I have reviewed the accompanying financial statements of The Incorporated Synod of the Diocese of Algoma that comprise the statement of financial position as at December 31, 2024 and the statements of revenue and expenditures and changes in fund balances, and cash flows for the year then ended, and notes comprising a summary of significant accounting policies and other explanatory information.

**Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

**Practitioner's Responsibility**

My responsibility is to express a conclusion on the accompanying financial statements based on my review. I conducted my review in accordance with Canadian generally accepted standards for review engagements, which requires me to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, I do not express an audit opinion on these financial statements.

**Conclusion**

Based on my review, nothing has come to my attention that causes me to believe that these financial statements do not present fairly, in all material respects, the financial position of The Incorporated Synod of the Diocese of Algoma as at December 31, 2024 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Chartered Professional Accountant  
Professional Corporation  
*Authorized to practice public accounting by The Chartered Professional Accountants of Ontario*

Sault Ste. Marie, Canada  
April 7, 2025

**THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA**  
**STATEMENT OF FINANCIAL POSITION**  
(Unaudited)

AS AT DECEMBER 31,	General Fund	Restricted Funds	2024	2023
<b>ASSETS</b>				
<b>CURRENT ASSETS</b>				
Cash and term deposits (note 2)	\$ 179,158	\$ 659,777	\$ 838,935	\$ 729,773
Marketable securities (note 3)	-	14,598,520	14,598,520	12,642,322
Accounts receivable (note 4)	309,752	-	309,752	340,160
Loans receivable (note 5)	13,943	803,460	817,403	402,869
	502,853	16,061,757	16,564,610	14,115,124
<b>LONG-TERM ASSETS</b>				
Real estate	28,052	-	28,052	28,052
	\$ 530,905	\$ 16,061,757	\$ 16,592,662	\$ 14,143,176

**LIABILITIES AND FUND BALANCES**

<b>CURRENT LIABILITIES</b>				
Accounts payable and accrued liabilities	\$ 141,848	\$ -	\$ 141,848	\$ 167,999
Payable to (receivable from) other funds	316,336	(316,336)	-	-
	458,184	(316,336)	141,848	167,999
<b>FUND BALANCES</b>				
General Fund				
Unrestricted	19,751	-	19,751	16,798
Clergy moving fund	24,918	-	24,918	24,918
Real estate	28,052	-	28,052	28,052
Restricted Funds (note 1 & 8)	-	16,378,093	16,378,093	13,905,409
	72,721	16,378,093	16,450,814	13,975,177
	\$ 530,905	\$ 16,061,757	\$ 16,592,662	\$ 14,143,176

Contingent liabilities (note 7)

APPROVED ON BEHALF OF THE EXECUTIVE COMMITTEE:

\_\_\_\_\_ Member

\_\_\_\_\_ Member

The accompanying notes are an integral part of these financial statements

**THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA**  
**STATEMENT OF REVENUE AND EXPENDITURES AND CHANGES IN FUND BALANCES**  
(Unaudited)

<b>YEAR ENDED DECEMBER 31,</b>	<b>General Fund</b>	<b>Restricted Funds</b>	<b>2024</b>	<b>2023</b>
<b>REVENUE</b>				
Anglican Church Women	\$ 1,000	\$ -	\$ 1,000	\$ 1,000
Apportionment	875,007	-	875,007	895,983
Donations for Algoma Anglican	46	-	46	5,200
Interest on endowment investments	91,272	-	91,272	46,380
Miscellaneous	80,548	-	80,548	76,196
Restricted funds (note 8)	-	2,943,033	2,943,033	2,176,187
	1,047,873	2,943,033	3,990,906	3,200,946
<b>EXPENDITURES</b>				
Diocesan programs and other	81,577	-	81,577	54,335
General Synod apportionment	175,000	-	175,000	180,000
Interest and bank charges	1,295	-	1,295	1,185
Legal	25,135	-	25,135	39,992
Missions to Seafarers	10,150	-	10,150	10,150
Printing, stationery and office	53,370	-	53,370	50,140
Property maintenance	38,180	-	38,180	35,107
Salaries, wages and benefits	508,709	-	508,709	562,010
Stipends, grants and pensions (note 9)	97,627	-	97,627	90,768
Synod costs	15,000	-	15,000	14,999
Theological education assistance	16,300	-	16,300	16,300
Travel	22,577	-	22,577	17,880
Restricted funds (note 8)	-	470,349	470,349	412,739
	1,044,920	470,349	1,515,269	1,485,605
<b>EXCESS OF REVENUE OVER EXPENDITURES</b>				
	2,953	2,472,684	2,475,637	1,715,341
<b>FUND BALANCES, BEGINNING OF YEAR</b>				
	69,768	13,905,409	13,975,177	12,259,836
<b>FUND BALANCES, END OF YEAR</b>				
	\$ 72,721	\$ 16,378,093	\$ 16,450,814	\$ 13,975,177

The accompanying notes are an integral part of these financial statements

**THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA**  
**STATEMENT OF CASH FLOWS**  
(Unaudited)

<b>YEAR ENDED DECEMBER 31,</b>	<b>General Fund</b>	<b>Restricted Funds</b>	<b>2024</b>	<b>2023</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>				
Excess of revenue over expenditures	\$ 2,953	\$ 2,472,684	\$ 2,475,637	\$ 1,715,341
Charges to income not involving cash:				
Gain on marketable securities	-	(1,010,717)	(1,010,717)	(645,864)
	2,953	1,461,967	1,464,920	1,069,477
Changes in non-cash working capital:				
Accounts receivable	30,408	-	30,408	(7,053)
Accounts payable and accrued liabilities	(26,151)	-	(26,151)	47,008
Payable to (receivable from) other funds	(225,143)	225,143	-	-
	(217,933)	1,687,110	1,469,177	1,109,432
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>				
Increase in marketable securities	-	(945,481)	(945,481)	(1,293,979)
Loans receivable	4,359	(418,893)	(414,534)	(31,528)
	4,359	(1,364,374)	(1,360,015)	(1,325,507)
<b>INCREASE (DECREASE) IN CASH</b>	(213,574)	322,736	109,162	(216,075)
<b>CASH, BEGINNING OF YEAR</b>	392,732	337,041	729,773	945,848
<b>CASH, END OF YEAR</b>	\$ 179,158	\$ 659,777	\$ 838,935	\$ 729,773

The accompanying notes are an integral part of these financial statements

# THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA

## NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2024

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The Incorporated Synod of the Diocese of Algoma ("The Diocese") is incorporated without share capital under a special Act of the Ontario Provincial Legislature. The Diocese is a not-for-profit organization and is exempt from income taxes.

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Basis of Accounting

These financial statements have been prepared in accordance with Canadian Accounting Standards for Not-For-Profit Organizations (ASNPO) and include the following significant accounting policies:

#### Cash and Term Deposits

Cash and term deposits consist of bank balances, short-term deposits and investments in money market instruments.

#### Capital Assets

Capital asset expenditures for office and computer equipment with a cost of less than \$10,000 are treated as expenditures in the period incurred.

#### Financial Instruments

The Diocese considers any contract creating a financial asset, liability or equity instrument as a financial instrument, except in certain limited circumstances. The Diocese accounts for the following as financial instruments:

- Cash and term deposits
- Marketable securities
- Receivables
- Loans receivable
- Mortgage receivable
- Bank indebtedness
- Accounts payable and accrued liabilities

A financial asset or liability is recognized when the Diocese becomes party to contractual provisions of the instrument.

The Diocese initially measures its financial assets and financial liabilities at fair value, except for certain non-arm's length transactions.

Financial assets or liabilities obtained in related party transactions are measured in accordance with the accounting policy for related party transactions except for those transactions that are with a person or entity whose sole relationship with the entity is in the capacity of management, in which case they are accounted for in accordance with financial instruments.

The Diocese subsequently measures all of its financial assets and financial liabilities at amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in the *statement of revenue and expenditures and changes in fund balances*.

Financial assets measured at amortized cost include cash and term deposits, receivables, loans receivable and mortgage receivable.

Financial liabilities measured at amortized cost include bank indebtedness, accounts payable and accrued liabilities.

**THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA  
NOTES TO FINANCIAL STATEMENTS**

**YEAR ENDED DECEMBER 31, 2024**

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**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Financial Instruments (Continued)**

Financial assets measured at fair value include marketable securities. The fair value of investments in publicly traded companies has been determined using the closing price at year end.

The Diocese removes financial liabilities, or a portion of, when the obligation is discharged, cancelled or expires.

Financial assets measured at cost are tested for impairment when there are indicators of impairment. Previously recognized impairment losses are reversed to the extent of the improvement provided the asset is not carried at an amount, at the date of reversal, greater than the amount that would have been the carrying amount had no impairment loss been recognized previously. The amounts of any write-downs or reversals are recognized in the *statement of revenue and expenditures and changes in fund balances*.

**Foreign Currency Transactions**

The Diocese translates all of its foreign currency transactions using the temporal method. Monetary assets and liabilities are translated at the exchange rate in effect at the statement of financial position date. Other assets and liabilities are translated at the exchange rate in effect at the transaction date. Exchange gains and losses are included in the *statement of revenue and expenditures and changes in fund balances*.

**General Fund - Real Estate**

Real estate consisting of Bishophurst is reflected at nominal value. No provision has been made for depreciation on buildings since the estimated value is in excess of the carrying amount.

All other real estate, except for real estate held for future development, registered in the name of the Diocese, comprising parish churches, halls, residences, and cemeteries located within the Diocese, are reflected on the financial statements of the individual parishes and boards.

**Restricted Fund Balances**

The Archbishop Wright Building Fund (AWBF) is an internally restricted fund to facilitate capital loans and property expenses.

The Church Workers' Transportation Fund (CWTF) is an internally restricted fund to facilitate car loans and theological education.

Special purpose funds for Local Parish and Diocesan purposes are restricted funds to support ministry and mission throughout the diocese and within local parishes.

**Revenue Recognition**

Revenue from donations and fundraising activities is recognized when received. All other revenue is recognized on an accrual basis.

**THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA  
NOTES TO FINANCIAL STATEMENTS**

**YEAR ENDED DECEMBER 31, 2024**

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Use of Estimates**

The preparation of financial statements in conformity with Canadian Accounting Standards for Not-For-Profit Organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenditures during the periods specified. Actual results could differ from those estimates. Significant areas requiring the use of estimates relate to the determination of the allowance of doubtful accounts. These estimates are reviewed periodically, and as adjustments become necessary, they are reported in earnings in the year in which they become known.

**2. CASH AND TERM DEPOSITS**

The Diocese holds cash balances in its restricted funds as follows: Local Parish and Diocesan purposes - \$628,759 (2023 - \$326,493), Archbishop Wright Building Fund (AWBF) - \$18,370 (2023 - \$9,900) and Church Workers' Transportation Fund (CWTF) - \$12,648 (2023 - \$648).

**3. MARKETABLE SECURITIES**

Marketable securities comprise investments in publicly traded companies. Dividends, interest and fees charged by the custodian and capital gains from the sale of marketable securities are allocated among the funds on a proportionate basis. Marketable securities held in the restricted funds are as follows:

	<b>2024</b>	<b>2023</b>
Local Parish and Diocesan Purpose funds	\$ 11,506,237	\$ 10,021,554
Archbishop Wright Building fund (AWBF)	2,783,074	2,358,707
Church Workers' Transportation fund (CWTF)	309,209	262,061
	<b>\$ 14,598,520</b>	<b>\$ 12,642,322</b>

**4. ACCOUNTS RECEIVABLE**

	<b>2024</b>	<b>2023</b>
Accounts receivable	\$ 301,764	\$ 334,466
Harmonized sales tax receivable	22,488	20,194
	<b>324,252</b>	<b>354,660</b>
Less: allowance for doubtful accounts	14,500	14,500
	<b>\$ 309,752</b>	<b>\$ 340,160</b>

**5. LOANS RECEIVABLE**

Loans receivable are held in the general and restricted funds as follows:

	<b>2024</b>	<b>2023</b>
General fund	\$ 13,943	\$ 18,302
Church Workers' Transportation fund (CWTF)	80,170	68,375
Archbishop Wright Building fund (AWBF)	723,290	316,192
	<b>\$ 817,403</b>	<b>\$ 402,869</b>

**THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA**  
**NOTES TO FINANCIAL STATEMENTS**

**YEAR ENDED DECEMBER 31, 2024**

**6. BANK INDEBTEDNESS**

The Diocese has a credit facility with the CIBC in the amount of \$250,000, secured by a general security agreement. Interest is calculated at prime + 1.5%. As at December 31, 2024 \$0 of the facility was utilized.

**7. CONTINGENT LIABILITIES**

The Diocese has guaranteed a mortgage held by a not-for-profit corporation to a maximum of \$42,081. In addition, the Diocese has guaranteed bank operating lines of credit for two parishes to a maximum of \$37,000 in total.

**8. RESTRICTED FUNDS**

	Local Parish Purposes	Diocesan Purposes	AWBF Purposes	CWTF Purposes	2024 Total	2023 Total
<b>REVENUE</b>						
Capital gains (losses)	\$ 49,166	\$ 29,421	\$ 17,889	\$ 1,988	\$ 98,464	\$ (4,284)
Interest						
Investments	485,846	290,777	173,687	19,297	969,607	408,046
Loans	-	-	21,229	5,145	26,374	18,571
Contributions	735,868	15,373	-	-	751,241	985,187
Fair market value adjustment on investments	461,828	271,280	249,850	27,759	1,010,717	645,864
Donations and other	-	86,630	-	-	86,630	122,803
	1,732,708	693,481	462,655	54,189	2,943,033	2,176,187
<b>EXPENDITURES</b>						
Administrative services	35,826	27,938	18,121	2,153	84,038	62,990
Disbursement for designated purposes	238,942	144,537	2,832	-	386,311	349,749
	274,768	172,475	20,953	2,153	470,349	412,739
<b>EXCESS OF REVENUE OVER EXPENDITURES</b>	1,457,940	521,006	441,702	52,036	2,472,684	1,763,448
<b>BALANCE, BEGINNING OF YEAR</b>	6,553,773	3,940,084	3,077,372	334,180	13,905,409	12,186,961
<b>TRANSFER TO GENERAL FUND</b>	-	-	-	-	-	(45,000)
<b>BALANCE, END OF YEAR</b>	\$ 8,011,713	\$ 4,461,090	\$ 3,519,074	\$ 386,216	\$16,378,093	\$13,905,409



**THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA  
NOTES TO FINANCIAL STATEMENTS**

**YEAR ENDED DECEMBER 31, 2024**

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**8. RESTRICTED FUNDS (CONTINUED)**

The Diocese has received numerous bequests over the years since incorporation which are recorded as assets of the above funds. The use of the bequests is either internally or externally restricted. These financial statements do not provide this classification as there are many funds where the restriction is not known.

**9. STIPENDS, GRANTS AND PENSIONS**

Stipends, grants and pensions include \$29,309 (2023 - \$15,527) in respect of the Diocesan grants to assisted parishes. Total stipends, salaries and grants paid through the central payroll facility of the Diocese amounted to \$3,171,883 (2023 - \$3,144,940).

**10. PENSION PLAN**

The Diocese participates in a defined contribution plan for its employees administered by The Anglican Church of Canada. The employees contribute 5.0% of salary and the Diocese contributes 12.5% (2023 - 12.5%). The pension expense for the year amounted to \$54,234 (2023 - \$65,604).

**11. FINANCIAL RISKS**

Transactions in financial instruments may result in the Diocese assuming or transferring to another party one or more of the financial risks described below.

**a) Credit risk**

The Diocese is subject to credit risk through receivables. Credit risk is the risk that one party to a transaction will fail to discharge an obligation and cause the other party to incur a financial loss. Management has provided for any expected financial loss on the December 31, 2024 receivables, loans receivable or mortgage receivable balances.

**b) Liquidity risk**

Liquidity risk is the risk that the Diocese may encounter difficulty in meeting its obligations associated with its financial liabilities as they become due. It is management's opinion that the Diocese is not exposed to significant liquidity risks arising from its financial instruments.

**c) Market risk**

The Diocese's financial instruments expose it to market risk, in particular, other price risk which results from investing activities. Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Diocese is exposed to other price risk through its investments quoted in an active market.

## ARCHBISHOP WRIGHT BUILDING FUND

### STATEMENT OF LOANS RECEIVABLE as at DECEMBER 31ST

<u>PARISH</u>	<u>2023</u>	<u>2024</u>
Sault Ste Marie, St Luke's Cathedral	\$ -	\$ 422,869
Bala, Trinity - All Saints	11,524	6,283
Huntsville, All Saints	213,508	207,978
Sudbury, Church of Ascension	14,804	21,545
North Bay, Christ Church	46,229	43,987
Thunder Bay, Gathering Table	<u>30,127</u>	<u>20,628</u>
<b>TOTALS</b>	<b><u>\$ 316,192</u></b>	<b><u>\$ 723,290</u></b>

## CHURCH WORKERS' TRANSPORTATION FUND REPORT

As of December 31, 2024, total car loans outstanding amounted to \$ 80,170 represented by 3 individual borrowers. During the past few years, the following loans were granted and processed.

