

**THE SIXTH MEETING OF THE EXECUTIVE COMMITTEE** of the Diocese of Algoma was held at Villa Loyola, Sudbury, Ontario, on June 6 and 7, 2018.

Present

The Bishop, The Rt. Rev. Anne Germond  
The Dean, The Very Rev. James McShane  
The Treasurer, Mrs. Jane Mesich  
The Recording Secretary, Mrs. Liz Hamel

Archdeacons

The Ven. Harry Huskins	Executive Archdeacon
The Ven. Dawn Henderson	(Muskoka)
The Ven. Glen Miller	(Sudbury-Manitoulin)
The Ven. Joan Locke	(Temiskaming)
The Ven. Deborah Kraft	(Thunder Bay-North Shore)

Lay Stewards

Mrs. Fran Glover	(Algoma)
Ms. Mary McDonald	(Algoma)
Mrs. Betty Whetham	(Muskoka)
Mrs. Susan Pincoe	(Muskoka)
Mr. Gilles Tessier	(Sudbury-Manitoulin)
Mrs. Marcia Grawbarger	(Temiskaming)
Ms. Carrie Birtch	(Temiskaming)
Mrs. Kathleen Aitken	(Thunder Bay-North Shore)
Mr. Dale Sparkes	(Thunder Bay-North Shore)

Regional Deans

The Rev. Rick Reed	(Algoma)
The Rev. Kelly Baetz	(Muskoka)
The Rev. Doug Prebble	(Sudbury-Manitoulin)
The Ven. Linda White	(Temiskaming)
The Rev. Diane Hilpert-McIlroy	(Thunder Bay-North Shore)

Bishop's Appointees

The Rev. Dr. Robert Derrenbacher  
Mr. Hugh Mackenzie

ACW President

Ms. Barb Garvin

ACIP Representative

Vacant

Indigenous Representative The Rev. Pam Rayment

Regrets

Mr. Garth O'Neill	Chancellor
The Ven. Roberta Wilson-Garrett	Archdeacon - Algoma
Ms. Megan Trimmer	Youth Representative



## Business Arising

### **St Thomas' (Ullswater/Bent River) and St. Thomas' (Orrville)**

An update on the service times was provided by the Bishop. She has had a conversation with the Rev. Peter Simmons. The new schedule, as previously discussed with the Bishop, has been implemented and is working well. Part of the motion from the last Executive Committee meeting was to identify a concern for safety for clergy travelling between points.

### **AODA (Accessibility for Ontarians with Disabilities Act) – Ad Hoc Committee**

To date no one has expressed an interest in sitting on this committee. Chantal Rozon indicated she would be interested. Other individuals were identified as possible candidates to assist: Marie Loewen, Pam Rayment, Mara Waern. Chantal will initiate communication with these individuals to determine a way forward.

### **Algoma Indigenous Fund**

Harry Huskins provided an update. At the last Executive Committee meeting, a motion was passed to establish this fund with the refund we have received from the Residential Schools Settlement Agreement. Both the capital and the annual earnings in the fund may be expended for the furtherance of Indigenous Ministry in Algoma at the Bishop's discretion.

The Bishop was to consider criteria for applying to use these funds. This item was discussed at Bishop's Council to obtain input.

Simply stated, the funds are for the furtherance of Indigenous ministry initiatives within the boundaries of the Diocese of Algoma at the Bishop's discretion.

Donations to the fund are welcome and may be sent to the Diocesan Treasurer. Cheques should be made payable to **Diocese of Algoma** with a memo line indicating **Algoma Indigenous Fund**.

Some questions were raised for consideration.

- 1) Should there be a limit on the number of applications allowed per year?
- 2) Would charitable donation receipts be issued for donations? **YES**
- 3) Could the EOP form be updated to include the fund? **We will investigate possibility.**
- 4) Would applications need to flow through a church or would individuals be permitted to apply?

Further discussion will happen at the Synod Office with the Bishop and, once criteria and application processes are determined, information will be shared widely.