<u>Year</u>	<u>Number of Loans Made</u>	<u>Total Amount</u>	<u>Year</u>	<u>Number of Loans Made</u>	<u>Total Amount</u>
2015	1	\$ 11,300	2020	1	\$ 15,852
2016	2	20,500	2021	0	-
2017	0	-	2022	0	-
2018	1	15,000	2023	2	71,949
2019	1	20,560	2024	1	36,500

### STATEMENT OF CHURCH WORKERS' TRANSPORTATION CAPITAL - as at December 31st

	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Balance at beginning of year	\$ 326,779	\$ 353,596	\$ 321,406	\$ 334,180
Interest earned:				
Loans	1,318	599	1,842	5,145
Deposit accounts	9,678	6,829	8,246	19,297
Fair market adjustment on held for trading investments	(10,036)	(71,840)	4,360	27,759
Capital gains	28,105	33,823	-	1,988
Less: Capital losses	-	-	(96)	-
Levy for administrative services	<u>(2,248)</u>	<u>(1,601)</u>	<u>(1,578)</u>	<u>(2,153)</u>
	<u>\$ 353,596</u>	<u>\$ 321,406</u>	<u>\$ 334,180</u>	<u>\$ 386,216</u>

As directed at earlier Executive Committee meetings, we indicate below sources of the Capital since the inception of the Fund. The Capital of the Fund is comprised of the following Assets:

Loans	\$ 80,170
Cash on deposit	12,648
Due from other funds	3,552
Deposits held in consolidated investment fund	<u>305,244</u>
	<u>\$ 401,614</u>

**SOURCE OF CHURCH WORKERS' TRANSPORTATION FUND CAPITAL TO DECEMBER 31, 2024**

<u>DONATIONS:</u>	(1954 - \$50.00 / 1968 - \$300.00 / 1982 - \$200.00)	\$	550
Apportionments	(1954)		1,200
L.C. Irwin bequest	(1967)		2,900
Parker Island bequest	(1971 & 1974)		18,500
Balance of cars for clergy fund			<u>7,832</u>
			30,982

REPAYMENT FROM GENERAL FUND FOR PERSONNEL RESPONSE FUND 177,607

TRANSFER FROM ABP WRIGHT BUILDING FUND

<u>Year</u>	<u>Amount</u>	<u>Year</u>	<u>Amount</u>	
1975	\$ 5,000	1981	\$ 23,000	
1976	5,000	1986	35,000	
1977	18,000	1997	15,000	
1980	15,000	1998	20,000	
				136,000

INTEREST EARNED

Bank deposits/T-bills since 1968	\$211,534	
Car loans since 1981	<u>220,015</u>	431,549
Capital gains		83,960
Recovery of bad debt		2,743
Fair market adjustment on held for trading investment		3,964
<u>Less:</u>		
Capital losses		(9,107)
Levy for administrative services		(43,148)
Loans forgiven		(19,857)
Transfer to general fund for theological education		(127,607)
Personnel response fund (legal)		<u>(280,870)</u>
		<u>\$ 386,216</u>

  
Jane Mesich, C.P.A., C.A., Diocesan Treasurer

**STATEMENT OF INVESTMENTS**  
as at December 31, 2024

**CONSOLIDATED INVESTMENT FUND**

Assets Held at RBC Wealth Management

<u>Amount</u> <u>(Book Value)</u>	<b>Portfolio A</b>	<u>Units</u>	<u>Market Value</u>
<b>Investment Companies and Funds</b>			
\$ 708,207	PHN Yield Bond Series	64,986 units	\$ 723,834
1,132,653	PHN Mortgage Pension Trust	114,398 units	1,176,401
468,966	PHN Small Float PD Series	9,160 units	564,052
4,911,347	RBC Vision Bond Fund	468,376 units	4,573,783
270,497	PHN Short Term Bond & Mortgage Fund	28,169 units	277,066
373,510	PHN Canadian Money Market	37,351 units	373,510
3,998,557	RBC Vision Global Equity Fund	248,638 units	4,695,485
1,769,667	RBC Vision Canadian Equity Fund	134,489 units	2,022,125
<u>\$ 13,633,404</u>			<u>\$ 14,406,256</u>
 <u>Cash and Treasury Bills</u>			
\$ 14,562	Cash		\$ 14,562
606,640	Cash - Working Capital		<u>606,640</u>
<u>\$ 621,202</u>			<u>\$ 621,202</u>
<u>\$ 14,254,606</u>	<b>PORTFOLIO A - Held at RBC Wealth Management</b>		<u>\$ 15,027,458</u>

**RATE OF RETURN BY ASSET CLASS - TIME WEIGHTED**

*In this summary, the performance is calculated gross of expenses and applicable taxes but net of any commissions, using a time weighted rate of return method. For a definition of "Time Weighted Rate of Return" and further information about your rate of return, please refer to "Additional Disclosures" at the end of this statement. For the past quarter, the average interest rate paid on Canadian and U.S. cash balances was 3.71% and 4.563% respectively.*

	THIS QUARTER	YEAR-TO-DATE	1 YEAR	3 YEAR	5 YEAR	10 YEAR	20 YEAR	SINCE APR 30, 1999
Your total portfolio	3.2%	16.3%	16.3%	3.7%	6.4%	6.4%	5.8%	5.8%
Cash & Cash Equivalents	1.0	4.9	4.9	4.3	2.7	2.3	2.2	
<b>Fixed Income</b>								
Canadian	0.1	4.4	4.4	0.1	0.8	1.7	3.1	
Global	2.4	11.9	11.9	5.4	5.5	-	-	
<b>Equities</b>								
Canadian	2.7	20.6	20.6	9.4	11.8	7.9	8.1	
Global	7.6	31.9	31.9	-	-	-	-	
Alternative	0.4	6.4	6.4	-	-	-	-	

**GENERAL MARKET PERFORMANCE**

*These five market indices provide you with a general overview of performance for select capital markets. For an explanation of each index, please refer to page 22.*

	THIS QUARTER	YEAR-TO-DATE	1 YEAR	3 YEAR	5 YEAR	10 YEAR	20 YEAR
<b>Fixed Income</b>							
Canadian - FTSE Canada Universe Bond Index	0.0	4.2	4.2	-0.6	0.8	2.0	3.6
<b>Equities</b>							
Canadian - S&P/TSX Capped Composite Index	3.8	21.7	21.7	8.6	11.1	8.7	8.1
US - S&P 500 Index	8.9	35.6	35.6	13.7	16.9	15.5	11.4
International - MSCI EAFE Net Index	-2.2	13.2	13.2	6.1	6.9	7.5	5.8
Global - MSCI World Index	6.3	29.4	29.4	11.0	13.5	12.4	9.0

**STATEMENT OF INVESTMENTS**  
as at December 31, 2024

**CONSOLIDATED INVESTMENT FUND**

Assets Held at RBC Wealth Management

**Portfolio B**

<u>Amount</u> <u>(Book Value)</u>		<u>Units</u>	<u>Market</u> <u>Value</u>
\$ 9,958	PHN High Yield Bond Series	886 units	\$ 9,870
18,397	PHN Mortgage Pension Trust	1,860 units	19,130
8,081	PHN Small Float	158 units	9,701
90,999	PHN Vision Bond Fund	8,493 units	82,937
3,355	PHN Canadian Money Market	336 units	3,355
23,953	RBC Vision Global Equity Fund	1,496 units	28,254
25,697	RBC Vision Canadian Equity Fund	1,943 units	29,212
<u>10,639</u>	RBC High Yield Bond Fund	<u>1,001 units</u>	<u>9,794</u>
<u>\$ 191,079</u>			<u>\$ 192,253</u>
<u>\$ 7,558</u>	Cash		<u>\$ 7,558</u>
<u>\$ 198,637</u>	<b>PORTFOLIO B - Held at RBC Wealth Management</b>		<u>\$ 199,811</u>

**RATE OF RETURN BY ASSET CLASS - TIME WEIGHTED**

*In this summary, the performance is calculated gross of expenses and applicable taxes but net of any commissions, using a time weighted rate of return method. For a definition of "Time Weighted Rate of Return" and further information about your rate of return, please refer to "Additional Disclosures" at the end of this statement. For the past quarter, the average interest rate paid on Canadian and U.S. cash balances was 3.717% and 4.563% respectively.*

	THIS QUARTER	YEAR-TO-DATE	1 YEAR	3 YEAR	5 YEAR	SINCE JAN 31, 2015
Your total portfolio	1.9%	12.2%	12.2%	3.3%	5.4%	5.2%
Cash & Cash Equivalents	0.8	4.8	4.8	3.7	2.2	
<b>Fixed Income</b>						
Canadian	-0.1	4.3	4.3	-0.2	1.2	
Global	1.5	9.5	9.5	3.9	4.4	
<b>Equities</b>						
Canadian	2.7	20.5	20.5	9.2	11.1	
Global	7.6	31.9	31.9	-	-	
Alternative	0.4	6.4	6.4	-	-	

**GENERAL MARKET PERFORMANCE**

*These five market indices provide you with a general overview of performance for select capital markets. For an explanation of each index, please refer to page 22.*

	THIS QUARTER	YEAR-TO-DATE	1 YEAR	3 YEAR	5 YEAR
<b>Fixed Income</b>					
Canadian - FTSE Canada Universe Bond Index	0.0	4.2	4.2	-0.6	0.8
<b>Equities</b>					
Canadian - S&P/TSX Capped Composite Index	3.8	21.7	21.7	8.6	11.1
US - S&P 500 Index	8.9	35.6	35.6	13.7	16.9
International - MSCI EAFE Net Index	-2.2	13.2	13.2	6.1	6.9
Global - MSCI World Index	6.3	29.4	29.4	11.0	13.5



## ASSETS OF P. H. B. DAWSON

Held In Trust for Diocese of Algoma

BY TD Canada Trust Company, Toronto

December 31, 2024

<u>Amount</u>	<u>Bonds/Debs</u>	<u>Par Value</u>	<u>Rate of Interest</u>	<u>Maturity</u>	<u>Market Value</u>
<u>\$ 276,789</u>	TD Private Cdn Corporate Bond	24,950	Units		<u>\$271,207</u>
<u>\$ 276,789</u>	<b>TOTAL BONDS</b>				<u>\$ 271,207</u>
	Stocks				
	Investment Companies and Funds				
\$ 8,986	EPOCH International Equity	1,078	Units		\$ 12,596
21,697	TD Private Cdn Diversified Yield	1,330	Units		34,073
20,583	TD US Equity Focused Fund	1,923	Units		78,878
	Pipelines				
1,564	Enbridge	80			4,886
1,732	TransCanda Energy Corp	50			3,349
	Utilities				
1,884	Canadian Utilities Ltd CL A	60			2,086
884	Emera Inc	40			2,152
653	Fortis Inc	30			1,795
888	Telus	100			1,952
	Communications and Media				
1,095	Rogers Communications	30			1,327
663	Thomson Reuters Corp	34			7,849
	Oil and Gas				
172	South Bow Corp	10			339
902	Suncor Energy Inc	30			1,541
	Transport & Environmental Services				
1,433	Canadian National Railway	40			5,845
	Financial Services				
2,432	Bank of Montreal	40			5,588
2,057	Bank of Nova Scotia	50			3,866
1,243	CIBC	40			3,641
820	Manulife Financial	50			2,210
2,242	Royal Bank of Canada	50			8,673
1,492	Sun Life Financial	50			4,271
<u>\$ 73,422</u>	<b>TOTAL EQUITIES</b>				<u>\$ 186,917</u>

**ASSETS OF P. H. B. DAWSON**

Held In Trust for Diocese of Algoma

BY TD Canada Trust Company, Toronto

December 31, 2024

<u>Amount</u>	<u>Bonds/Debs</u>	<u>Par Value</u>	<u>Rate of Interest</u>	<u>Maturity</u>	<u>Market Value</u>
	Cash & Equivalents				
<u>\$ 4,692</u>	Capital Cash				<u>\$ 4,692</u>
<u>\$ 4,692</u>	<b>TOTAL CASH &amp; EQUIVALENTS</b>				<u>\$ 4,692</u>
<u>\$ 354,903</u>	<b>TOTAL PORTFOLIO</b>				<u>\$ 462,816</u>

SCHEDULE OF CONSOLIDATED INVESTMENT FUND BALANCES

As at December 31, 2024  
DIOCESAN PURPOSES

<b>NAME</b>	<b>PURPOSE/INCOME TO</b>	<b>CAPITAL BALANCE</b>	<b>UNEXPENDED INCOME BALANCE</b>	<b>TOTAL</b>
ARCHBISHOP THORNELOE MEMORIAL FUND	Income to Operations	343,758	-	343,758
ARCHBISHOP WRIGHT CAMPEERSHIP FUND	Scholarships for campers to diocesan camps	14,260	2,191	16,451
AVERILL BEQUEST, MARGARET FRANCES	Undesignated	64,225	39,279	103,504
BALFOUR BEQUEST C.W. "A"	Income to Operations	12,690	-	12,690
BALFOUR BEQUEST C.W. "B"	Any Diocesan Need - Bishop's Discretion	10,094	10,366	20,460
BENNER ESTATE, JAMES KING	Women Full-Time Mission Work	16,654	11,121	27,775
BISHOPHURST CHAPEL	Redesign Heritage Centre to a Chapel	10,004	4,510	14,514
BISHOPHURST ENDOWMENT	Income to Operations Re: Bishophurst	36,608	-	36,608
BISHOP SULLIVAN MEMORIAL FUND	Income to Operations Re: Episcopal Stipend	308,128	-	308,128
BRIDEAUX MEMORIAL FUND, THE R & S	Emmaus, Sault Ste. Marie & Bishop's Discretion	31,868	7,592	39,460
BROWN, ROBERT	Bishop's Discretion	36,851	11,335	48,186
BULL, ARTHUR A. (ESTATE)	Bishop's Discretion	39,858	2,770	42,628
CLERGY MOVING EXPENSES	Clergy moving	21,783	40,539	62,322
CLERGY RETIREMENT ASSISTANCE FUND	Retirement Grants	53,507	8,179	61,686
CLINCH, ESTATE OF H. B.	Bishop's Discretion/Assist Student Ministry Education	14,077	55,435	69,512
CONTINUING EDUCATION	Continuing Education	18,925	12,280	31,205
CURACY TRAINING FUND	Curacy Training	39,720	25,830	65,550
DAWSON BEQUEST, PHB	Clergy School and Conferences	38,716	9,827	48,543
DAWSON JULIA ESTATE	Bishophurst Maintenance	3,532	-	3,532
DEWITT ENDOWMENT	Bishop's discretion	37,093	18,247	55,340
DIOCESAN COURT	Appropriation from Operations	9,823	22,505	32,328
DIOCESAN SYNOD	Appropriation from Operations	-	29,305	29,305
DIVINITY STUDENT FUND	Divinity Student	49,335	18,403	67,738
EDGAR , MARY SUZANNE	Children's Camping Suggested	2,578	-	2,578
EDGAR BEQUEST, MISS ANNIE	Bishop's Discretion	32,805	16,843	49,648
EDUCATION TRUST FOR CHILDREN OF CLERGY	Education for clergy's children	1,925	1,006	2,931
ELLIOT, THOMAS	Undesignated	54,523	37,212	91,735
EPISCOPAL ENDOWMENT	Income to Operations Re:Episcopal Stipend	339,770	5,000	344,770
GARBUTT, HARRY AND DERWYN FUND	Assist Emsdale Parishes	17,320	1,835	19,155
GENERAL PURPOSE	Undesignated Bequests	147,388	-	147,388
GENERAL SYNOD TRAVEL	Appropriation from Operations	1,565	12,590	14,155
GOOS MEMORIAL FUND	Ministry Support	53,347	2,820	56,167
GREEN MEMORIAL, EDA	Income to Operations	6,949	-	6,949
GURNEY MEMORIAL	Income to Operations	32,760	-	32,760
HANKINSON BURSARY	Bursary for summer students or student interns	10,859	3,011	13,870
HERITAGE CENTRE COMMITTEE	Heritage Centre	2,262	4,208	6,470
HESLOP TRUST, ELLIOT	Undesignated	8,948	6,659	15,607
HIGGINS, BEQUEST, BELGRAVE F.	Income to Operations	1,441	-	1,441
HOMANN BURSARY FUND	Textbook Bursaries	3,437	1,233	4,670
HOMANN LEGACY, PETER J.	Indigenous Work	153,053	191,994	345,047
HOOEY, LAWRENCE & TILLEY SCHOLAR FUND	Education Clergy/Laity, Bishop's Discretion	10,907	8,738	19,645

SCHEDULE OF CONSOLIDATED INVESTMENT FUND BALANCES  
As at December 31, 2024  
DIOCESAN PURPOSES

NAME	PURPOSE/INCOME TO	CAPITAL BALANCE	UNEXPENDED INCOME BALANCE	TOTAL
IRONS FUND, FREDERICK G.	Assist Emsdale Parishes	17,561	1,862	19,423
JOY MEMORIAL BURSARY FUND, FRANCIS W.	Assist Male Divinity Student	38,595	7,373	45,968
LAMBETH TRAVEL	Appropriation from Operations	-	12,172	12,172
LAYREADER'S FUND, DIOCESAN	Layreaders	7,764	13,181	20,945
LUCAS ESTATE, OLIVE MAUD	Undesignated	8,887	4,638	13,525
McCAUSLAND, ESTATE OF JOHN GEORGE	Alpha Mission Work	9,376	8,038	17,414
MCDERMOTT ESTATE	Religious and Charitable activities	11,448	10,575	22,023
McPHAIL ESTATE, JOHN A.	Sundry at Bishop's Discretion	14,201	54,741	68,942
MINISTRY 2000	Stewardship Fund	34,933	27,405	62,338
MOORE BEQUEST, MRS. SADIE	Unrestricted	28,314	23,030	51,344
MORRIS, NORAH PRUDENCE	Continuing Education	51,623	5,495	57,118
MORROW, EDITH & HARRY	Theological Education	152,049	45,370	197,419
MUTUAL MINISTRY	Mutual Ministry Conference	844	2,515	3,359
A. HENDERSON MEMORIAL	New Initiatives	2,141	3,822	5,963
NOCK CANTERBURY FUND	Courses taken in the U.K.	10,016	6,306	16,322
PALMER, ERNEST BLANSHARD BEQUEST	Unrestricted	53,536	45,163	98,699
PROPERTY SALES	Unrestricted	197,355	21,266	218,621
PROVINCIAL SYNOD TRAVEL	Appropriation from Operations	2,319	415	2,734
RICHARDS BEQUEST, BENJAMIN	Appropriation from Operations	4,209	7,909	12,118
SIMMONS, CHARLES L. ESTATE	Unrestricted/Bishop's Discretion	923	2,806	3,729
SUPERIOR NORTH TASK FORCE	Undesignated	886	437	1,323
SUPPLEMENTARY EMPLOYMENT BENEFIT	Appropriation from Operations	25,278	8,554	33,832
SYDNEY-SMITH, MARIA LEGACY	Income distributed by Bishop annually	7,341	1,470	8,811
U.S.P.G.	Bishop's Discretion, Five Purposes	10,989	2,417	13,406
WEIGHT, MAURICE	Undesignated	11,699	5,133	16,832
WILLIAMS, SAMUEL	Undesignated	1,588	701	2,289
WOODWARD MEMORIAL, LESLIE	Nursing Scholarship	6,011	3,281	9,292
YEOMANS, SIDNEY & ISOBEL	Divinity Student Trust	17,305	8,793	26,098
YOUNG, ESTATE OF CHARLES ANDREW	Unrestricted	181,550	82,159	263,709
YOUTH MINISTRY	Youth Ministry Work	692	2,456	3,148
		<u>3,002,779</u>	<u>1,042,346</u>	<u>4,045,125</u>
				<u>415,965</u>
				<u>\$ 4,461,090</u>

ADD: Fair Market Adjustment

SCHEDULE OF CONSOLIDATED INVESTMENT FUND BALANCES

As at December 31, 2024

LOCAL PARISH PURPOSES

PARISH	Capital		Unexpended		Total
	Balance	Income	Balance	Income	
ALGOMA CHURCH SOCIETY	14,502		7,281		21,783
ACW	13,627		677		14,304
ALGOMA CURSILLO	1,041		3,313		4,354
ASPDIN - St Marys	(17,470)		(11,541)		(29,011)
BALA - Trinity Church - Endowment	3,335		709		4,044
BEATRICE, St Mary's	(155)		(2,642)		(2,797)
BLIND RIVER, St Saviours	263,361		13,574		276,935
BRUCE MINES - Sale of Church	45,173		18,870		64,043
CHARLTON - St. Faith's	3,467		1,665		5,132
CHARLTON - Sale of Church	7,280		3,136		10,416
CONISTON - All Saints - Rectory Sale Account	10,700		1,639		12,339
COPPER CLIFF - St. John's - Rectory Sale Account	209,682		13,038		222,720
DORSET - Sale of Church	140,291		14,265		154,556
EMSDALE - Sale of Kearney Church	1,882		1,327		3,209
ENGLEHART - Rectory/Church Sale Account	119,840		25,972		145,812
ESPANOLA - St. George's - Rectory Sale Account	108,311		7,174		115,485
FOLEY - Sale of Vacant Land	15,457		1,098		16,555
FRENCH RIVER - Sale of Church	129,959		13,155		143,114
GARDEN RIVER - St. John's - Blum Endowment	7,495		845		8,340
GARSON - Good Shepherd	20,388		7,118		27,506
GARSON - CHURCH SALE	186,988		48,986		235,974
GORE BAY - Rectory Sale Account	116,124		12,335		128,459
GRAVENHURST - Gadsby Legacy	14,478		5,828		20,306
GRAVENHURST - Jack Lemon	34,813		10,613		45,426
GREGORY - Christ Church - Norris Bequest	6,384		1,410		7,794
HAWK JUNCTION - Sale of Church	6,288		1,857		8,145

SCHEDULE OF CONSOLIDATED INVESTMENT FUND BALANCES

As at December 31, 2024

LOCAL PARISH PURPOSES

PARISH	Capital		Unexpended		Total
	Balance	Income	Balance	Income	
HEYDEN - Sale of Church	14,407	2,423	16,830		16,830
ILLRACOMBE - Sale of Cottage	131,106	15,767	146,873		146,873
LAKE OF BAYS - Rectory Sale Account	3,942	2,402	6,344		6,344
LITTLE CURRENT - Holy Trinity - Wilkin Mem. Fund	1,914	1,306	3,220		3,220
LITTLE CURRENT - Holy Trinity - Rectory Sale Account	73,356	4,519	77,875		77,875
LIVELY - Christ Church	2,714	197	2,911		2,911
MANITOWANING - St Paul	20,994	937	21,931		21,931
MARATHON - Sale Rectory	5,677	1,505	7,182		7,182
MASSEY - St. James - Rectory/Church Sale Account	20,721	6,439	27,160		27,160
MUSKOKA - PARRY SOUND - B.A.C.	820	888	1,708		1,708
MUSKOKA ENDOWMENT FUND	104,455	7,130	111,585		111,585
MUKOKA - Incorporated Synod of the Diocese of Algoma	62,949	18,995	81,944		81,944
NEWHOLM - Holy Trinity	1,332	379	1,711		1,711
NEW LISKEARD - Rectory/Church Sale Account	13,182	39,223	52,405		52,405
NEW LISKEARD - GIC	33,541	4,088	37,629		37,629
NIPIGON - Endowment	1,437	1,153	2,590		2,590
NORTH BAY - St. Brice's Grant Memoriam	293	172	465		465
NORTH BAY - St. Brice's Grant Vision People	56	33	89		89
NORTH BAY - St. Brice's Murphy Food Bank	208	101	309		309
NORTH BAY - St. Brice's Murphy Memoriam	843	406	1,249		1,249
NORTH BAY - St. John's Cemetery	84,206	7,455	91,661		91,661
ORRVILLE - St Thomas - Landon Bequest	342,519	25,878	368,397		368,397
LAKE OF BAYS - PALMER HESSIE R.	700	-	700		700
PARRY SOUND, Trinity - Rectory Sale Account	71,298	7,447	78,745		78,745
PORT SYDNEY - Christ Church - Endowment	5,213	868	6,081		6,081
PORT SYDNEY - Christ Church - Memorial Endowment Fund	20,678	5,161	25,839		25,839

SCHEDULE OF CONSOLIDATED INVESTMENT FUND BALANCES

As at December 31, 2024

LOCAL PARISH PURPOSES

PARISH	Capital		Unexpended		Total
	Balance	Income	Balance	Income	
PORT SYDNEY - Christ Church - Rectory Sale Account	172,169	28,064	200,233		200,233
POWASSAN - St Mary - Rectory Sale Account	219,026	19,812	238,838		238,838
REDBRIDGE - Sale of land	5,206	14,677	19,883		19,883
RESTOULE - Sale of Church	119,804	15,605	135,409		135,409
ROCKSBOROUGH - St. Peter's Church	69,580	9,811	79,391		79,391
SAULT STE. MARIE - Holy Trinity - Landon Bequest	340,066	18,423	358,489		358,489
SAULT STE. MARIE - Incorporated Synod of the Diocese of Algoma	65,176	-	65,176		65,176
SAULT STE. MARIE - St. Luke's Cathedral - Rose	5,207	2,356	7,563		7,563
SAULT STE. MARIE - St Luke's Cathedral - Morrow	33,166	2,360	35,526		35,526
SAULT STE. MARIE - St Luke's Cathedral - 180 Brock Street	9,226	1,821	11,047		11,047
SAULT STE. MARIE - Emmaus - Rectory Sale Acct	42,976	5,311	48,287		48,287
SAULT STE. MARIE - St Peter - Sale of Church	136,518	15,695	152,213		152,213
SAULT STE. MARIE - St. Peter's - Crawford Estate	3,572	2,507	6,079		6,079
SCHREIBER - Rectory Sale	40,427	5,461	45,888		45,888
SHEGUIANDAH - St. Andrew's - Sim's Memorial	606	1,248	1,854		1,854
SHEGUIANDAH - St. Peter's Endowment	1,103	900	2,003		2,003
SILVERWATER - Sale of Church	42,991	12,146	55,137		55,137
SOUTH RIVER - Sale of Church	162,515	-	162,515		162,515
ST. JOSEPH - Sale of Emmanuel Church	24,296	2,210	26,506		26,506
STURGEON FALLS - St. Mary's Magdalene Rectory Account	19,465	15,690	35,155		35,155
SUDBURY - Ascension - Rectory	345,287	18,333	363,620		363,620
SUDBURY - Church of the Epiphany - Rectory	66,791	25,168	91,959		91,959
SUDBURY - Church of the Epiphany - Bequest	1,046,815	73,022	1,119,837		1,119,837
SUDBURY - Resurrection - Rectory	82,535	-	82,535		82,535
SUDBURY - St James - Sale of Church	98,035	9,475	107,510		107,510
SUNDRIDGE - St. Paul - Endowment	13,364	6,212	19,576		19,576

SCHEDULE OF CONSOLIDATED INVESTMENT FUND BALANCES

As at December 31, 2024

LOCAL PARISH PURPOSES

PARISH	Unexpended		Total
	Capital Balance	Income Balance	
SUNDRIDGE - St. Paul - Seaborn Bequest	7,855	3,565	11,420
SUNDRIDGE - St. Paul - Rectory/Church Sale Account	16,273	8,284	24,557
TEMISKAMING, QUE. - Holy Trinity - Endowment Fund	7,947	5,355	13,302
TEMISKAMING, QUE. - Holy Trinity - Mission Sustenation	90,646	17,648	108,294
TEMISKAMING, QUE. - Holy Trinity - Sale of Rectory	2,317	1,944	4,261
THESSALON - Church of the Redeemer - Rectory Sale Account	79,431	6,301	85,732
THUNDER BAY - St. Paul - Sale of Rectory	9,722	6,577	16,299
THUNDER BAY - St. Stephen - Rectory Sale Account	8,722	4,231	12,953
THUNDER BAY - Gathering Table -St John - Rectory Sale Account	349,684	39,424	389,108
THUNDER BAY - Gathering Table -St Luke - Church/Rectory Sale Acc.	231,486	16,245	247,731
THUNDER BAY - St Thomas	142,417	19,365	161,782
BALATORRANCE - Endowment	1,961	989	2,950
UFFINGTON - St Paul's Endowment	7,227	1,368	8,595
VANKOUGHNET - Elliot Endowment	542	-	542
WAWA - St. Paul	55,253	17,523	72,776
WHITE RIVER - All Saints - Rectory Sale Account	62,744	8,515	71,259
WHITEFISH FALLS - St. Augustine's	14,300	342	14,642
	<b>6,736,251</b>	<b>820,557</b>	<b>7,556,808</b>

Add: Fair Market adjustment

**454,905**

**8,011,713**



# NOTES

# NOTES

## Report of the Executive Committee

The parish delegates who gather in the meeting of the sessions of the Synod once every two years set the policy of The Incorporated Synod in its work of furthering the mission and ministry of the Diocese. The Executive Committee exists to oversee the implementation of this policy and to make other policy decisions necessary to the carrying out of our Christian mission in the most effective way. The Committee routinely receives Sub-committee reports, financial reports, and parish reports. Major property transactions dealt with by the Executive can be found on pages 147-148.

The Executive Committee consists of the Archbishop, the Dean, the Archdeacons, the Chancellor, the Vice-Chancellor, the Secretary-Treasurer (non-voting), the Lay Stewards from each deanery, the Regional Dean of each deanery, one lay member and one clerical member who may be appointed by the Archbishop, ACW President, Diocesan Representative on the Anglican Council of Indigenous Peoples, an Indigenous Representative (non-voting) and one elected youth delegate.

### Meetings:

The present Executive Committee held the following meetings since the 51st Synod of May 2023.

1.	May 11 & 12, 2023	Water Tower Inn
2.	August 10, 2023	Zoom meeting
3.	November 15 & 16, 2023	Villa Loyola, Sudbury
4.	March 6 & 7, 2024	Zoom meeting
5.	April 17, 2024	Zoom meeting
6.	June 12, 2024	Zoom meeting
7.	November 4 & 5, 2024	Villa Loyola, Sudbury
8.	January 15, 2025	Zoom meeting
9.	March 3 & 4, 2025	Zoom meeting

### Important Decisions:

#### 1. Property Committee Membership

Appoint Rev Peter Armstrong, Ven Joan Locke, Rev Heather Manuel, Mr Hugh Mackenzie, Colin Edwards, Canon Fran Glover and Mr Don Vardy to the property committee.

#### 2. Honorarium Policy for Worship Services

Anyone acting as an officiant for a Service in a parish to which they are not licensed shall be paid by the parish for travel at the current diocesan rate per km., out-of-pocket expenses, and an honorarium of \$200.00 minimum for the first service and an honorarium of \$75.00 minimum for each subsequent service on the same Sunday; \$75-\$100 for a midweek

service. All honorariums need to be paid through central payroll. This policy would start effective January 1, 2025.

**3. Stipend and Apportionment Arrears**

Parishes in arrears for their stipend and/or apportionment for over 6 months will be charged interest of prime plus 1.5% on their overdue accounts; unless and until otherwise determined by the Executive Committee.

**4. Applications to the Anglican Foundation**

The Anglican Foundation of Canada (AFC) accepts up to a maximum of four Category A (up to \$5,000) or Category B (up to \$15,000) applications to the core grants per year from each diocese. Alternatively, one Category C application (up to \$50,000) per calendar year may be submitted from any given diocese, however projects of this scope require consultation with AFC's Executive Director. At any single application deadline, a maximum of two applications per diocese will be considered. The Foundation holds four granting meetings annually, with application deadlines on January 1, April 1, July 1, and October 1. The Foundation also has an annual Request for Proposals funding stream each year for themed projects which do not count towards the core grant quota. The Executive is recommending that all parishes within the Diocese become annual donors to the Foundation. The minimum annual membership fee is \$100. Over the past two years the following have received Executive approval to apply to the Foundation:

- 1) Northern Lights Parish – Support the application for rectory foundation repairs
- 2) St James, Gravenhurst and the Muskoka Indigenous Friends Cultural Centre – Support the application for the “Walk With a Soft Moccasin” project.
- 3) Good Shepherd, Emsdale and Christ Church, Port Sydney – Support application to continue the “Together we Thrive” youth programming.

**5. Amalgamations, Consolidations, Closures and Dissolutions**

- a) Amalgamation of St Saviour's, Blind River and Church of the Redeemer, Thessalon
- b) Consolidation of the Parish of Muskoka Lakes and Trinity, Parry Sound

6. **Deanery Pastoral Worker – Sudbury- Manitoulin**

Executive authorized the Diocesan Treasurer to release necessary funds from the local trust funds (interest only) which have been previously earmarked for use in providing wages for the position of Deanery Pastoral Worker in the Deanery of Sudbury-Manitoulin.

7. **Transfer of Episcopal funds to the Anglican Foundation**

Transfer the current episcopal funds to the Anglican Foundation of Canada and that this fund be known as the Algoma Episcopal Fund.

8. **St Luke's Cathedral, Sault Ste Marie**

In the interest of seeing St Luke's Cathedral thrive as a congregation and as a Diocesan Cathedral, Executive passed a motion requesting St Luke's Cathedral to address the following matters over the coming year:

- 1) Focus on stewardship education and formation for all members of the congregation; and
- 2) Pursue a renewed and refined sense of mission and purpose as the Diocesan Cathedral as it looks to the future.

9. **Resources Required for the Disposal of Properties**

Discussions on the state of Diocesan preparedness to handle the financial realities involved with closing churches and disposing of properties.

10. **End of Companion Relationship with Tarime**

Extends its gratitude and blessing to Bishop Mwita Akiri as he retires as Bishop of Tarime: "We cherish the past years of partnership with you and the people of your Diocese. We will continue to pray for you and your ministry over the years ahead."

11. **Property Transactions**

- 1) Church of the Ascension, Sudbury – Approve an Archbishop Wright Building Loan up to \$35,000 to repair the rectory following water damage in the basement and for the flooring in the church kitchen and sanctuary.
- 2) St Luke's Cathedral, Sault Ste Marie – Authorization to enter a long-term lease of the property known as 180 Brock Street, Sault Ste Marie, and to list the property for that purpose. Approval of an Archbishop Wright Building Fund loan up to \$400,000 to facilitate the repairs needed and updates to the building and property of 180 Brock Street. Repayable over 20 years at 5% interest. Payments commence when rental income starts.

- 3) Gathering Table, Thunder Bay – Approve the demolition of the former rectory at 226 Pearl Street and that the funding up to \$164,000 be taken from funds from the sale of the former St Luke’s rectory, Thunder Bay. Approved the feasibility study to investigate the construction of a multi-use housing development on the land adjacent (226 Pearl Street, Thunder Bay) up to a total cost of \$1.3 million of grant money from the City of Thunder Bay and Partners.
- 4) Christ Church, Lively– Approve the withdrawal of \$7,000 from the capital portion of the St John’s Rectory for renovations of the Christ Church rectory.
- 5) St Mary’s Beatrice – Authorize \$75,000, to be taken from the proceeds of sales of diocesan properties not associated with a parish, for the purpose of relocating or demolishing the church.

13. **Approval of Diocesan Financial Statements and Budgets**

Approved the Diocesan Financial Statements for December 31, 2023.

Approved the Diocesan Budget for 2024 and 2025.

14. **Ending The Current Year Apportionment Adjustment**

Due to the difficulty in receiving information on a timely basis and due to the complexity of the calculation Executive approved the ending of the current year apportionment adjust and to revert to the prior method of calculating apportionment, being based on open and identifiable offerings from 2 years prior without amendment. No adjustment will be made for the 2024 apportionment.

14. **General Ratification**

Many other matters dealt with by your Executive Committee will appear in the Advisory Committee Reports. With acceptance of this Report, your Executive Committee requests ratification of all actions taken by it on your behalf since the 2023 Synod.

## Administration & Finance Advisory Committee

### Report to Synod 2025

The purpose of the Administration & Finance committee is to monitor the financial affairs of the Diocese of Algoma and make policy recommendations to the Diocesan Executive Committee.

Members of the A & F Committee for May 2023 – May 2025 term were:

- Canon Fran Glover
- Ms. Beverley Barber
- The Rev. Canon Robert Elkin
- Mrs. Dene Clarke – resigned during the term
- Mr. Jock Pirrie
- Archbishop Anne Germond
- Mrs. Pippa Howard
- Mr. Brad Burgess
- Mrs. Carol Nesbitt
- Canon Jane Mesich – Support Staff
- Ms. Jennifer Baron – Support Staff

The committee regularly reviews the assets, liabilities, disbursements & accounts receivable, discuss financial practices and the proposed budget. Each year they, also, review stipends, travel, pensions and benefits.

There are also 6 sub-committees within A & F that undertake issues and make recommendations back to the committee. The sub-committees are:

- Compensation
- Accounting & Review
- Insurance
- Investment
- Housing (new sub-committee)
- Benefits (new sub-committee)

During this past term some of the issues discussed include:

- Budgets for 2024 and 2025
- Increase occasional travel rate to .54 per km
- Minimum stipend increases - 3% in 2024 and 3% in 2025
- Minimum travel increases – 3% in 2024 and 3% in 2025
- Two sub-committees were struck in January 2025 to explore a minimum housing allowance for the diocese and to re-evaluate all employee benefits including extended health care, dental and employee assistance programs.
- Recommendation to the Executive Committee to end the current year apportionment calculation for 2024 and beyond.

<b>DIOCESE OF ALGOMA</b>						
<b>2024 Actuals vs 2026 and 2027 Estimates</b>						
		2024	2024	2025	Estimated	Estimated
					2026	2027
	DESCRIPTION	ACTUAL	BUDGET	BUDGET	BUDGET	BUDGET
	<b>RECEIPTS</b>					
1	Apportionment	875,007	875,000	875,000	900,000	910,000
2	Undesignated Donations	46,342	5,000	5,000	5,000	5,000
3	Interest and endowment income	78,907	33,050	40,550	72,800	75,800
4	Diocesan ACW Donation	1,000	1,000	1,000	1,000	1,000
5	Trust Fund Administration	12,366	5,000	5,300	12,000	12,000
6	Youth Synod Registrations	-	4,000	4,000	4,000	4,000
7	Provincial Administration Support	8,000	8,000	8,000	8,000	8,000
8	General Synod of the Anglican Church of Canada	11,906	-	23,812	-	-
9	Miscellaneous	45	4,100	6,100	3,100	6,600
10	<b>TOTAL RECEIPTS</b>	<b>1,033,573</b>	<b>935,150</b>	<b>968,762</b>	<b>1,005,900</b>	<b>1,022,400</b>
	<b>DISBURSEMENTS</b>					
11	Grants to Ontario Theological Schools	16,300	16,700	16,500	16,600	16,700
12	General Synod Apportionment	175,000	175,000	175,000	180,000	180,000
13	Provincial Synod Assessment	10,200	10,750	10,300	10,400	10,500
14	Mission-To-Seafarers	10,150	10,450	10,764	10,980	11,200
15	Thorneloe University, Camps, Archives	-	800	800	1,150	1,150
16	Executive Committee	7,499	8,000	8,000	10,000	11,000
17	Committees and Conferences	17,572	13,250	13,250	13,500	14,000
18	Youth Synod and Ministry	1,000	10,500	10,500	10,500	10,500
19	Equipment Purchase & Maintenance	4,965	9,000	9,000	14,500	15,000
20	Diocesan Library	3,023	1,750	1,750	1,750	1,750
21	Synod Expense	15,000	15,000	15,000	16,000	17,000
22	Lambeth and General Synod	6,000	6,000	6,000	6,000	6,000
23	Bishophurst	38,180	38,000	40,000	42,000	44,000
24	Stipend Assist and Intern Grants	29,308	25,000	25,000	25,000	25,000
25	Emergency Assistance to Parishes	1,000	25,000	25,000	25,000	25,000
26	Travel Costs	17,302	15,750	23,000	26,500	28,000
27	Salaries and Benefits	505,213	592,428	606,777	625,350	639,975
28	Responsibility Allowance	68,941	71,275	74,097	72,000	73,500
29	Fax, Telephone and Teleconference	10,277	8,650	10,300	10,850	11,400
30	Postage, stationery and office supplies	5,263	5,250	6,500	7,500	8,250
31	Rent	29,841	32,650	30,650	31,300	32,000
32	Legal	25,135	12,500	25,000	25,000	25,000
33	Review/Accounting Services	3,793	3,500	4,000	4,500	5,000
34	Interest and insurance	18,945	16,000	16,000	16,500	17,000
35	Miscellaneous	10,713	3,350	3,350	3,000	3,000
36	<b>Total Disbursements</b>	<b>1,030,620</b>	<b>1,126,553</b>	<b>1,166,538</b>	<b>1,205,880</b>	<b>1,231,925</b>
37	<b>Operating Surplus (Deficit) for the year</b>	<b>2,953</b>	<b>(191,403)</b>	<b>(197,776)</b>	<b>(199,980)</b>	<b>(209,525)</b>
38	<b>Transfer from Reserves</b>	<b>-</b>	<b>191,403</b>	<b>197,776</b>	<b>199,980</b>	<b>209,525</b>
39	<b>Surplus (Deficit) for the year</b>	<b>2,953</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>



## ACW Report

The Diocese of Algoma ACW delegates and members will be celebrating their ACW 2025 Annual in Sault Ste Marie hosted by the Deanery of Algoma under the leadership of Deanery President Donna Komhyr and her team.

The Annual will take place Tuesday, May 27, Wednesday May 28 and Thursday May 29 at the Delta Waterfront Marriott in Sault Ste Marie starting with the opening Eucharist Tuesday evening at St Luke's Cathedral with Bishop Michael Oulton, presiding and Dean Koyle.

Pamala Stickney of Northern Lights Parish who is the partner and contact for the orphanage and day school in Madagascar will be the keynote speaker at the Annual and introduced by Rev Susan Koyle, Chair of the Anglican Mission Services Committee.

The 2025 Annual theme is " My soul doth magnify the Lord and my spirit hath rejoiced in God my Saviour" contributed by our beloved Canon Rosalie Goos. We are quite excited to have Janet Pike of Thunder Bay/North Shore as the National ACW Vice President who will speak about the work of the National ACW across Canada. Anne Wilson, Diocesan Anglican Foundation Rep will share the work of the Foundation in Algoma. Cathy Pirrie of PWRDF will be sharing the worldwide work of PWRDF.