### **St. Mark's, Heyden**

Rick Reed provided an update. The building has been sold. We accepted an offer of \$92,500. It has been a very difficult adjustment for the folks at St. Mark's and for Henry and Bev. They have a lot of items to dispose of before June 27<sup>th</sup>. One warden has taken the lead to ensure the building is ready for vacant possession on June 28<sup>th</sup>. There was some discussion between the new owner and the congregation regarding the possibility of allowing them to continue

worshipping in the building. This is not a consideration for us as black mold exists in the building causing health and safety concerns. Relationships are strained and the congregation is hurting.

Discussion ensued.

**Moved by:** Hugh Mackenzie  
**Seconded by:** Joan Locke

***That this Executive Committee affirms its previous decision to sell the Heyden building and directs that the building be vacated, including the removal of all movable items, by the end of June 27, 2018, in compliance with the sales contract.***

**CARRIED #3  
RESPONSIBILITY – Deanery Officials**

The Bishop and the Deanery Officials requested that we uphold this small congregation in our prayers as they grieve the loss of their building and discern possible future ministry opportunities. Their final service is on June 24<sup>th</sup>.

### **St. Christopher's, McGregor Bay**

Jane Mesich provided an update. At the last Executive meeting, a concern was voiced regarding insurance coverage of the docks at McGregor Bay. Dick Lockrem, a representative for St. Christopher's, is working with our broker, Marsh, to update and increase the coverage as required following the installation of new docks. Photos are being sent.

### **St. Luke's and St. John's, Thunder Bay**

Deborah Kraft commented on the time, prayer, commitment and planning that was required to move this project forward. The new parish team meets weekly and communicates with the congregations weekly. The two parishes have come together to form one. St. Luke's building is on the market. Closing services at both St. Luke's and St. John's were held last Sunday (June 3<sup>rd</sup>). There is a wonderful spirit as *Gathering Table* prepares to begin under the incumbency of the Rev. Dr. George Porter.

Dale Sparkes directed members to the new website: [www.gatheringtable.ca](http://www.gatheringtable.ca) He complimented Rev. George as an instrumental force in moving this merger forward. Major changes will be occurring at St. John's to welcome the new community. Worship services will commence in the parish hall until all the renovations to the church are complete.

Renovations, pending the Bishop's approval, will include:

- Altar moving back to the wall
- Communion rails removed
- Choir pews and carpet out of chancel; hardwood refinished
- Multi-use choir and praise band area; will accommodate musicians of different styles; adaptable space
- New altar will be old pulpit and will be moved into the nave; pedestal will be removed
- Pews will be configured to face inward

- All memorials on walls at both churches are coming off; two memorial walls will be created at the back of the church for both St. John's and St. Luke's
- Completely repainted; colours changed
- Functionality of eucharist will be changed – up to altar and circle back

These changes are intended to happen over the summer with an official opening service planned for September 30<sup>th</sup>.

### **Bishop's Report to Executive**

The Bishop highlighted some of the items from her report.

- Welcome to Chantal Rozon as the new Lay Steward for Sudbury-Manitoulin
- Congratulations to Bob Derrenbacher for his new appointment as Dean of the Trinity College Theological School on the campus of Melbourne University in Australia as of January 1<sup>st</sup>, 2019; she expressed appreciation to Bob on behalf of the Diocese for his valued ministry; great joy for him and Cindy but also a great loss
- Congratulations to Hugh and Anne Mackenzie on the celebration of their 40<sup>th</sup> wedding anniversary in May
- In her travels, seeing her charge to Synod 2017 really being lived out in the Diocese
- Emphasized the importance of our language and stewardship of our words! The words we use in our e-mails, letters, and speech represent our values! Words should be Christian based. We speak as disciples of Christ. Guard our words in all our communication.
- Clergy Conference 2018 – evaluations have been reviewed; agenda was very full; longer breaks for lunch and coffee were appreciated but clergy still felt that there was insufficient time for building up of relationships amongst them; suggestion for 3 nights instead of 2 nights; some financial implications for parishes and time away for clergy; noted that the parishes actually do get a bit of a financial break in off-Synod years as only clergy attend and not additional delegates; consensus from clergy that it would be beneficial to lengthen the time of the conference
- Holy Listening feedback positive; encourage you to go back into your deaneries and have conversations; encourage parishioners to engage in discussion; to listen and to learn
- **Important message to be relayed:** Ordination or appointments in the Diocese of Algoma **will not** be dependent on your views of marriage; everyone in the congregation is to be ministered to equally regardless of their views; Incumbents are to pastor to the entire congregation; there are diverse views among our clergy on this matter and that represents the diversity across the Diocese; we will do our best to walk together; appointments will be determined by the candidate being “a good fit for all”!
- Executive Committee, Clergy Conference and House of Bishops conversations – we walk together now
- Safe space stickers are available; they simply designate spaces as safe and welcoming; contact Liz to obtain stickers
- Concerns across Algoma regarding congregations becoming much more congregationalist rather than episcopally/synodically led; we need to teach about our Anglican structure; important to talk about our place in the wider church and the wider