Certificates of Recognition will be presented to special people who have given outstanding service in their parishes, deaneries and the Diocese. I am so blessed to have the ACW Diocesan team of Chaplain, Rev Catherine Murkin, Muskoka; Past President, Janet Pike, Thunder Bay/North Shore; Vice President, Barbara Garvin, Temiskaming; Secretary, Sharon Boyuk, Muskoka; Treasurer, Jacquie Howell, Muskoka; Assistant Treasurer, Joy Stott, Muskoka; Social Action: May Seguin, Temiskaming; Family Life, Joy Stott, Muskoka; Public relations and Communications Bonnie Perrier, Thunder Bay/ North Shore; Algoma Deanery President, Donna Komhyr; Muskoka Deanery President, Linda Smith; Sudbury/Manitoulin Coordinator, Sherry Steeves Beaudoin; Temiskaming Deanery Coordinator, May Seguin; Thunder Bay/North Shore, Janet Pike.

Special thanks go to Archbishop Anne Germond for her support to the ACW. I also wish to thank the clergy for all their support to women and their work in the Diocese

Respectfully submitted by Diocesan ACW President Emily Noble

## **Anglican Diocese of Algoma Archives Report**

### **Archives Staffing**

Krista McCracken continues to serve as the Diocesan Archivist for Algoma and is supported by Maddy Bifano.

### **Requests**

We continue to fulfill requests for documents and research in the Diocesan Archives. All research requests must go through the Synod Office. For information on the request process see the Diocesan Policy on Access to Parish Records: <https://library.algomau.ca/archives-and-special-collections/>

### **Donations**

We continue to welcome new donations of materials from the Synod Office, parishes, and churches. In 2024 the archives accepted 17 accruals of material from churches and parishes.

If you wish to transfer records, or if you are unsure what to do with your records, please notify the Synod Office and then contact Krista to coordinate the receipt of the records at Algoma University. A list of what materials are accepted by the archives can be found at: <https://www.dioceseofalgoma.com/about-the-diocese-of-algoma/diocesan-policies-executive-committee-policies/>

Organizations and individuals transferring records to the archives should also prepare a list of files (titles and dates) of the records being donated.

The archives also has the ability to accept donations of digital records – if your church or parish has moved to creating digital meeting minutes please get in touch with Krista to find out how to collect and transfer those records.

Respectfully submitted by,

Krista McCracken

Diocesan Archivist

## **Bishophurst Maintenance Committee, 2023-2025**

### **Completed Projects**

1. A further five trees have been planted and all are doing well. A large maple in the front had to be removed because of deterioration. There is no plan to replace it.
2. A ride-on lawnmower was purchased, a John Deere S180 lawn tractor. This was done because the cost of lawn care had escalated to \$5,000, about the cost of the mower. It was agreed that the cost would be recovered within 2 or 3 years of use.
3. Window sills and the risers of the main staircase were painted.
4. Blinds were installed in the main bedroom, the TV room and the room above the portico – 4 blinds in total.
5. All exterior door locks were replaced as a safety issue. The front door now has keyless entry.
6. Snow removal from roof, portico and garage, winter of 2024/25

### **Planned Projects**

1. Planning for replacement of the boilers that heat the main part of the house and the apartment. While still operating well they are nearly 30 years old.
2. Planning for painting the interior of Bishophurst. This has not been done since Bishop Andrews took residence in 2009/10. The cost will be substantial.
3. Maintenance of the front and rear steps.
4. Alarm system.
5. Maintenance of the eavestroughs and roof.
6. Renovation of the floor of the garage. Because of sagging of the floor, the door does not seal properly. There is a significant problem with squirrels and chipmunks storing food in the garage and damaging equipment and vehicles.
7. A bagging system for the lawnmower will be purchased when available.

### **Bishophurst receptions**

1. New Year's Day levee, 2024 – thanks to Emmaus ACW
2. Christmas dinner for international students
3. Guided tour for Jane Walk around Bishophurst garden
4. Provincial Synod concluding dinner – Emily Noble and international students from Algoma University.
5. Hosted Br. James Koester from SSJE who led a retreat for National House of Bishops
6. Open House Christmas fundraiser for the Sault Area Hospital, December 11, 2024.
7. Hosted a Christmas dinner for Synod office staff

### **Thanks**

1. Thanks to the Bishophurst Maintenance Committee for their stewardship – Marilyn Schmidt and Jane Mesich. We mourn the loss of Marilyn, who has been a loyal member for many years. A special thanks to Jane for her trove of knowledge about all matters relating to Bishophurst and its upkeep.
2. Thanks to Alison Weir for her care of the inside of Bishophurst when the house is empty.

Respectfully submitted,  
Colin Germond

## Report of the Constitution and Canons Committee 2025

The Constitution and Canons Committee is a Diocesan committee appointed by the Archbishop.

The current members of the committee are:

The Reverend Canon Ed Swayze  
The Very Reverend Dr. Jay Koyle (ex officio)  
The Ven. Marie Loewen  
The Reverend Paul Baskcomb  
Ms. Amy Bottos, Vice-Chancellor and Chair

I am very grateful to the committee members for their grace in dealing with a new Chair after so many years of capable leadership by Archdeacon Deborah Kraft. I have much to learn, but I am thankful for the trust placed in me by our Archbishop and for the guidance and fellowship of my fellow committee members.

The committee wishes to thank The Ven. Deborah Kraft for her many years of leadership as the Chair of the committee. Her guidance to me following her retirement from this position has been invaluable.

We also wish to thank Canon Garth O'Neill, Chancellor, for his contributions to the committee over the years. Garth remains a sounding board for me, even though he is no longer on the committee.

We have been asked to consider an amendment to **Article 3, Section 2** of the **Constitution of the Diocese of Algoma** by the Deanery of Thunder Bay North Shore.

This section deals with Lay Delegates to Synod. The purpose of the amendment would be to allow at least one Synod Delegate to be elected from each congregation. This means that individual congregations who share an incumbent would each be able to elect at least one Synod Delegate, rather than having to elect delegates as a parish.

The Deanery of Thunder Bay North Shore passed a Motion amending **Article 3, Section 2**. The Constitutions and Canons Committee reviewed that Motion and asked the Deanery of Thunder Bay North Shore to consider some changes. As a result, the attached (Appendix A) Motion was passed in October, 2024:

The existing wording of Article 3, section 2 c) provides that not more than one delegate in each parish shall be a non-resident of that parish. The term "non-

resident” can be open to interpretation and Deanery of Thunder Bay North Shore’s Motion attempts to more precisely define that term.

However, in order to maximize flexibility for congregations and following discussion at the Executive Committee, the Constitution and Canons Committee is proposing the following **amendment** to the Deanery of Thunder Bay North Shore’s Motion:

2. *number of delegates:*

- a) Every ~~separate parish~~ **congregation**, regardless of the number of its ~~congregations~~, shall be entitled to elect one lay delegate and an alternate. **In the case of the election of more than one delegate, the chair of the vestry shall sign a certificate stating the number of canonical voters and forward it to the Secretary of the Synod with the certificate of election.**
- b) If the number of its canonical voters exceeds one hundred, the ~~parish~~ **congregation** shall be entitled to two lay delegates. If the number of its canonical voters exceeds two hundred the ~~parish~~ **congregation** shall be entitled to three lay delegates.
- c) ~~Not more than one delegate in each parish shall be a non-resident of that parish.~~
- d) ~~Parishes consisting of one congregation shall elect their delegates at the annual vestry meeting next preceding the regular meeting of Synod.~~  
~~Diocese of Algoma — May 2019~~
- e) ~~In parishes consisting of more than one congregation, the parish may elect the delegate to which it is entitled in a manner in which all of the congregations agree. If the congregations do not agree, the following method shall be used:~~
  - (i) ~~every organized congregation, at the annual vestry meeting before the regular meeting of Synod, shall:~~
    - (a) ~~have the right to nominate one person for election as delegate to Synod; and~~
    - (b) ~~communicate the name immediately to the incumbent.~~
  - (ii) ~~The incumbent shall:~~
    - (a) ~~receive nominations from the congregations, and~~

~~(b) send a complete list of them to the churchwardens of each congregation in the parish.~~

~~(iii) Vestry meetings at which such nominations are made shall be adjourned for a period of two weeks, and at the adjourned annual meeting in each congregation, those present and entitled to vote shall record their votes in favour of any one of the nominees.~~

~~(iv) In the absence of the incumbent the chair of the meeting shall immediately communicate the result of the vote to the incumbent.~~

~~(v) The incumbent shall declare:~~

~~(a) the nominee receiving the highest number of votes in the parish elected as delegate, and~~

~~(b) the nominee receiving the next highest number of votes as the alternate.~~

~~(vi) In the case of a tie, the incumbent has the deciding vote.~~

~~f) (i) In parishes consisting of more than one congregation, a congregation having more than one hundred canonical votes shall be entitled to elect one lay delegate.~~

~~(ii) The other congregation or congregations shall be entitled to elect one other lay delegate, who, where there are two or more other Diocese of Algoma — May 2019 congregations, shall be chosen by the method provided in paragraph 2(f) of this Article.~~

*when no incumbent:*

~~c) In any case where there is no incumbent, the Territorial Archdeacon shall act to ensure the provisions of this Constitution are followed.~~

*notification of synod office:*

~~d) The incumbent and churchwardens shall forward to the Synod Office the names of the delegates elected at the annual vestry meeting within one month following that meeting.~~

*nomination at any vestry:*

~~e) For sufficient cause, lay delegates may be nominated and elected in the manner provided above at any vestry meeting called for the~~

purpose, provided that the provisions for the calling of a vestry meeting are followed.

Of course, it is very challenging to craft wording that meets the needs of various congregations, while not creating new challenges for the Diocese. We hope that the Amended Motion being brought forward to Synod achieves this balance.

The deanery of Thunder Bay North Shore also submitted a motion to the Canon and Constitution to make changes to Canon H-5. The Canons and Constitution chose not to take this canonical change forward to Synod for the following reasons:

- 1) The Committee felt that the proposed amendment to Article 3, Section 2 of the Constitution addresses the underlying reason for the desire to change the definition of parish by providing that in multi-point parishes each congregation may elect a delegate to Synod.
- 2) While this amendment addresses a particular model of ministry ie. “Shared ministry”, it does not take into account other ministry configurations which are emerging in the ever evolving landscape of our church eg. Regional ministries, Team ministries and Ministry hubs. The committee believes that this needs further study and exploration in the diocese and that all forms of ministry are better served through policy changes rather than canonical changes.

It will, therefore, come forward to Synod as a member’s motion.

Respectfully submitted,

Amy Bottos  
Vice-Chancellor  
Chair of the Constitution and Canons Committee

## Appendix 1

“That the motion to amend the Constitution of the Diocese of Algoma regarding the number of Lay Delegates to Synod, be referred to the next Diocesan Synod for consideration, that was passed at the May 25, 2024 Deanery Council meeting, be rescinded and replaced with the following:

That the Constitution of the Diocese of Algoma, Article 3 Lay Delegates to Synod, section 2, be amended to read:

### 2. *number of delegates:*

- a) Every ~~separate parish~~ **congregation**, regardless of the number of its ~~congregations~~, shall be entitled to elect one lay delegate and an alternate.
- b) If the number of its canonical voters exceeds one hundred, the parish shall be entitled to two lay delegates. If the number of its canonical voters exceeds two hundred the parish shall be entitled to three lay delegates.
- c) ~~Not more than one delegate in each parish shall be a non-resident of that parish.~~

**The congregation being represented must be the primary place of worship for at least one delegate. In situations in which Synod delegates live outside of the geographic area in which the congregation that they are proposing to represent is located and in which they worship at more than one congregation, their primary place of worship is the congregation located in the geographic area in which they spend at least seven months of the year.**

- d) In the case of the election of more than one delegate, the chair of the vestry shall sign a certificate stating the number of canonical voters and forward it to the Secretary of the Synod with the certificate of election.
- e) ~~Parishes consisting of one congregation shall elect their delegates at the annual vestry meeting next preceding the regular meeting of Synod. Diocese of Algoma – May 2019~~
- f) ~~In parishes consisting of more than one congregation, the parish may elect the delegate to which it is entitled in a manner in which all of the congregations agree. If the congregations do not agree, the following method shall be used:~~
  - (i) ~~every organized congregation, at the annual vestry meeting before the regular meeting of Synod, shall:~~
    - (a) ~~have the right to nominate one person for election as delegate to Synod; and~~



~~(b) communicate the name immediately to the incumbent.~~

~~(ii) The incumbent shall:~~

~~(a) receive nominations from the congregations, and~~

~~(b) send a complete list of them to the churchwardens of each congregation in the parish.~~

~~(iii) Vestry meetings at which such nominations are made shall be adjourned for a period of two weeks, and at the adjourned annual meeting in each congregation, those present and entitled to vote shall record their votes in favour of any one of the nominees.~~

~~(iv) In the absence of the incumbent the chair of the meeting shall immediately communicate the result of the vote to the incumbent.~~

~~(v) The incumbent shall declare:~~

~~(a) the nominee receiving the highest number of votes in the parish elected as delegate, and~~

~~(b) the nominee receiving the next highest number of votes as the alternate.~~

~~(vi) In the case of a tie, the incumbent has the deciding vote.~~

~~g) (i) In parishes consisting of more than one congregation, a congregation having more than one hundred canonical votes shall be entitled to elect one lay delegate.~~

~~(ii) The other congregation or congregations shall be entitled to elect one other lay delegate, who, where there are two or more other Diocese of Algoma – May 2019 congregations, shall be chosen by the method provided in paragraph 2(f) of this Article.~~

*when no incumbent:*

- e)** In any case where there is no incumbent, the Territorial Archdeacon shall act to ensure the provisions of this Constitution are followed.

*notification of synod office:*

- f)** The incumbent and churchwardens shall forward to the Synod Office the names of the delegates elected at the annual vestry meeting within one month following that meeting.

*nomination at any vestry.*

- g)** For sufficient cause, lay delegates may be nominated and elected in the manner provided above at any vestry meeting called for the purpose, provided that the

**Proposed Motion from the Parishes of West Thunder Bay and St. Thomas**

April 15, 2024

**Attention: Thunder Bay Deanery Council**

**Background**

The History of Christian Ministry models has changed over the two thousand years since Jesus Christ. It started with Jesus sending disciples and followers in twos. Soon after the ascension there was a model of presbyters and deacons appointed for specific ministry in a geographic area. Presbyters became Bishops with Priests and Deacons serving under them. The term incumbent was given to a Priest serving under a Bishop. In the formation of Dioceses and Parishes the Bishop was considered Rector of all congregations within the geographic area of the Diocese. The parish was a region where the Priest was 'Incumbent' to do the ministry of the bishop in that region. Most often that term of parish meant a single congregation. We are now in the 21<sup>st</sup> Century. The model of a one congregation 'parish' with one full-time priest may not financially feasible in many situations.

The Rev. Jonathan Blanchard and the wardens of West Thunder Bay and St. Thomas wanted to capture the reality of this moment in history. The term 'Shared Ministry' was deliberate and discerned through much prayer and consultation. Multi-point parish does not capture the unique character and historic ministry of each congregation. We, the mover, and seconder, believe it is time to try a new ministry model which celebrates the individual members of the 'One Body' of Christ. It is time to examine the Canons and Constitution of the Diocese of Algoma and to consider including Shared Ministry as an acceptable ministry model.

At Diocesan Synod in 2023 the Credential Committee stated:

Since St Thomas and West Thunder Bay are under one incumbent, they are one parish by definition of the constitution of The Diocese of Algoma.

After a meeting with the Canons and Constitution Committee, it was determined that this ruling was based on the following definition of a Parish found in both the Canons and the Constitution:

**Parish: a congregation or group of congregations served by an incumbent. A parish includes an assisted parish and a self-supporting parish unless otherwise stated.**

From this definition, the committee has ruled that an incumbent can serve only one Parish, and therefore all Parishes for which he/she is appointed will become one Parish.

This ruling has huge implications affecting several Parishes throughout the Diocese, effective immediately. Some of these are:

- All Parishes who share an incumbent are now deemed to be a single Parish.
- If the current definition of Parish remains it will result in confusion as to how many wardens, treasurers and other officers are appointed or elected.
- The practice of appointing an interim incumbent during times when a Parish is without an incumbent, will negate the possibility of appointing an incumbent from another Parish within the Diocese.

## **Rationale for the Motion**

Traditional churches throughout the world are faced with the challenges of declining human resources (clergy), declining church attendance, and financial pressures. The future ability to keep our doors open for worship needs new and innovative solutions.

We believe that a path forward to sustain our ability to spread the gospel, and to solve the problems created by this ruling, can be obtained through the concept of Shared Ministry.

A Shared Ministry covenant was created between the Parish of West Thunder Bay and the Parish of St. Thomas (Thunder Bay) and endorsed by the Diocese and the Archbishop.

In a letter, dated February 14, 2021, the Archbishop states:

The result of all these meetings, in which the presence and guidance of the Holy Spirit has been evident, has been the collective discernment that St. Thomas's and West Thunder Bay will enter into a new time with the Rev. Jonathan Blanchard assuming the incumbency for both parishes.

...

This new ministry will begin on April 1<sup>st</sup> when the present Incumbent of St. Thomas, the Rev. Jonathan Blanchard, will begin a shared ministry between St. Thomas and West Thunder Bay, with each parish contributing 50% towards his stipend, rectory expenses and travel allowance.

...

I have requested that a Covenant of Shared Ministry be drawn up between the three congregations so that there is a common understanding about the arrangements and how you will live together as communities of beloved disciples Jesus.

The present Constitution and Canons do not define Shared Ministry. By adding its definition to Canon H5: ESTABLISHMENT AND DISSOLUTION OF CONGREGATIONS AND PARISHES, we believe that the problems created by the recent ruling will be solved, and a path forward will be established to address the challenges for those parishes faced with declining resources.

At the meeting with the Canons and Constitution Committee, we were instructed to propose changes to the Constitution and/or Canons to remedy the problems created by their ruling. They recommended that we bring these proposed changes forward to our Deanery Council.

Therefore, we are proposing the following Motion to refer changes to Canon of the Diocese of Algoma to Diocesan Synod:

## **Motion**

Moved by: Jim Naida, Warden, St. Mark's, West Thunder Bay

Seconded by: Dale Willis, Warden, St. Thomas (Thunder Bay)

Be it resolved that the Thunder Bay-North Shore Deanery Council refer the following to the next regular meeting of Diocesan Synod for consideration:

Add the following definition of Shared Ministry to Canon H-5: ESTABLISHMENT AND DISSOLUTION OF CONGREGATIONS AND PARISHES.

**Shared Ministry:** Shared ministry is a ministry model where two or more parishes enter into an arrangement which includes the sharing of the Incumbent(s). The details of the Shared Ministry are specified in a Covenant of Shared Ministry that ensures a common understanding about the arrangements. The parishes retain their identity as separate parishes with separate administrations; they are not consolidated into a single parish. This allows each parish to continue its unique ministry to the local community and wider church.

And,

Amend Canon H-5: ESTABLISHMENT AND DISSOLUTION OF CONGREGATIONS AND PARISHES paragraph 3 to read:

As has been the custom of the Diocese since the formation of the Synod, the Bishop may divide a parish into two or more new parishes, bring two or more parishes together in a Shared Ministry, consolidate two or more parishes into a single new parish, transfer a congregation between parishes, or transfer one or more congregations from a dissolved parish to another parish or parishes, after consultation with the Executive Committee, and appoint such new Incumbent or Incumbents as the Bishop finds appropriate in conformity with ~~the applicable~~ Canon I-1 ~~on a~~Appointments to Charges.



## **The Report of the Diocesan Court**

**2023 to 2025**

The Court of the Diocese of Algoma was created by a Canon enacted by the Synod of Algoma on June 15, 1993. At the 2023 Synod, The Ven. Dr. Harry Huskins, Canon Hugh Mackenzie and Canon Fran Glover were elected by the members of the Synod to sit on the Court for its current term.

In conformity with the provisions of the Canon on the Diocesan Court these elected members then chose the Venerable Joan Locke, and Janet Pike as additional members of the Court.

The Court was not called to sit during this term but remains ready to undertake the conduct of any matters that may be put before it.

The members of the Court would like to express to the Archbishop, the delegates to the Synod, and to the Diocese as a whole their thanks and appreciation for the trust and confidence that has been given to them over the last two years.

Respectfully submitted on behalf of the Court,

A handwritten signature in blue ink, appearing to read 'Ken Lawson'.

Mr. Ken Lawson  
President

## Lay Readers Report

First and foremost I would like to thank the 145 Lay Readers of the Diocese for their hard work as they step up in these ever changing times in our diocese. These committed and faithful individuals are very busy in many ministries at the parochial, deanery and diocesan levels. Over the last couple of years they have had to take on more responsibility. Most parishioners are aware of their roles on Sunday morning but, that is just one area of their ministry.

They are also involved in:

- Parish Visiting
- Teaching
- Mentoring
- Spiritual Direction
- Kairos
- Funerals

I also wish to acknowledge our hardworking Deanery Wardens of Lay Readers: Reverend Deb Everest, Thunder Bay/North Shore, Reverend Susan Montague-Koyle, Algoma, Reverend Joyce Foster, Sudbury/Manitoulin, Carrie Birtch, Temiskaming and Janet Borneman, Muskoka. A big thank you goes out to all these individuals.

The Lay Readers have also participated in a number of learning opportunities over the past two years.

One was the Lay Readers conference hosted by the Deanery of Thunder Bay/North Shore in 2023. It was held virtually over Zoom. The theme was Practical Ministry Rooted in Prayer.

Workshops included:

- The Finer Points of Leading BAS Morning Prayer
- Parochial Lay Readers Session: Visiting in Homes and Hospital – Rev. Canon Diane Hilpert Mclroy
- Diocesan Lay Readers Session: Ministry in Difficult Pastoral Situations – Chaplain Rhonda Hirst
- Funeral Ministry- Archdeacon Deborah Kraft

The Conference was well attended and a very good time of learning and fellowship.

The second Lay Readers conference was held in 2024 at Trinity Church Parry Sound hosted by the Deanery of Muskoka. The conference was presented in person and on zoom.

Speakers presented a number of workshops:

- Preaching – Cory Brunatti
- Pastoral Visitation – Reverend James Decker
- Anglican Rites – Reverend Dr. GailMarie Henderson
- Composing Prayers of the People – Janet Borneman

Canon Judy Paulsen was the keynote speaker on Friday night. The first draft of the Lay Readers manual was presented and provided an opportunity for very productive conversation with many concrete suggestions.

Workshops continue to be a priority on the deanery and diocesan level, with each session providing for ongoing education, learning and fellowship.

Some of these included:

- Lent and Advent scripture studies
- Book studies
- Exploring Monastic Prayer Hours
- The Bible: Hearing It Again for the First Time
- Prayer
- Preaching
- Growing a Healthy Church
- CALM Program through Thorneloe University
- Bachelor of Theology at a number of universities
- Preaching year C

In follow up to Archbishop Anne's Charge to synod in 2023 a lot of work has taken place on updating the Lay Reader's manual. A number of meetings with Lay Readers from a number of deaneries were lead where the draft manual was presented. Conversations also took place at Deanery Council Meetings. These conversations were very helpful in providing feedback and making constructive suggestions on changes and additions that were incorporated into the next draft. I look forward to getting the manual into the hands of all individuals who work with the training of new Lay Readers as well as those who work on the continued support and education of Lay Reader who are providing ministry in our parishes today.

We now look to the future and are very excited for the opportunities that are being worked on for the coming years. The Lay Readers of the diocese are a big part of this future. So as we move forward, I am confident that with the support of such faithful individuals, the Diocese of Algoma is in good hands.

I thank you for all that you do.

Alison Weir  
Diocesan Warden of Lay Readers



## **The Postulancy Commission**

The Postulancy Commission advises the Bishop on matters concerning the discernment of vocations to ordained ministry in our Diocese. The Commission is part of a larger process of discernment that includes support from the local congregation, involvement with a Pastoral Chaplain, feedback from the educational institution/formation program of the aspirant or postulant and, in most instances for those discerning a call to the presbyterate (ordained priesthood), assessment by the Advisory Committee on Postulants for Ordination (ACPO), which provides evaluation by assessors from beyond the Diocese.

The Commission holds both in-person (Sudbury or North Bay) and online meetings (using the Zoom platform). With the exception of Fall 2024, meetings continued to be scheduled on a more frequent basis than in past years. The commission devotes a portion of its time for ongoing education and formation related to its work. For example, in order to reflect and learn more about discerning diaconal vocations, last year commission members met with The Rev. Maylanne Maybee, a long-time deacon, educator, and author, and a contributor to The Anglican Church of Canada's *Iona Report: The Diaconate in The Anglican Church of Canada (2016)*. Likewise, periodically I send out articles or other resources to better equip commission members in their work of vocational discernment. We continue to identify concrete steps for improving the discernment and formational processes in our Diocese.

At the time of writing, there are two postulants (both presbyteral track) and fourteen aspirants (seven presbyteral track, seven diaconal track) at various points in the overall postulancy process.

I ask congregations to pray regularly for the Postulancy Commission and all who are discerning a possible ministry in Holy Orders. Pray, too, that God will raise up in Algoma passionate, visionary, and gifted vocations for ordained leadership.

Respectfully submitted by,

D. Jay Koyle

*The Commission members are:*

Mrs. Susan Benson                      Mrs. Eva Black                      Mrs. Peggy Morrison  
The Rev. Canon Bob Elkin      Mrs. Mary Beth Miller      The Ven. Marie Loewen  
The Most Rev. Anne Germond (*ex officio*)  
The Very Rev. Dr. Jay Koyle (*chair*)

*Those currently serving as Pastoral Chaplains are:*

The Rev. Canon Bob Elkin (Algoma)      The Rev. Rhonda Hirst (Sudbury-Manitoulin)  
The Ven. Linda White (Temiskaming)      The Rev. Heather Manuel (Muskoka)  
The Rt. Rev. Victoria Matthews (Thunder Bay-North Shore)  
The Rev. Canon Diane Hilpert-McIlroy (External)

### **Primate's World Relief and Development Fund / Alongside Hope**

In 1958 Anglicans responded to a mine disaster in Nova Scotia by forming an organization to help families in need. Over the years the mission expanded to aiding people elsewhere in Canada and in the world.

Relief and development efforts continue to this day in many places worldwide. After much prayer and study a new name has been chosen – ***Alongside Hope*** - to better reflect the way we work with partners. The working model is to respond to the needs and priorities of local communities.

Inspired by God's love for all creation, Alongside Hope accompanies, learns with and responds to the priorities of our partners, acting together to improve the well-being of communities.

Supporting PWRDF/Alongside Hope is an opportunity for us to live out our faith as Christians in today's world. As individuals and parishes we are encouraged to include Alongside Hope in our outreach plans.

Donations can be made:

online: [pwrdf.org](http://pwrdf.org)

by phone: 1-866-308-7973

by mail: 80 Hayden Street 3rd floor  
Toronto, Ontario M4Y 3G2

Respectfully submitted,  
Cathy Pirrie  
Diocesan Representative

**REPORT OF PROPERTY TRANSACTIONS  
To the Synod of the Diocese of Algoma  
May 2025**

**Sales of Churches**

**All Saints, White River** – Sale, on July 17, 2023, of LT 26 BLK C PL 827; WHITE RIVER – 301 Superior Street, White River to Steve Woods

Consideration: \$85,000

**Grace Church, South River** – Sale on March 1, 2024, of PCL 587 SEC PSS; LT 7 N/S OTTAWA AV PL M2; SOUTH RIVER – 92 Ottawa Avenue, South River to Simon Drapeau

Consideration: \$175,000

**Sale of Rectory**

**1162 Rinfret Street, Sudbury** – Sale on September 9, 2024, of PCL 23058 SES SRO LT 203, PLAN M356 SUBJECT TO 111715, 116239 CITY OF SUDBURY, to Stephen Kelly

Consideration: \$380,000

**Transfer of Vacant Land**

**11 Dickinson Road, McKellar** – Transfer on December 13, 2024, of PT LT 16 CON 4 MCKELLAR PT 4, 5 & 6 42R6765; MCKELLAR, to The Corporation of the Township of McKellar

Consideration: \$2.00

**Transfer of Church and Cemetary**

**1217 Vankoughnet Road, Bracebridge (St. Stephen's Church)** – Transfer on August 23, 2024, of PT LT 22 CON 4 OAKLEY AS IN OA113; DESCRIPTION MAY NOT BE ACCEPTABLE IN FUTURE AS IN OA113; BRACEBRIDGE; THE DISTRICT MUNICIPALITY OF MUSKOKA, to The Corporation of the Town of Bracebridge

Consideration: \$1.00

**Transfer of Cemeteries**

**Nairn Centre Cemetery** – Transfer on September 25, 2023, of PCL 756 SEC SWS; LT 6 BLK F PL M8 NAIRN; NAIRN AND HYMAN (PIN: 733930466) and PCL 13522 SEC SWS; FIRSTLY; LT 1 BLK F PL M8 MAIRN; LT 2 BLK F PL M8 NAIRN; SECONDLY; PT LT 7 BLK F PL M8 NAIRN AS IN LT111203; NAIRN AND HYMAN (PIN: 733930029) to Corporation of the Township of Nairn and Hyman

Consideration: \$1.00

**Former Ryde Township Cemetery** – Transfer on October 30, 2023, of PT LT 5 CON 5 RYDE AS IN DM118527; GRAVENHURST; THE DISTRICT MUNICIPALITY OF MUSKOKA – 1707 Lewisham Road, Gravenhurst to The Corporation of the Town of Gravenhurst

Consideration: \$1.00

**Ilfracombe Cemetery** – Transfer on March 10, 2025, of PT LT 25 CON 14 STISTED AS IN SD345; HUNTSVILLE; THE DISTRICT MUNICIPALITY OF MUSKOKA (PIN: 481260165) to The Corporation of the Town of Huntsville

Consideration: \$1.00

**Right of way**

**Port Sandfield Property** – Granted right of way on April 14, 2024, of SERVIENT LANDS; PART OF PIN 48147-0335(LT)-PART LOT 23, CONCESSION 5, GEOGRAPHIC TOWNSHIP OF MEDORA DESIGNATED AS PART 1, REFERENCE PLAN 35R27158; MUSKOKAKA LAKES and DOMINANT LANDS; PIN 48147-0336(LT)-PART LOT 23, CONCESSION 5, GEOGRAPHIC TOWNSHIP OF MEDORA AS IN DM 276252; MUSKOKA LAKES – 1133 Peninsula Road, Port Carling to Gary Paul Gilbert

Consideration: \$2.00

Respectfully submitted,

Carla MacEwan

Archbishop’s Administrative Assistant

on behalf of

Jane Mesich

Property Coordinator

## Report on Provincial Synod to Executive Council November 2024

This report is a compilation of mini-reports submitted by Algoma Delegates to Provincial Synod (September 24-26, 2024). It was held at Bawating (the place of the rapids [Ojibway]) we call it Sault Ste. Marie,

Here are Youth Delegate, Hollie Davis', general impressions of our time together:

*It was very long, but overall ok. It was good getting to meet other youth. I got to hang out with people from Algoma I don't get to see often. It was good getting to know some new people. Some of the discussions and speakers were really great. Regarding Shingwauk: It was a beautiful location but it was hard to hear and read the stories. It was difficult going to the cemetery and placing tobacco. The chapel was beautiful even though the children were forced to work on it.*

On our first morning together, following our opening Eucharist and Business Necessary to Constitute Synod, we received the Metropolitan's Charge. Alicia Sandham reflects:

*In Archbishop Anne's Charge to Provincial Synod, much like the Charge she presents to Diocesan Synod, she spoke on our first full day (Tuesday) about the theme for Synod, as well as touching briefly on the plans for the week such as the visit to Shingwauk the following day. Our theme for Provincial Synod 2024 was "Conversations at the Crossroads", inspired by Jeremiah 6:16 -*

*"Stand at the crossroads and look,  
and ask for the ancient paths,  
where the good way lies; and walk in it,  
and find rest for your souls."*

*Archbishop Anne spoke about the pains our world is experiencing, in nature and in humankind, between climate change and violence and everything in-between. She wondered if perhaps it might seem folly to meet and converse on the future of the church and if it might feel like we sit idly by if we consider ourselves while others struggle so much. But she reminded us, then, that there is hope, and we must focus on that. She invited us to consider at least these three reasons why us meeting in Synods and worship was, in fact, not folly: first, because we have a focus on God's work, remembering what He has already done for us and therefore giving us hope for the future, and we proved this by beginning our Synod with a celebration of the Eucharist; second, because what we are invited to do is not just meet and talk, but to go forth and do work afterwards, and it is not our work alone, together or individually, but in fact God's work, for the whole of Creation; third, it is established directly in the verse from the Prophet Jeremiah who inspired our Synod theme, and from the rest of Jeremiah's book, a book that was rather topically written about endings, new beginnings, and times of trial, that we ought to continue to examine God's past work and allow ourselves to be the ones that walk forward in what follows.*

*Archbishop Anne reminded us that though there may be events or discussions that have potential to divide individuals from each other or the church from itself, we still have not just a responsibility but a privilege to be the ones that are called to such an important mission that it is meant for the entire world to hear. When we consider circumstances and topics such as reconciliation, discrimination, war, politics, or anything that may "hit close to home"; when we consider safety and creating welcoming environments; when we consider land matters and nitty-gritty finances; we also need to consider the path that Jesus creates for us, and the ways in which we are meant to walk. The message that we can take from Archbishop Anne's charge*

*and from every moment of Provincial Synod was to realize that the way in which we are meant to walk Christ's path is "together".*

Following the Metropolitan's Charge were the results of the elections of Prolocutor and Metropolitan. Both were acclaimed by almost unanimous ballots – Laura Walton and Archbishop Anne Germond.

We had meaningful worship time together as reported by Archdeacon Kelly Baetz:

*Worship at Provincial Synod was ably organized and led by Dean Jay and Rev. Norm Blanchard (and likely others who worked behind the scenes!). Members of Synod took turns with readings and canting the Psalms, and the singing and hearty "amens" from the entire assembly added to the richness of the whole experience. The liturgies wove the Synod theme and so many of our conversations together, enabling us to offer all our work and all our hopes up to God. We were particularly blessed by the presence and leadership of our National Indigenous Archbishop, The Rt. Rev. Chris Harper, and by a special Taize service on the evening we returned from visiting the Shingwauk discovery centre. Everything about the worship at Provincial Synod was infused with that value of excellence and of humbly offering our very best to God. It was not "an extra" - it was integral to the work of Provincial Synod.*

Over the past three years, the Council of Provincial Synod have done what Archbishop Anne has described as our work, that of developing a process for Vocations and Formation. The Rev'd Susan Montague-Koyle reports:

*Bishop Susan Bell and Archbishop Colin Johnson presented the process, progress, and continuing steps that came out of three meetings addressing the topic: "Calling and Forming Tomorrow's Priests: Pathways to Partnership". These meetings, aimed at exploring and addressing – among other points – changing demographics and the decrease in numbers entering vocational ministries, were attended by 34 bishops, diocesan administrative officers, and deans or designates of the theological colleges representing every diocese and college in Ontario (The first gathering was also attended by three Lutheran partners). In seeking to establish a collaborative partnership between diocesan bishops, dioceses, and theological colleges that would ameliorate the issues, there were three subtopics within the broader issue that were discussed: Discipleship and Vocational Discernment; Intensive/Accelerated Education and Formation; and Lifelong Learning & Vocational Development. From these discussions, five areas for immediate action were discerned (Structural integrations/governance; Incubators; Vocations; conference; Mentorship; and Lifelong Learning). Vocations and the forming of priests was established as the priority for the next three years. This includes more exploration of "incubator" people and parishes and the development of fruitful mentorship arrangements in each diocese. A full listing of the conference's outcomes and learnings, as well as more detail on all of the above can be found here: <https://www.province-ontario.anglican.ca/synod>*

*To this end, each diocese in the Ecclesiastical Province of Ontario was asked to present a brief report at Provincial Synod that would provide a snapshot of the current practices/structures in place to encourage/support various ministries as well as share knowledge and experience that would benefit the other dioceses. The following questions were to be addressed at the parish level: 1. What are you doing to promote lay and ordained leadership in your parishes? How are you providing pathways of discernment in your parish? How do you connect potential leaders to diocesan structures and what can they expect in terms of diocesan discernment, support and development of ministry skills? What can we learn from your experience in raising up and forming leaders that would help the whole province? It was clear throughout the presentations*

*that each diocese has processes in place for raising up and supporting various ministries but some are much more formal than others. Different priorities, ex. Education/training or raising up/supporting deacons, have clearly been established in each diocese. Mentorship (or lack thereof) seemed to be consistently put forward as a need to be addressed.*

*Finally, Bishop Susan Bell facilitated a panel discussion that brought in The Rev. Dr. Christopher C. Brittain, Dean of Divinity at Trinity College Toronto and Stephen Chester, Lord and Lady Coggan Professor of New Testament at Wycliffe College Toronto. It was readily apparent that the theological colleges have undergone significant changes – particularly after navigating the COVID pandemic – but are adapting course delivery, programme courses, and programme requirements to obtain success in managing the changes. There is great willingness to partner with dioceses to strategize collaboratively to promote viable theological education options to increased vocational aspirants.*

Additionally, we were given a presentation regarding the Primate's Commission respecting the future of our Church. Pippa Howard gives the following reflection:

*The report provided an overview of the role of the Primates Commission within the Anglican Church of Canada. Focus was given to “the 3 C’s”; Connect, Convene, Communicate. The Commission strives to foster these actions within the Church, to allow for growth. How can the Church flourish and continue to proclaim the Gospel in the 21<sup>st</sup> Century? The commission has come up with 7 Hypothesis which they want Anglicans across Canada to consider and provide feedback on for discussion at General Synod 2025. The Hypotheses are listed at the end of this report, along with a link to additional information about them. After a presentation of these hypotheses, each table was given time to engage in a discussion; we were asked if we felt any one of the hypotheses was more important than others and if there were any we felt could be eliminated. At the end of the discussion period, each table provided their notes and comments to the representatives to be collated as part of their review of how these concepts may play a part in the future of the Anglican church in Canada. The Hypotheses will continue to be discussed over the next months leading up to General Synod in June 2025 and, to assist in this, a survey on the Hypotheses will be available through November 2025 for all members of the church to complete. The link to the survey is below and can be shared with all parishes.*  
[Re-Imagining the Church: Public Survey](#)

*During the question period after the presentation, it was asked why there was no representation on the Commission from the Indigenous community; it was pointed out that the Sacred Circle is an integral part of the church in our nation and, given that Hypothesis #1 speaks directly to that fact, it would seem that there should be an Indigenous member on the Commission. This led to a motion being made and passed that the Primates Commission shall include at least one representative from Sacred Circle.*

*Hypotheses: Reimagining the Church*

- 1) It is time to dismantle the colonial foundations of the Council of the North to fully “embrace mutual interdependence with the Indigenous church” (Sacred Circle).*
- 2) It is time to dismantle the racism and colonialism that are built into our governance structures in order to diversify participation.*
- 3) It is time to eliminate one level of structure—either General Synod or the Ecclesiastical Provinces.*

- 4) *It is time to examine returning to a model where the Primate is also a diocesan bishop.*
- 5) *It is time to (further) reduce travel and meeting costs, for both financial and environmental reasons.*
- 6) *It is time to re-vision Church House.*
- 7) *It is time to end independent editorial journalism funded by General Synod.*

### *Behind the Hypotheses*

There were a number of visitors at Provincial Synod. Alison Wier says:

*Our guests, with their abundance of knowledge and great sense of humour, contributed much to all aspects of synod. They provided a wealth of information and gave us much to think about. They represented programs that are making a difference in our local churches, Canada and the world. Their information sharing, conversations and pastoral care were a huge support to all of the delegates who attended Provincial Synod. Their ministries challenged us all. Our synod was that much richer because of their contributions.*