- Anglican Communion; very different from a congregational structure; don't pass over budget line items that help explain our Episcopal structure i.e. Lambeth contributions
- Many congregations are on the tipping point regarding attendance and finances; if one or two main parishioners leave or die, the parish will be in distress; bring others on board in your parishes to help grow the leadership and share the load
  - Critical event situations – talking about how we might be prepared in our communities across Algoma to react to critical events; if there are people in your deaneries who have special gifts or training in these areas, please be in contact with the Bishop to identify those individuals so we might begin the process of preparing our communities for such events; feedback and assistance in putting this into place would be appreciated.

## Property

### **St. Luke's Cathedral, Sault Ste. Marie**

Rick Reed presented the request from St. Luke's to purchase and install a digital reader board. The property application is complete, money is in place and the project has been approved by vestry.

**Moved by:** Rick Reed  
**Seconded by:** Mary McDonald

***That the application for a digital reader board sign at St. Luke's Cathedral be approved.***

**CARRIED #4**

**RESPONSIBILITY – Deanery Officials**

Betty Whetham suggested that the Executive Committee should undertake a review of the requirements for forms for projects where funds are in place and where the congregation is vibrant. It appears we have become a little excessive in our requirements.

Discussion ensued.

The importance of relationships between the parishes and Deanery Officials is crucial. Deanery Official visits provide an opportunity to get to know the parish leadership team, speak to them about their mission and vision for the future. It provides an avenue for the officials to keep their eye on the parish in a supportive role.

Discussion will continue on the use of the property request forms and how we might streamline the process for parishes.

### **St. Ambrose, Baysville**

The Deanery Officials have just received the documents. This item will be discussed following the dinner break to give them an opportunity to review the request.

### **St. James, Murillo**

Diane Hilpert-McIlroy provided information. There is an 80 X 350 foot vacant piece of land owned by the Diocese. It consists mainly of bush and shrubs. An individual, whose property

abuts this property, is offering \$5,000 to purchase it for the purpose of building a garage. He has offered to pay for the required severance. Diane has requested a written offer to purchase, including the severance cost. The congregation will require a vestry meeting prior to moving forward and our solicitor will need to be consulted.

**Moved by:** Diane Hilpert-McIlroy  
**Seconded by:** Dale Sparkes

***That, subject to the approval of St. James, Murillo vestry, this Executive Committee gives permission for St. James to sell a small piece of the property bordering John Street Road and Calvert Road and, if sold, the proceeds will be kept in trust for them in the Consolidated Investment Fund.***

**CARRIED #5**

**RESPONSIBILITY – Deanery Officials and Diocesan Treasurer**

The Bishop requested that we uphold Patti Brace in prayer as she prepares for ordination on Saturday.

### **St. John the Divine, North Bay**

Linda White presented the request from the parish. The steps and landing that lead to the entrance of St. John's church hall are damaged and deteriorating as a result of the winter freezing and thawing. The adjoining accessibility ramp has large cracks that make it dangerous for those with walkers or accessibility issues. Early in May, an architect and a contractor reviewed the situation. The steps and landing need to be replaced and the ramp repaired.

This entrance is the only one that meets the government's accessibility requirement for the church. It is the entrance to the church hall and to the Bliss Gilmore apartments. It is critical that these repairs be done before it is too cold to proceed.

The parish is preparing to apply to the Federal Government's New Horizons grant program. They have no plan to apply for a loan from the Archbishop Wright Building Fund at this time. If it becomes obvious that this will be required, the project request will return to the Executive Committee.