#### **Visitors**

*Archbishop Stephen Cottrell – Archbishop of York*

*Rebecca Cottrell*

*Venerable Mark Steadman – Chief of Staff to the Archbishop of York*

#### **PWRDF**

*Suzanne Rumsey - Public Engagement Program Coordinator*

*Kim Umbach – Volunteer Coordinator*

*Cathy Pirrie – Diocese of Algoma Representative*

#### **Anglican Foundation**

*Dr. Scott Brubacker – Executive Director*

#### **Sisterhood of St. John the Divine/ St John Convent**

*Sister Constance Gefvert*

*Archdeacon Roberta Wilson-Garrett*

*Prayer Room Coordinator*

*Archbishop Chris Harper – National Indigenous Archbishop*

*Archbishop Colin Johnson*

*Co-facilitator – Calling and Forming Priests for Tomorrow's Church*

*Pathways to Partnership*



The Archbishop of York had a significant impact on our gathering as reported by The Rev'd Nancy Ringham who also shares some of her impressions of Provincial Synod:

*First off, I am a first time attendee at Provincial Synod after twenty years of priestly ministry. My overall impression was how much deep, difficult wrestling of issues and priorities takes place around the Provincial Synod table, both in person as we were in September, and when the Executive meets in between Provincial Synod gatherings. I was so privileged to be present at the same time as Archbishop of York Stephen Cottrell was the honoured guest, visiting speaker and preacher at our final Eucharist.*

*His words for the church in this time, "Be Simple, Be Humble, Be Bold" have continued to rumble around in me and I have heard them repeated by others who were in person September 24-26, in SSM. Archbishop Cottrell embodied those words both in his casual interactions with members of Synod, and as he addressed us in his evening talks. As much as this man advises King Charles III as a member of the Privy Council, his demeanor among us spoke truth with grace and humour and compelled us to be bold and go and do the same. I loved how he shared ample time with the youngest of our delegates and was approachable and sincere in all the encounters I witnessed and experienced. His proclamation of the gospel was heard in his words and seen in his actions throughout the gathering. It was most moving to hear his confession on behalf of the Church of England, about coming to terms with the involvement through history of the church and their implication in human slave trade. We have our own unique history of the treatment of indigenous children as is well known, and his posture guided us all to be in the right spirit to visit the Shingwauk Discovery Centre and the Chapel, cemetery and former Residential School. I can say that I was changed by this afternoon, and I believe others were as well. Archbishop Cottrell's contrite heart assisted in shaping our experience as other leaders did, while we were present on that land. Another phrase of the Archbishop's stays with me, as I close, "We cannot write the terms of our penance." I am encouraged and humbled by this phrase, to continue to journey seeking understanding through listening and silence, believing that reconciliation is my hope filled outcome. These words of Archbishop Cottrell are on my heart to this end.*



R to L: The Rev'd Nancy Ringham, Ms. Pippa Howard, Archbishop Stephen Cottrell, The Ven. Joan Locke  
At the Shingwauk Discovery Centre

Bringing things full circle back to Hollie with respect to the Youth Motions:  
*They were great motion that the youth put forward. I'm really happy that we were heard and the motions was passed. I'm thankful that we will have assistance as we don't know how to spend the money.*

The motions from the small but mighty Youth Delegate group:

Moved by: Rebecca Michael

Seconded by: Paige Keller

Amendment to amount of money

Moved by: Graham McCaffrey

Seconded by: Amy Collard

Change to \$10,000

Carried #8

Motion: Resourcing Youth Ministries

Be it resolved that: this provincial synod directs that an allocation of \$5,000 to resource youth initiatives be made in the 2025 budget for the ecclesiastical province

Moved by: Noah Skinner

Seconded by: Rebecca Michael

Carried #11

Motion from the Youth:

Be it resolved that: This Provincial Synod requests the Metropolitan to appoint a Provincial “Advisor for Youth Ministry” to provide leadership, mentorship and guidance to the youth in the Ecclesiastical Province of Ontario, including input on the expenditure of funds allocated to Youth Ministry in the Provincial budget.

I think it a fair statement that the remainder of the delegates were most encouraged by the wisdom and courage of these Youth Leaders in our Church.

Respectfully submitted on behalf of Algoma’s Delegates to Provincial Synod:

Hollie Davis, James Hunt, Alicia Sandham, Pippa Howard, Alison Weir, The Rev’d Susan Montague-Koyle, The Rev’d Nancy Ringham, The Ven. Kelly Baetz

By The Ven. Joan Locke

## **Diocese of Algoma Social Justice Committee**

### **Report to Synod 2025**

In response to the charge to Synod 2022 by Archbishop Anne Germond, members of the Diocese of Algoma Social Justice Committee made presentations to deaneries about homelessness. In these presentations, particular attention was paid to the statistical increase in homelessness in each location. Emphasis was placed on addressing misconceptions about homelessness.

A successful Homelessness Week was held during the first week of May of 2024. Our special focus was an effective Webinar and services for Homelessness Sunday. A striking poster for Homelessness Week was circulated to parishes to spark interest. Ideas for projects, advocacy and services were posted on the Diocesan Website.

Parishes were challenged to initiate projects which might address issues of homelessness, housing insecurity and food insecurity. Many parishes reported back on initiatives begun or already in process. These included: community gardens, community meals and feeding programs, distribution of warm bedding and clothing, food banks and a winter community pantry, participation in 'Out of the Cold' programs, and strikingly affordable housing projects in three locations across the Diocese: Thunder Bay, Sault Saint Marie and Baysville (Muskoka).

Since November of 2024 the committee has begun visioning and planning for participation at the Diocesan Synod 2025 and holding Homelessness Week in October of 2025 to correspond with World Homeless Day which is Friday October 10, 2025. We are tentatively planning for Oct 5 -12, 2025 for this emphasis across the diocese.

Following a meeting with Archbishop Anne Germond in early March of 2025, the committee has broadened its vision to include issues of food insecurity. This will be reflected in our Synod 2025 initiatives.

The committee is appreciative of the tireless work of Dr. Jane Cox, who has resigned from the group to focus on her work with new immigrants.

We thank Archbishop Anne and the executive committee for their support of our efforts to keep social justice in the hearts and minds of Anglicans in Algoma

Mrs. Nancy Armstrong, Rev Ann Camber, Rev. Elizabeth Green, Mr. Terry Kett, Mrs. Constance Knighton and Rev. Bruce MacLeish

## Anglican Fellowship of Prayer Report to Algoma Synod 2025

“Prayer is an interesting thing. We pray not so much to change the mind of God, but to change ourselves to God’s mind.” —Excerpt from “We Believe: The Nicene Creed...”, a reflection for the 2025 Week of Prayer for Christian Unity

The Anglican Fellowship of Prayer serves as a resource for dioceses parishes, and individuals to develop their life of prayer both when praying alone and as the Body of Christ praying together.

Their website “anglicanprayer.org” offers a host of resources. A catalogue of materials on many different ways to pray that can be printed out to use as individuals and in parish gatherings. Videos posted there are useful for workshops in your parishes. A recent addition in the past year is a recorded series “Prayer Among Friends” by the much-loved priest Herbie O’Driscoll who contributed much to the life of the church during his long life and ministry. There is also a way to send in prayer requests that will be prayed for by the AFP praying team.

“Let Us Pray” zoom gatherings continue to be offered the 3<sup>rd</sup> Monday of each month from 1-2 pm. People from around the country are invited to share about prayer in their various contexts and the recordings of these are also available on the website. Recent topics have been a 3 part series on *Developing a Rule of Life* by a sister, oblate, and associate of the Sisters of St John the Divine in Toronto, *Medieval Mystics* with Archbishop Lynne McNaughton from Kootenay, and *Prayer in the Life of Migrant Workers* with the Rev Enrique Martinez from Huron Diocese. Check the website for upcoming speakers among whom are bishops William Cliff and Rachel Parker. There is a recoding of Archbishop Anne teaching about *Praying With Icons* from a while back.

The AFP quarterly newsletter continues to be posted on the website, with a message from national director Archdeacon Paul Feheley, short articles, prayers, and book reviews. A few hard copies are mailed out.

As I write this the end of January, the national executive is working on 3 new major projects. As you read this, some will have been completed, and others will be in process, or still to occur.

April 5... Dean Richard Sewell of St George’s College in Jerusalem will lead a national Lenten Quiet Day by zoom titled ‘Walking The Way of Jesus: From Jerusalem to your Home’.

March 17... The Very Reverend Robert Key, International Director of the *Thy Kingdom Come* programme speaks on Let Us Pray by zoom from England. *TKC* is a global ecumenical movement that invites Christians around the world to pray from Ascension to Pentecost for more people to come to know Jesus. AFP will be the major promoter of this for Canada as it occurs May 29-June 8.

February through June the AFP executive is developing ways of providing pray support for General Synod which will be held in London June 23-29, particularly around the election of our next Primate.

**In Algoma:** It is a privilege to continue serving as your diocesan contact, to serve on the national executive, and to be available to help you individually or in your parish with anything related to developing your prayer life. I continue to make prayer plaques for confirmands and those being received into the Anglican Communion, to give a gift of an Orthodox Prayer Bracelet to new deacons, and a book on prayer to new priests. For the recent Provincial Synod I

composed prayers that followed the proceedings of each day and organized each diocese to take a turn praying on a particular day. A similar plan of organizing our deaneries to pray during this upcoming diocesan synod is in the planning stages.

Respectfully submitted

Dr Carol Knox

Algoma Contact and member of National Executive

## **Anglican Foundation of Canada report to the Diocese of Algoma Synod- May 2025**

As many of you are aware, the Anglican Foundation of Canada (AFC) has been in operation for over 65 years, helping dioceses, parishes and individuals from sea to sea to sea.

The Mission Statement of the AFC states that the Anglican Foundation of Canada supports ministries of the Anglican Church throughout Canada by enabling connections, fostering innovations, stewarding resources and connecting generous donors to their philanthropic goals.

Our plan is based on AFC values of faith, innovation, generosity, trust and inclusivity.

2024 was the fourth year in a row where over one million dollars was dispersed from sea to sea to sea. The grant program covers the five main areas-35% to Diverse Infrastructure, 30% to Community Ministries, 20% to Leadership and Education, 10% to Indigenous Ministries and 5% to Sacred Music and Liturgical Arts.

The connections between the AFC and Anglicans across Canada are growing stronger. For the first time, in the history of AFC, grants or loans were given to projects in all 30 Dioceses in Canada. Since 2010, the Diocese of Algoma has received \$371,053.16 from the AFC.

For the 4th year, the "Say Yes To Kids " campaign was held and raised \$130,000 for youth related programs. The 3 youth camps in Algoma formed a team to raise money for their bursary funds. Camp Gitchigomee, Camp Manitow and Camp Temiskaming raised close to \$10,000. Each camp received just under \$2,000 for their bursary funds with the remaining dollars going to the AFC youth fund.

As well, June 2nd was declared by the Canadian Bishops to be Youth Sunday. Special prayers and other materials were written by AFC for all Anglican churches to use. The churches were encouraged to include young people in the service as ushers, readers and servers.

Since the 2023 Synod I have presented both written and spoken reports to the five Deaneries in Algoma at their meetings. I also provided a yearly update in January to the Regional Deans which they could distribute to the churches in their area for the Vestry Reports. As well, I have had the opportunity to meet with the Anglican Church Women at their yearly meetings in May up-date them on the activities of AFC.

Dr. Scott Brubacher, Executive Director of AFC, has said, "Remember behind each grant or loan is a generous giver". We need to 'Imagine More' and with God's help, to give and to support our fellow Anglicans in all 30 Dioceses.

For more information about the Anglican Foundation of Canada go to:  
[www.anglicanfoundationofcanada.com](http://www.anglicanfoundationofcanada.com)

Respectfully submitted,  
Anne Wilson, Diocesan Representative to AFC from Algoma

Chair Pastor Matthew Diegel  
Treasurer  
Chaplain The Rev'd Canon Ed Swayze

### **Report to the 2025 Synod of the Diocese of Algoma**

Since Synod met last, the Mission has been incredibly busy. 2024 was our busiest year since 2000, 2023 our second busiest, in large part due to shipping potash. 2025 is expected to continue this level of activity.

In 2024, we ministered to the seafarers from ocean-going ships, which included working with 148 ships and transporting 1,938 seafarers. The Seafarers' Centre at Keefer Terminal was staffed by a Driver/Watch Keeper on 201 evenings with 223 sailors visiting.

Our Christmas Gift Bags are an important part of our ministry, and we appreciate everyone who knitted toques and mitts and donated to our gift bags from across the Diocese. Any donations must be received by the 2<sup>nd</sup> last Monday in November. 434 bags, including 5 for women, were delivered to 22 ships.

In terms of volunteers, we are modifying our practise; instead of a team of Watch Keeper and Driver on for a shift, we have moved to a single Driver/Watch Keeper with a second person when required. Ships now have Wi-Fi, so seafarers no longer have to come to the Seafarers' Centre to contact their family. Transportation is greatly valued as Thunder Bay's geography is huge; it takes 2 hours to drive the port.

We give thanks for the 31 volunteers who minister to the seafarers and assist with fund-raising and governance, representing Thunder Bay Anglican parishes, Baptist, Roman Catholic, Evangelical Lutheran congregations and no religious affiliation. 11 are Driver/Watch Keepers, 18 put the Christmas Gift Bags together, and others assisted with managing the finances, fund-raising and overseeing the Mission on the Board of Directors. Our Volunteer Appreciation Social was well attended, with about 25 people present. In order to keep our pool of volunteers healthy we are looking for 3 new Driver/Watch Keepers each year.

We are still looking for a Treasurer. Canon Ed has been the acting Treasurer since March 2023. Several volunteers are helping with deposits, bookkeeping, and processing donations. The accounts are up-to-date, and a manual has been written to assist the bookkeepers.

The Blessing of the Fleet was held on June 22, 2024 at Prince Arthur's Landing Marina, and it is scheduled for June 28 this year.

With respect to public relations and fund-raising, our website was redeveloped and launched last fall with a new domain name. Canon Ed produced 2 videos, which are posted on the website.

Looking ahead to 2025, the port will be busy and we will need to raise up some more Driver/Watch Keepers. Canon Ed is part-time as chaplain and has responsibilities for St. Stephen the Martyr, so he has a limit on the amount of work he can do for the Mission. The Seafarers' Centre is a house trailer and the blocking and skirt need to be replaced. While we have the funds to do this, if we do not raise additional funds, it will seriously deplete our reserves.

We give thanks for the Thunder Bay Port Authority, Diocese of Algoma, International Seafarers' Society of Canada (ISSC), individuals, churches, ACW groups, and maritime businesses that support us financially.

Yours in Christ,

The Rev'd Canon Ed Swayze  
Chaplain  
807-626-2571 cell

Pastor Matthew Diegel  
Chair, Board of Directors



**Caring for seafarers  
around the world**

**MISSION TO SEAFARERS**

Port of Thunder Bay  
Suite 450, 100 Main St.  
Thunder Bay, ON P7B 6R9  
Tel: 807-344-8241  
E-mail: [flyingangel@tbaytel.net](mailto:flyingangel@tbaytel.net)  
Web Site: [www.missiontoseafarersthunderbay.ca](http://www.missiontoseafarersthunderbay.ca)  
Facebook: [www.facebook.com/missiontoseafarerstbay](http://www.facebook.com/missiontoseafarerstbay)



## CAMP GITCHIGOMEE REPORT TO SYNOD 2025

The Camp Gitchigomee Board of Directors was pleased to receive an invitation to report to the 2025 Synod of the Anglican Diocese of Algoma. The report is a snapshot of what has transpired since our last report to the 2023 Synod. Please check out the camp website for information about our history, site facilities, mandate, camp life and our vision for the future. (<https://www.campgitchigomee.ca/>)



Camp Gitchigomee was unable to offer children's camps in 2020, 2021 and 2022 due to Covid-19 challenges. We re-opened in 2023 with quite low camper numbers, but rebounded in 2024 with more campers than pre-covid. ☺ It was so great to hear laughter during swim times, singing around the campfire, and the camp humming with all kinds of activities, like crafts, chapel, meals (and doing dishes, of course), Bible study, archery, canoeing, games and skits.



We are so thankful for the support we receive from the TB – NS Deanery churches and beyond. This includes EOP donors, leadership from parish priests and good old roll up-the-sleeves help. In addition, the camp received very generous monetary donations in 2023 and 2024 from the Salvation Army for camper bursaries. And last fall, we received a gift of \$10K from the Thunder Bay Community Foundation (thanks to Archdeacon Kraft) to go towards the purchase of a new generator to power the camp.

From camp opening in early May to shut-down in October, the camp site has been quite active with work days, children's camps and rentals. We have a faithful crew that has been taking care of usual maintenance items like cutting the grass, testing smoke detectors, changing the generator oil, installing the water systems, raking the beach, levelling buildings, painting and fixing a myriad of things. This crew has also tackled some upgrades like installing new doors and exhaust fans in the camper cabins and ramps at entrances. New siding and windows are on the list for 2025.

It remains our hope and prayer that all campers experience the love of God at the camp. Whether it is from a kind word from a leader; the chapel or campfire experiences; a Bible verse; passive faith symbols like the cross on the Dining hall and the Beloved sign behind the campfire stage; the graces we sing before each meal; the wonder of creation and good clean fun, or all of the above. After each camp, all campers receive a memento “log”, which is a small dowel painted with a symbol of the camp attended. The dowel has holes drilled in each end, and string threaded through them, so that it may be worn around the neck. Some staff have a very long string of logs!



Behind the scenes, we held regular monthly meetings to plan, organize and prepare for the next season and the next camp event, whether it was the two bit auction fundraiser, a Gitchi-Gathering at Gathering Table, the appreciation supper, staff training and of course, the three weeks of children’s camps. One other thing we did was to prepare for our 2023 accreditation visit with a representative from the Ontario Camps Association. Yes, we remain accredited! And we remain in good standing with the Pro-Kids initiative with the City of Thunder Bay so that together, we enable children to attend camp.

Outside the scheduled camper weeks, we have rented the camp out to many groups and families which not only provides a source of income, but is also good exposure of the camp itself. There have been many family gatherings, two parish retreats, several family reunions and a wedding on the beach (the groom and best man got wet just before the ceremony, but that is another story!). Last August, Archbishop Anne visited the camp during a rental to the TB Muslim Association – who very graciously welcomed her. Confederation College has also rented the camp where part of their Environmental Technician Field School is held. Last August, there was a retreat for young candidates wishing to be confirmed. It was great. This coming summer, there is the possibility of a Youth retreat at the camp, and we will be planning to celebrate our 80<sup>th</sup> anniversary.

The camp is not without challenges, of course. Costs continue to rise for all things - particularly insurance, and recruiting some cabin leaders and waterfront staff seems to be an annual thing. We hope to mentor some younger folks in active and/or leadership roles, as some of us are getting grey! So we would appreciate your prayers, and if so inclined, financial contributions as well (EOP is great).



Again, our heartfelt thanks to all who help with this ministry.

Jim Sutton

Camp Gitchigomee representative for the  
Deanery of Thunder Bay – North Shore

## **Camp Manitou Report to Diocese of Algoma Synod May 2025**

Post-Covid, we had mostly full youth camps for 2023 and 2024. We did have good and enough staff for each camp with a little shortage of counselors, aged 17 plus for our youth camps. All 4 family camps in both the summers were also well attended.

As always the Nature Camp was very well attended. Each summer had good attendance for opening, closing and work camps. The final financial results for the year 2024 showed a healthy bank balance in the black.

Our water system was approved again along with camp kitchen and building safety this year from Public Health and the Ministry of the Environment. Each Camp Manager was certified to do water testing and there were two approved water testing results from a local laboratory. You may be aware that the Camp's water comes from the Bay of Islands lake water (which is part of the North Channel waters between Whitefish Falls and Manitoulin Island).

We have had a number of donations to help with projects the Board wanted and wants to complete in the next few years. This includes a \$100,000 capital fund raising effort to make repairs to Voyageur House. This building is approximately 100 years old and needs a lot of repairs to make it safe. One of the people (Sebastian Diebel) very involved in Camp for many years, including being a member of the Board until 2023, is the current chair of the capital campaign and has hosted a Town Hall meeting MARCH 12, 2025 via ZOOM. Since there are many of you reading this report who may be interested in the this project (which might include an option to demolish), or in making a donation here is Sebastian's email:

[sebastian\\_diebel@hotmail.com](mailto:sebastian_diebel@hotmail.com)

We encourage churches to donate to the camp especially for our Bursary Program set aside for those children whose families cannot afford a full camp fee. We are looking forward to another successful camping season from the end of June to the beginning of September 2025. The camp dates are listed on the Camp Manitou web site: <https://manitoucamp.org/>. Registration begins March 3, 2025. You can also click on the History and Donate buttons at the top of the site.

We have 10 Board Members, including Bishop Anne Germond and 2 Bishop appointees. The Board meets monthly from Sept through June.

Yours in Jesus our Saviour

Dave Stamp

Bishop's Appointee to the Board of Directors for Camp Manitou Inc.

**Camp Temiskaming report — Vestry Meeting for St Paul's and St John's**  
*"Because lifelong friendships have to start somewhere"*

The summer of 2024 was another successful one for Camp Temiskaming. Two children's camps, as well as a Men's weekend and a Women's weekend were held. Other groups, such as Brownies Guides and churches enjoyed our beautiful camp.

In an effort to provide more widespread information about the Camp, a focused Facebook campaign was put in place. This promotion resulted in a 'wait list' for the Junior Camp. We were able to accommodate 24 campers and 4 counselors at the Junior level (ages 8 to 11) and 17 campers and 4 counselors at the Senior week (12 to 15 years).

In anticipation of this increased demand, three camps are scheduled for the summer of 2025— Junior and Senior weeks in July (13-19 and 20-26 respectively) and a second week for Juniors in August (10-16). Adult Volunteers are needed to help during these weeks. Please pray about whether this is a place you are called to serve. Please contact our website below to volunteer.

The children enjoy many activities, such as swimming, kayaking, canoeing, hiking, singing, crafts, Chaplain's chat, archery, games, campfires, spider dogs and s'mores, and of course – tuck!

During the spring of 2024, Camp Temiskaming joined with the other two camps in the Diocese of Algoma to field a "Say Yes To Kids" fund raising team with the Anglican Foundation of Canada. The 3 teams raised nearly \$10,000. Each camp received just under \$2,000 for their bursary funds with a share also going to fund AFC Youth programs.

Camp Temiskaming is located on Fairy Lake, just west of New Liskeard. Our plant includes cabins with bunk beds, a pavilion for crafts and singsongs etc., a dining hall with a completely renovated kitchen, a wash house with showers, toilets and wash basins as well as a waterfront shed for life vests, paddles and other safety equipment related to the kayaks, canoes and swimming.

Camp Temiskaming is a busy place!!!!

[www.campemiskaming.com](http://www.campemiskaming.com). Provides additional information.

Respectfully submitted, Anne Wilson, Director with Camp Temiskaming.

**Camp Temiskaming  
Financial Statement As of December 31, 2024**

Balance Forward:		\$ 23,341.49	YTD
Operating Account	\$ 21,428.82		
Memorial Fund	\$ -		
Bursary Fund	\$ 1,506.00		
Credit Union Shares	\$ 25.00		

Income		\$ 52,806.95	
Non-receipted donations		\$ 8,886.94	
Receipted donations		\$ 14,834.43	
Registration		\$ 20,925.00	
Memorial Donations		\$ -	
Misc:		\$ 8,160.58	
Bursary Fund			\$ 2,810.00
Other			\$ 2,017.38
GST reimbursement			\$ 3,333.20
Float			\$ -

Expenses:		\$46,086.73	
Hydro		\$ 1,139.48	
Northern Telephone		\$ 513.12	
Hudson taxes		\$ 787.05	
Bank fees		\$ 46.00	
Camp Food Expenses		\$ 5,127.99	
Camp Maintenance		\$ 4,389.50	
Insurance		\$ 14,332.00	
Water Treatment Expenses		\$ 7,728.32	
Float		\$ -	
Other		\$ 8,498.27	
Memorial Funds out		\$ -	
Bursary funds out		\$ 3,525.00	

Closing/ Bank Balance		\$ 30,061.71
Operating Account	\$ 29,245.71	
Memorial Fund	\$ -	
Bursary Fund	\$ 791.00	
Credit Union Shares	\$ 25.00	

Cheques o/s			
totalling	\$ -	Bank Balance	Calculated
Operating			Actual
			Difference
			\$ 29,740.22
			\$ 29,740.22
			\$ -

Deposits o/s	
totalling	\$ 321.49

Notes: 2024 donation of \$321.49 deposited Jan 8/25

## **Bliss Gillmor Board Report Synod 2025**

Thank you for this opportunity to present to you an update on Bliss Gillmor Housing Complex.

For those not familiar with Bliss Gillmor, Bliss Gillmor is a non-profit housing complex on the property of St. John the Divine on Main Street in downtown North Bay. For over twenty- five years Bliss Gillmor has provided access to affordable housing for the residents of North Bay and the Board remains committed to offering affordable housing. Bliss Gillmor has thirteen subsidized units. As we are all aware affordable housing is also an important contributor to Poverty Reduction.

The Board in 2015 developed an agreement with CMHA (Canadian Mental Health Association) where CMHA will have first opportunity to place one of their clients in an available unit. We have placed eleven tenants from CMHA and they have been a wonderful addition. A member of CMHA attends our monthly meetings so there is a strong liaison between Bliss Gillmor and CMHA.

We have employed a part-time superintendent who does the cleaning and minor repairs; a book keeper who does detailed book keeping and a contract with Northland Fire Prevention to ensure fire safety is in place. Other tenant issues are handled by Board members.

We have employed the legal services of Ramsey Law, Sophia Beaulac, to review our Bylaws and ensure that we are meeting the new government requirements re non-profit. We have had no major repairs over the past year and hopefully this will continue. (see attached financial report)

The tenants are so appreciative of their apartments, often saying, “this is beautiful” when we show them their unit, which indicates to how scarce a reasonable home is for some of our most vulnerable neighbours in need. Several of the tenants come to Open Arms (a community dinner St. John’s serves on Wednesday evening), all sitting at the same table enjoying fellowship. It is wonderful to see community developing within the complex.

We thank you for your prayers over the past years and ask for continued prayer so we can continue to do His work in downtown North Bay.

**Miss Gillmor Non-Profit Complex Inc.**  
**Account Reconciliation Summary Report 12/01/2024 to 12/31/2024**  
**Report By: Statement end date**

Description	Amount	Total
<b>Account: 1061 BMO Bank Account</b>		
Statement start date:	12/01/2024	
Statement end date:	12/31/2024	
Reconciliation date:	12/31/2024	
<b>Reconciled</b>		
<b>Financial Institution</b>		
Statement Balance Forward as of 12/01/2024		33,198.35
Transactions on or before 12/31/2024		
Deposits recorded in Statement	10,531.00	
Withdrawals recorded in Statement	-6,817.93	
Total Transactions		3,713.07
Bank Transactions		
Income	0.00	
Expense	0.00	
Total Bank Transactions		0.00
Adjustment Required		0.00
<b>Statement End Balance as of 12/31/2024</b>		<b>36,911.42</b>
<b>Statement End Balance as of 12/31/2024</b>		<b>36,911.42</b>
<b>Outstanding Transactions as of 12/31/2024</b>		
Outstanding Deposits	0.00	
Outstanding Withdrawals	-2,331.39	
Total Outstanding Transactions as of 12/31/2024		-2,331.39
<b>Adjusted Statement End Balance as of 12/31/2024</b>		<b>34,580.03</b>
<b>General Ledger Account</b>		
Book balance as of 11/30/2024		33,198.35
Transactions on or before 12/31/2024		
Debits recorded in account	10,531.00	
Credits recorded in account	-9,149.32	
Net Amount recorded in account		1,381.68
Book balance as of 12/31/2024		34,580.03
Bank Transactions		
Income	0.00	
Expense	0.00	
Total Bank Transactions		0.00
Adjustment Required		0.00
<b>Adjusted Book Balance as of 12/31/2024</b>		<b>34,580.03</b>

**Bliss Gillmor Non-Profit Complex Inc.**  
**Reconciliation Transactions Detail Report 12/01/2024 to 12/31/2024**

Account: 1061 BMO Bank Account

Date	JE#	Comment	Source	Deposits	Withdrawals	Cleared	Status
12/04/2024	J785	4755-12012024, Northern Communications	2535	0.00	136.61	N	Outstanding
12/31/2024	J852	Receiver General	2542	0.00	2,119.46	N	Outstanding
12/31/2024	J854	WSIB	2543	0.00	75.32	N	Outstanding
				0.00	2,331.39		



**Miss Gillmor Non-Profit Complex Inc.**  
**Income Statement 01/01/2024 to 12/31/2024**

**EVENUE**

**Rent Revenue**

Rent for Unit 201	1,308.00
Rent for Unit 202	1,308.00
Rent for Unit 203	1,332.00
Rent for Unit 204	1,308.00
Rent for Unit 205	8,728.65
Rent for Unit 206	1,308.00
Rent for Unit 301	1,308.00
Rent for Unit 302	1,308.00
Rent for Unit 303	6,280.00
Rent for Unit 304	1,020.00
Rent for Unit 305	1,308.00
Rent for Unit 306	1,308.00
Rent for Unit 307	6,224.00

**Rental Revenue** 34,048.65

**Rent Supp Revenue**

Rent Supp for Unit 201	7,698.00
Rent Supp for Unit 202	8,637.00
Rent Supp for Unit 203	7,968.00
Rent Supp for Unit 204	7,698.00
Rent Supp for Unit 205	75.00
Rent Supp for Unit 206	9,342.00
Rent Supp for Unit 301	7,959.00
Rent Supp for Unit 302	7,554.00
Rent Supp for Unit 303	2,987.00
Rent Supp for Unit 304	7,842.00
Rent Supp for Unit 305	7,698.00
Rent Supp Unit 306	9,390.00
Rent Supp for Unit 307	4,438.00

**Rent Supp Revenue Total** 89,286.00

**Other Revenue**

Coin Laundry	244.01
Miscellaneous Revenue	-0.04
BOD Membership fees	5.00

**Total Other Revenue** 248.97

**TOTAL REVENUE** 123,583.62

**EXPENSE**

**Unit Repairs**

Repairs Unit 202	57.23
Repairs Unit 203	694.25
Repairs Unit 205	425.00
Repairs Unit 302	326.84
Repairs Unit 306	5.05

**Total Unit Repairs** 1,508.37

**Administration Expenses**

Bookkeeping Fees	4,700.00
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**ljss Gillmor Non-Profit Complex Inc.**  
**Income Statement 01/01/2024 to 12/31/2024**

Auditing/Review Engagement F...	68.99
Wages & Salaries	34,061.30
EI Expense	791.56
WSIB Expense	350.84
<b>Total Administration Expense</b>	<u>39,972.69</u>
<b>General &amp; Administrative Exp...</b>	
Courier & Postage	76.50
Laundry card expense	629.93
Bank Charges	319.76
Computer Supplies	30.00
Office Supplies	206.98
<b>Total General &amp; Admin Expen...</b>	<u>1,263.17</u>
<b>Loan/Mortgage Expenses</b>	
Mortgage payments	14,376.84
<b>Total Loan/Mortgage Expenses</b>	<u>14,376.84</u>
<b>Utilities &amp; Taxes</b>	
Property Taxes	14,103.36
Insurance	15,528.34
Security	88.34
Tribunal costs	201.00
Miscellaneous Expenses	220.01
Fire Answering Service	1,018.83
Hydro (1/3 portion)	2,594.56
City Water	5,778.14
Watertank Rentals	2,350.20
<b>Total Utilities &amp; Taxes</b>	<u>41,882.78</u>
<b>Repairs &amp; Maintenance</b>	
Repair - Common Areas	2,459.63
Repair - Elevator	55.00
Elevator Licence	240.27
Elevator Maintenance Contract	3,485.88
Pest Control	4,381.22
Fire Provention	857.45
Mat Rental	754.04
Upkeep (Equip.) & Supplies	225.42
Janitor/Cleaning & Supplies	128.81
Monitoring & Inspections	562.16
<b>Total Repair &amp; Maintenance</b>	<u>13,149.88</u>
<b>TOTAL EXPENSE</b>	<u>112,153.73</u>
<b>NET INCOME</b>	<u>11,429.89</u>

**Miss Gillmor Non-Profit Complex Inc.**  
**Comparative Income Statement**

	Actual 12/01/2024 to 12/31/2024	Actual 11/01/2024 to 11/30/2024	Percent
<b>EVENUE</b>			
<b>Rent Revenue</b>			
Rent for Unit 201	109.00	109.00	0.00
Rent for Unit 202	109.00	109.00	0.00
Rent for Unit 203	109.00	109.00	0.00
Rent for Unit 204	109.00	109.00	0.00
Rent for Unit 205	875.00	950.00	-7.89
Rent for Unit 206	109.00	109.00	0.00
Rent for Unit 301	109.00	109.00	0.00
Rent for Unit 302	109.00	109.00	0.00
Rent for Unit 303	524.00	524.00	0.00
Rent for Unit 304	85.00	85.00	0.00
Rent for Unit 305	109.00	109.00	0.00
Rent for Unit 306	109.00	109.00	0.00
Rent for Unit 307	560.00	560.00	0.00
<b>Rental Revenue</b>	<u>3,025.00</u>	<u>3,100.00</u>	-2.42
<b>Rent Supp Revenue</b>			
Rent Supp for Unit 201	646.00	646.00	0.00
Rent Supp for Unit 202	732.00	732.00	0.00
Rent Supp for Unit 203	666.00	666.00	0.00
Rent Supp for Unit 204	646.00	646.00	0.00
Rent Supp for Unit 205	75.00	0.00	0.00
Rent Supp for Unit 206	784.00	784.00	0.00
Rent Supp for Unit 301	668.00	668.00	0.00
Rent Supp for Unit 302	634.00	634.00	0.00
Rent Supp for Unit 303	253.00	253.00	0.00
Rent Supp for Unit 304	658.00	658.00	0.00
Rent Supp for Unit 305	646.00	646.00	0.00
Rent Supp for Unit 306	788.00	788.00	0.00
Rent Supp for Unit 307	334.00	334.00	0.00
<b>Rent Supp Revenue Total</b>	<u>7,530.00</u>	<u>7,455.00</u>	1.01
<b>TOTAL REVENUE</b>	<u>10,555.00</u>	<u>10,555.00</u>	0.00
<b>EXPENSE</b>			
<b>Administration Expenses</b>			
Bookkeeping Fees	400.00	400.00	0.00
Wages & Salaries	2,081.30	2,402.40	-13.37
El Expense	48.37	55.83	-13.36
WSIB Expense	21.42	24.75	-13.45
<b>Total Administration Expense</b>	<u>2,551.09</u>	<u>2,882.98</u>	-11.51
<b>General &amp; Administrative Exp...</b>			
Laundry card expense	0.00	68.24	-100.00
Bank Charges	28.00	26.50	5.66
Computer Supplies	0.00	30.00	-100.00
<b>Total General &amp; Admin Expen...</b>	<u>28.00</u>	<u>124.74</u>	-77.55

**Miss Gillmor Non-Profit Complex Inc.**  
**Comparative Income Statement**

	Actual 12/01/2024 to 12/31/2024	Actual 11/01/2024 to 11/30/2024	Percent
<b>Loan/Mortgage Expenses</b>			
Mortgage payments	1,198.07	1,198.07	0.00
<b>Total Loan/Mortgage Expenses</b>	<u>1,198.07</u>	<u>1,198.07</u>	0.00
<b>Utilities &amp; Taxes</b>			
Property Taxes	1,208.36	1,205.00	0.28
Fire Answering Service	-5.05	125.66	-104.02
City Water	499.80	624.87	-20.02
Watertank Rentals	238.87	231.17	3.33
<b>Total Utilities &amp; Taxes</b>	<u>1,941.98</u>	<u>2,186.70</u>	-11.19
<b>Repairs &amp; Maintenance</b>			
Repair - Common Areas	136.66	251.79	-45.72
Elevator Maintenance Contract	0.44	430.07	-99.90
Fire Provention	77.95	0.00	0.00
Mat Rental	178.41	0.00	0.00
Monitoring & Inspections	562.16	0.00	0.00
<b>Total Repair &amp; Maintenance</b>	<u>955.62</u>	<u>681.86</u>	40.15
<b>TOTAL EXPENSE</b>	<u>6,674.76</u>	<u>7,074.35</u>	-5.65
<b>NET INCOME</b>	<u>3,880.24</u>	<u>3,480.65</u>	11.48

**Bliss Gillmor Non-Profit Complex Inc.**  
**Balance Sheet As at 12/31/2024**

**ASSET****Current Assets**

Outstanding Rent	1,001.00	
Rent Receivable		1,001.00
Petty Cash	45.18	
BMO Bank Account	34,580.03	
<b>Total Cash</b>		<b>34,625.21</b>
Accounts Receivable	996.83	
PST Paid on Purchases - 82% ...	1,371.98	
GST Paid on Purchases - 50% ...	522.90	
<b>Total Receivable</b>		<b>2,891.71</b>
<b>Total Current Assets</b>		<b>38,517.92</b>

**Capital Assets**

Office Furniture & Equipment	1,341.39	
Accum. Amort. -Furn. & Equip.	-862.00	
<b>Net - Furniture &amp; Equipment</b>		<b>479.39</b>
Building	656,398.37	
Accum. Amort. -Building	-339,337.75	
<b>Net - Building</b>		<b>317,060.62</b>
Equipment	42,897.94	
Accum. Amort. - Equipment	-34,555.85	
<b>Net - Equipment</b>		<b>8,342.09</b>
<b>Total Capital Assets</b>		<b>325,882.10</b>

**TOTAL ASSET**

364,400.02

**LIABILITY****Current Liabilities**

Prepaid Rent		1,671.00
<b>Total Current Liabilities</b>		<b>1,671.00</b>

**Deposits from Units**

Deposit for Unit 204	314.25	
Deferred Revenue	7,530.00	
<b>Net Deposits for Rent</b>		<b>7,844.25</b>
<b>Total Rent Deposited</b>		<b>7,844.25</b>

**Long Term Liabilities**

Current Portion of Long Term D...		12,500.00
Mortgage Payable		54,199.52
Current portion of LTD - balanci...		-12,500.00
<b>Total Long Term Liabilities</b>		<b>54,199.52</b>

**TOTAL LIABILITY**

63,714.77

**EQUITY****Retained Earnings**

Current Earnings		11,429.89
------------------	--	-----------

**Miss Gillmor Non-Profit Complex Inc.  
Balance Sheet As at 12/31/2024**

Internally Restricted Net Assets	270,799.10
Retained Earnings - Previous Y...	18,456.26
<b>Total Retained Earnings</b>	<u>300,685.25</u>
<b>TOTAL EQUITY</b>	<u>300,685.25</u>
<b>LIABILITIES AND EQUITY</b>	<u><u>364,400.02</u></u>

**Bliss Gillmor Non-Profit Complex Inc.  
 Supporter Aged Summary As at 12/31/2024**

Name	Total	Current	31 to 60	61 to 90	91+
Rent Supp Unit 203	2.00	0.00	0.00	0.00	2.00
Unit 201	-109.00	-109.00	0.00	0.00	0.00
Unit 202	-133.00	-109.00	0.00	0.00	-24.00
Unit 203	-31.00	0.00	0.00	0.00	-31.00
Unit 203	266.00	0.00	0.00	0.00	266.00
Unit 205	-875.00	-875.00	0.00	0.00	0.00
Unit 206	539.00	-61.00	24.00	0.00	576.00
Unit 301	-135.00	-109.00	0.00	0.00	-26.00
Unit 304	-85.00	-85.00	0.00	0.00	0.00
Unit 305	-109.00	-109.00	0.00	0.00	0.00
<b>Total outstanding:</b>	<b>-670.00</b>	<b>-1,457.00</b>	<b>24.00</b>	<b>0.00</b>	<b>763.00</b>

Vestry Report  
Cara Community Board

February 4, 2025

To: The Holy Trinity Family that planted the seed and continues to watch it grow.

2024 was our 45<sup>th</sup> year of operation providing reasonable affordable housing for the people of Holy Trinity and the citizens of the Algoma District.

Brian Gordanier continues to prove invaluable as Cara's Manager. I also want to continue to stress that his team of dedicated staff run 3 buildings with 241 apartments in a very professional way. You can be, as I am, very proud of their continued efforts. We are indeed blessed to have such a group of individuals.

Trinity Tower

The Trinity Tower vision has added considerable workload to both Brian and his staff. He and his team are doing an excellent job in keeping up with things. The Trinity Tower vision is no longer a vision, it is reality as we watch the building going up before our eyes! Move in is slated for spring of 2026. It will have been 7 years since Cara Corp. and the people of Holy Trinity stepped forward in faith to begin the journey!

We are fortunate to have chosen a local and efficient contractor to team up with. SALDAN Construction Group, to make it a reality!

It continues to be exciting as we move forward with thanksgiving for something positive in this time of political distress.

Remembering our motto. "Preserving the past by building the future"

Yours In Christ,



Geoff Meakin  
President  
Cara Community Corporation



Financial Statements of

**CARA COMMUNITY CORPORATION**

And Independent Auditor's Report thereon

Year ended June 30, 2024

## CARA COMMUNITY CORPORATION

Statement of Financial Position

Year ended June 30, 2024, with comparative information for 2023

	June 30, 2024					June 30,
	Cara I	Cara II	Cara III	Cara IV	Total	2023
<b>Assets</b>						
<b>Current assets:</b>						
Cash	\$ 332,757	-	69,043	-	401,800	\$ 403,577
Accounts receivable	35,901	67,375	48,580	-	151,856	153,138
Interdivision receivable	964,025	(10,723)	-	(953,302)	-	-
Temporary advances to restricted funds	-	102,517	23,489	-	126,006	110,864
Prepaid expenses	26,396	24,479	10,747	-	61,622	50,305
	1,359,079	183,648	151,859	(953,302)	741,284	717,884
<b>Restricted assets:</b>						
<b>Reserve funds:</b>						
Cash and investments - Subsidy surplus reserve fund	42,280	30,920	5,673	-	78,873	79,419
Cash - Replacement reserve fund	176,214	193,222	77,085	-	446,521	185,568
Investments (note 2)	499,598	1,288,061	358,747	-	2,146,406	2,017,394
Temporary advances to (from) operating fund	302,147	(102,517)	(23,489)	-	176,141	191,140
	1,020,239	1,409,686	418,016	-	2,847,941	2,473,521
<b>Capital assets (note 3):</b>						
Less accumulated amortization	4,589,789	9,156,307	3,617,656	1,584,590	18,948,342	18,766,922
	(4,589,789)	(7,484,932)	(2,698,635)	-	(14,773,356)	(14,198,649)
	-	1,671,375	919,021	1,584,590	4,174,986	4,568,273
	\$ 2,379,318	3,264,709	1,488,896	631,288	7,764,211	\$ 7,759,678

# CARA COMMUNITY CORPORATION

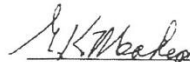
Statement of Financial Position (continued)

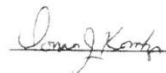
Year ended June 30, 2024, with comparative information for 2023

	June 30, 2024					June 30, 2023
	Cara I	Cara II	Cara III	Cara IV	Total	
<b>Liabilities and Net Assets</b>						
<b>Current liabilities:</b>						
Bank indebtedness (note 4)	\$ -	-	-	443,869	443,869	\$ 393,196
Accounts payable and accrued liabilities (note 5)	35,974	94,052	36,446	20,738	187,210	175,030
Payable to District of Sault Ste. Marie Social Services Administration Board	-	41,630	31,680	-	73,310	48,783
Deferred revenue	23,086	8,996	7,870	-	39,952	31,978
Temporary advances from restricted funds	302,147	-	-	-	302,147	302,004
Current portion of long-term debt (note 7)	-	466,320	919,021	96,681	1,482,022	671,388
	361,207	610,998	995,017	561,288	2,528,510	1,622,379
Deferred capital contributions (note 6)	-	-	-	70,000	70,000	70,000
Long-term debt (note 7)	-	1,205,056	-	-	1,205,056	2,590,397
	361,207	1,816,054	995,017	631,288	3,803,566	4,282,776
<b>Net assets:</b>						
Unrestricted	997,872	36,592	75,863	-	1,110,327	1,001,004
Non-shelter surplus	-	2,377	-	-	2,377	2,377
	997,872	38,969	75,863	-	1,112,704	1,003,381
Restricted:						
Subsidy surplus reserve fund	45,458	30,000	12,000	-	87,458	87,458
Succession planning reserve fund	26,944	17,029	-	-	43,973	43,973
Replacement reserve fund - Cara I	947,837	-	-	-	947,837	774,543
Capital reserve fund - Cara II	-	1,362,657	-	-	1,362,657	1,225,132
Capital reserve fund - Cara III	-	-	406,016	-	406,016	342,415
	1,020,239	1,409,686	418,016	-	2,847,941	2,473,521
	2,018,111	1,448,655	493,879	-	3,960,645	3,476,902
Commitment (note 9)						
	\$ 2,379,318	3,264,709	1,488,896	631,288	7,764,211	\$ 7,759,678

See accompanying notes to financial statements

On behalf of the Board:

 Director

 Director

## CARA COMMUNITY CORPORATION

### Statement of Operations

Year ended June 30, 2024, with comparative information for 2023

	2024				2023			
	Cara I	Cara II	Cara III	Total	Cara I	Cara II	Cara III	Total
<b>Revenue:</b>								
Rental	\$ 909,138	546,557	241,297	\$ 1,696,992	\$ 859,401	515,902	219,935	\$ 1,595,238
Other income	26,626	28,748	17,978	73,352	10,559	28,260	22,079	60,898
Solar panel	10,262	11,018	-	21,280	9,843	10,716	-	20,559
Subsidy income	-	753,551	277,237	1,030,788	-	704,005	264,953	968,958
	946,026	1,339,874	536,512	2,822,412	879,803	1,258,883	506,967	2,645,653
<b>Expenses:</b>								
Amortization of capital assets	-	411,331	163,376	574,707	-	405,325	162,264	567,589
Utilities	154,472	205,069	87,216	446,757	173,935	215,656	85,084	474,675
Repairs and maintenance	138,095	141,978	83,568	363,641	127,021	97,328	68,813	293,162
Municipal taxes	143,276	148,090	56,738	348,104	141,494	142,557	54,619	338,670
Administrative wages and benefits	105,671	105,671	23,473	234,815	108,164	108,151	24,026	240,341
Maintenance wages and benefits	68,505	69,917	28,055	166,477	66,351	68,901	26,826	162,078
Administrative costs	42,085	35,901	17,026	95,012	31,202	20,502	11,228	62,932
Interest on long-term debt	-	82,803	6,955	89,758	-	76,917	8,066	84,983
Insurance	31,594	32,313	16,134	80,041	23,561	23,561	12,124	59,246
Grounds	9,604	8,410	6,372	24,386	13,616	11,791	7,681	33,088
Miscellaneous	4,836	1,021	578	6,435	2,138	50	100	2,288
Bad debts (recovery)	-	(330)	(3,491)	(3,821)	-	(2,658)	(50)	(2,708)
	698,138	1,242,174	486,000	2,426,312	687,482	1,168,081	460,781	2,316,344
<b>Excess of revenue over expenses (before appropriation to reserves)</b>								
	\$ 247,888	97,700	50,512	\$ 396,100	\$ 192,321	90,802	46,186	\$ 329,309

See accompanying notes to financial statements

## **WILLIAM McMURRAY CORPORATION**

(A Not for Profit Corporation)

The **WILLIAM McMURRAY CORPORATION** is a non-profit housing project established in 1980, sponsored by the Diocese and St Luke's Cathedral. It owns and operates a three-storied, elevator serviced, 18 unit apartment building that is located in downtown Sault Ste Marie. The building also houses the offices of the Diocese of Algoma.

The Board of Directors of the McMurray Corporation, at the time of writing, is comprised of Diocesan Clergy and lay members of St. Luke's Cathedral. Namely, The Venerable Hugh Hamilton (President), Richard Webb (Chair), David Tyrrel (Treasurer), Joanne Atkinson (Secretary) and Dean Emeritus James McShane, Penny Tyrrel, Fraser Dunn and Murdoch Carter (members at large). The Corporation is mortgage and debt free save for a ten-year interest free loan of \$60,000 from the Sault Ste Marie Housing Authority, taken out in September 2016 for the refurbishment of the building's elevator. Inflation, a vandalization of the entrance foyer and a bedbug infestation have eroded our annual income to a loss in the last financial year. Also \$16,833 was taken from reserves to pay for the Corporation's share of the parking lot repaving. We are still financially sound and now have a Reserve Fund, for future capital work, in excess of \$40,000. Rents are increased annually to the maximum that is permitted this year it is 2.5%. We also have 5 tenants who are on grandfathered subsidies. This situation is expected to be temporary and will gradually improve as tenant turnover occurs. Tenant turnover, however, is generally low and presently all 18 apartments are occupied. We do maintain a waiting list for anyone who may be interested in applying for accommodation. We offer 14 one-bedroom and 4 two-bedroom apartments at a rent of 80% of the actual market rate for new leases.

The building is in good repair with the following maintenance and capital projects being completed since the last report: Painting of stairs and Stairwells, repaving of the McMurray Building portion of the parking lot and replacement of stoves, refrigerators and water heaters on a planned schedule as our income permits. The apartments are renovated when the tenancy changes. In August 2019 management of the building was taken over by Regent Property Group. We continue have an excellent working relationship with Regent Property Group and it has proved to be a cost-effective decision.

Respectfully submitted by

Richard Webb

William McMurray Corporation Board Chair

**William McMurray Corporation**  
**Financial Information**  
**For the year ended July 31, 2024**

Contents

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<b>Compilation Engagement Report</b>	2
<b>Financial Information</b>	
Balance Sheet	3
Statement of Income and Accumulated Surplus	4
Statement of Reserve Funds	5
Notes to Financial Information	6



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2-207 Northern Ave. E.  
Sault Ste. Marie, ON  
P6B 4H9

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## Compilation Engagement Report

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To Management of William McMurray Corporation,

On the basis of information provided by management, I have compiled the balance sheet for William McMurray Corporation as at July 31, 2024, the statement of income and accumulated surplus for the year then ended and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial information, and other explanatory financial information.

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

I performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, Compilation Engagements, which requires me to comply with relevant ethical requirements. My responsibility is to assist management in the preparation of the financial information.

I did not perform an audit engagement or a review engagement, nor was I required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, I do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

A handwritten signature in blue ink that reads 'Stefanizzi Professional Corporation'.

Stefanizzi Professional Corporation  
Chartered Professional Accountant, authorized to practice public accounting by  
The Chartered Professional Accountants of Ontario  
Sault Ste. Marie, Ontario  
October 28, 2024

**William McMurray Corporation**  
**Balance Sheet**

<b>As at July 31,</b>	<b>2024</b>	<b>2023</b>
<b>Assets</b>		
<b>Current</b>		
Cash	\$ 20,408	\$ 37,399
Accounts receivable	-	114
Prepaid expenses	-	1,200
	<u>20,408</u>	<u>38,713</u>
<b>Restricted</b>		
Cash	5,759	40,811
Investments	52,238	30,562
Due from operating	68,988	52,658
	<u>126,985</u>	<u>124,031</u>
<b>Long Term</b>		
Capital assets (note 2)	12,500	18,500
<b>Total Assets</b>	<b>\$ 159,893</b>	<b>\$ 181,244</b>

**Liabilities and Shareholders' Equity**

<b>Current</b>		
Accounts payable and accrued liabilities	\$ 10,284	\$ 9,559
Due to restricted reserve	68,988	52,658
Current portion of long term debt	6,000	6,000
	<u>85,272</u>	<u>68,217</u>
<b>Long Term</b>		
Long term debt (note 3)	6,500	12,500
<b>Total Liabilities</b>	<u>91,772</u>	<u>80,717</u>
<b>Reserve fund balance</b>		
Replacement reserve	9,359	8,573
Subsidy surplus	58,762	91,954
	<u>68,121</u>	<u>100,527</u>
<b>Total Liabilities and Reserve Funds</b>	<b>\$ 159,893</b>	<b>\$ 181,244</b>

See accompanying financial notes



**William McMurray Corporation**  
**Statement of Income and Accumulated Surplus**

Year ended July 31,	2024	2023
<b>Revenue</b>		
Residential	\$ 145,280	\$ 136,455
Commercial	26,566	26,184
Parking/Laundry	4,664	3,878
Interest	2,999	2,045
	179,509	168,562
<b>Expenses</b>		
Management fees	14,400	14,400
Property management fee	11,731	11,731
Insurance	18,334	18,537
Utilities	35,656	34,465
Professional fees	4,236	5,576
Municipal taxes	26,323	26,005
Office supplies and stationery	4,866	4,012
Janitorial Services	19,214	12,003
Maintenance and repairs	71,155	33,320
Amortization	6,000	6,000
	211,915	166,049
<b>Excess/Deficit of revenue over expenses</b>	(32,406)	2,513
<b>Transfer to replacement reserve fund</b>	(786)	(1,483)
<b>Transfer from (to) subsidy surplus fund</b>	33,192	(1,030)
<b>Accumulated surplus, beginning of year</b>	-	-
<b>Accumulated surplus, end of year</b>	\$ -	\$ -

See accompanying financial notes

**William McMurray Corporation**  
**Statement of Reserve Funds**

Year ended July 31,	2024	2023
<b>Replacement reserve fund</b>		
Balance, beginning of year	\$ 8,573	\$ 7,090
Interest income for the year	786	1,483
Replacement reserve expenditures	-	-
<b>Balance, end of year</b>	<b>9,359</b>	<b>8,573</b>
<b>Subsidy surplus fund</b>		
Balance, beginning of year	91,954	90,924
Transfer from operations	(33,192)	1,030
<b>Balance, end of year</b>	<b>58,762</b>	<b>91,954</b>
<b>Total reserve funds</b>	<b>\$ 68,121</b>	<b>\$ 100,527</b>

See accompanying financial notes

**William McMurray Corporation**  
**Notes to Financial Information**

**July 31, 2024**

**1. Basis of accounting**

The basis of accounting applied in the preparation of the financial information is on the historical cost basis, reflecting cash transactions, with the addition of:

- rent receivable based on lease terms less an allowance for doubtful accounts
- prepaid's
- revenue-producing property amortized in accordance with amounts allowable for income tax purposes
- accounts payable and accrued liabilities
- rental revenue recorded in accordance with the lease terms
- Capital transactions are charged to the statement of income and funded through the replacement reserve.

**2. Property, plant and equipment**

			<b>2024</b>	<b>2023</b>
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Buildings	\$ 857,693	\$ 845,193	\$ 12,500	\$ 18,500
Furniture and fixtures	22,156	22,156	-	-
Land and improvements	87,366	87,366	-	-
	<b>\$ 967,215</b>	<b>\$ 954,715</b>	<b>\$ 12,500</b>	<b>\$ 18,500</b>

**3. Long term debt**

	<b>2024</b>	<b>2023</b>
DSSAB mortgage, repayable in monthly instalments of \$500, 0% interest, maturing August 2026.	\$ 12,500	\$ 18,500
Current portion	6,000	6,000
	<b>\$ 6,500</b>	<b>\$ 12,500</b>

Long-term debt principal repayments to be made during the next three years is approximately as follows:

2025	-	\$ 6,000
2026	-	\$ 6,000
2027	-	\$ 500

## **Report to the Synod of the Diocese of Algoma, May 2023 Thorneloe University**

Since its establishment in 1961, Thorneloe University and the Diocese of Algoma have shared deep ties with one another. It was created by the Provincial Legislature at the bequest of an Archbishop of Algoma and Metropolitan of Ontario, William Wright. It is named after an earlier Archbishop of Algoma and Metropolitan of Ontario, George Thorneloe. While our students and teachers come from across Canada and around the world, significant numbers of students come from within the Diocese of Algoma.

The centres of activity at Thorneloe are the Ernie Checkeris Theatre, our residence, and the School of Theology. The Theatre has become home to a number of live arts ensembles in Sudbury. Our 58-room Residence supports a unique and vibrant student community on the Laurentian campus.

In order to make better use of the University's facilities, we are exploring possibilities of renting out classroom and office space. At its recent meeting, the Board of Governors approved renovations for the washrooms upstairs and other needed renovations to our building in order to facilitate this.

A Presidential Job Search is underway at Thorneloe. Stacy Allarie-Sathseevan has ably steered Thorneloe over the past year as we adjust to life after defederation with Laurentian University, and sought to build anew relationship with our neighbour. Stacy is nearing the end of her one year contract and will soon move back to her position at Laurentian, still continuing with her role as Dean of Residence. Stacy has indicated that should the process take longer than June 1st, she will continue as acting President until such a time that the new President is able to commence the role. We are grateful for Stacy's work coming in as acting President during a time of turbulence.

In the School of Theology, plans are well underway to ensure that we are well prepared for the 2025/2026 academic year, including not only securing the return of current faculty, but also the addition of some new instructors as well.

I have been consulting with students, faculty, and bishops and other diocesan representatives regarding curriculum updates and revisions that may better serve the formation and training needs of students. Of particular promise is the relationship being developed with the Diocese of Nova Scotia and PEI as it forms "locally-raised" clergy. The School is also exploring other models of evaluation for non-degree students and individuals from indigenous communities in the far north. We are also redeveloping our Classics Fellowship to suit our new circumstances following defederation with Laurentian University.

I am excited that we are launching more “micro-credits” in various areas of pastoral studies. Such courses allow student to simply take one credit in an area of focus or, if they wish a full 3-credit course, enrol in all of a series of micro-credit courses. In spring term of this year, such micro-credits are being offered in the area of preaching. In spring of 2026, we will focus on the pastoral offices of the church, such as a ministry to the sick and funerals.

We continue to collaborate with Huron University College in London, ON, and we are exploring similar arrangements with the Anglican Studies Program at the University of St. Paul in Ottawa and St John’s College in Winnipeg. We are looking to serve indigenous students and other involved in the Bishop Tom Corston School of Theology in the Diocese of Moosonee.

One of the conditions of Thorneloe’s land lease with Laurentian University is that Thorneloe must keep teaching at the university level. Since defederation, this condition continues to be met fully by the School of Theology.

When we became defederated, we lost access to our library. The cost to gain access to an academic library at this point is 10/11,000. We are exploring ways to have access to libraries not only to widen availability of resources, but also to ensure students develop the skills to do academic research.

This spring Brian Koivu stepped down from a very successful term as the chair of the Board of Governors. We welcome Gilles Tessier as the new chair of the Board. Both individuals have served, and will continue to serve Thorneloe with great dedication.

We also thank Archbishop Anne Germond for her inspiring leadership as Thorneloe’s Chancellor. The Archbishop’s service in this capacity wrapped up in November of 2024. We are delighted that The Rev. Dr. Patti Brace has stepped into the role as +Anne’s successor.

Finally, we thank the Synod of Algoma for its ongoing interest and support of Thorneloe. While challenges remain before us, as they do for the whole church, Thorneloe is feeling very positive and hopeful about its future!

Respectfully submitted by,

The Very Rev. Dr. Jay Koyle,  
Provost, Director of the School of Theology,  
and Dean of the Fielding Memorial Chapel of St. Mark