**Moved by:** Linda White  
**Seconded by:** Carrie Birtch

***That the Diocesan Property Committee be permitted to approve the replacement and repair of the steps, landing and ramp of St. John's, North Bay after the corroborating documents and quotes have been provided to them and the financing is in place.***

**CARRIED #6**

**RESPONSIBILITY – Deanery Officials and Diocesan Treasurer**

## New Business

### **Estate of the Rev. Canon Harry Morrow**

Jane Mesich provided information. Many in the Diocese will remember Canon Harry. He was a long time cleric in Algoma. His estate identified the Diocese of Algoma as one of the recipients of funds. His son and daughter were left as beneficiaries. If either passed away, the remaining funds would go to St. Luke's Cathedral and the Diocese. Both his son and daughter have died. The remaining funds need to be distributed between the Cathedral and the Diocese. A trustee was established. The son signed off on trusteeship prior to his death. Our solicitor advises that we need to go to court to have the Diocese of Algoma declared as the trustee of the estate. The trustees that were handling the funds have applied to the estate for certain things to be paid. We need to go to court to transfer the assets but, at this point, we do not know what the assets entail. Once we know what the assets are and what the legitimate expenses are, Ken Lawson (our solicitor) will advise the Executive Committee for action.

### **Anglican Foundation of Canada – grant applications**

#### St. James, Gravenhurst

Project is the final step in a barrier free renovation campaign that has encompassed their rectory, washrooms, hall, office, meeting room, and two entrances. This final piece is the renovation of the sole exterior entrance in their basement level by building a 2-story foyer with an elevator. The estimated project cost is \$200,000. They are requesting an Anglican Foundation Grant in the amount of \$15,000.

**Moved by:** Kelly Baetz  
**Seconded by:** Dawn Henderson

*That this Executive support the application from St. James', Gravenhurst to the Anglican Foundation for a grant of \$15,000 towards the installation of a lift.*

**CARRIED #7**  
**RESPONSIBILITY – Deanery Officials and Synod Office Staff**

#### St. Paul and St. John, Haileybury

St. Paul and St. John is preparing to build a new hall just forward of the site of the existing structure. The current hall is rotting, its size is restrictive and it is not handicap accessible. It has serious mold issues, rendering it unusable for congregation members and the community.

A new hall would be larger and fully accessible. There has been considerable interest in the project from the community as it will be the only accessible facility within Haileybury.

Total project cost is estimated at \$334,000. \$258,000 is already in place. The request to the Anglican Foundation is for a grant in the amount of \$15,000.



Moved by: Linda White  
Seconded by: Marcia Grawbarger

*That St. Paul and St. John, Haileybury be allowed to apply for an Anglican Foundation grant for the September 1<sup>st</sup>, 2018 deadline this fall.*

**CARRIED #8**  
**RESPONSIBILITY – Deanery Officials and Synod Office Staff**

### **2019 Executive Committee dates**

March 20-21, 2019 – Villa Loyola

May 10, 2019 (Synod meeting)

November 6-7, 2019 – Villa Loyola

The Bishop shared the news that our Primate, Fred Hiltz, will be attending our Synod in 2019. We are also hoping that Diocese of Ontario delegates will join us as we will be joining them at their Synod in November 2018. Our General Synod delegates will be asked to participate in Ontario's Synod November 1-3, 2018 in Kingston.

### **Deanery Updates**

Archdeacons were requested to provide deanery updates with a focus on community building:

#### **Algoma**

Rick Reed provided an update in the absence of Roberta Wilson-Garrett

- Holy Trinity, SSM – vacation bible school
- St. James, Goulais – currently ministry being covered by lay readers
- Emmaus – vacation bible school for congregation and neighbourhood children; community garden – community outreach; started as an initiative with a few kids who wanted to do something for the neighbourhood that didn't involve asking for money; Clean North involved; 4 more garden beds this year and 8 more over the next few years; engaging with all sorts of people; established a community kitchen teaching college and university kids how to cook good food on the cheap
- Canon Earl Burke has initiated a drop in center called “no strings attached” on the corner of Gore and Albert Streets in Sault Ste. Marie; free coffee from Friday to Monday for homeless or disadvantaged folks; typically a service such as this is not available over weekends; resources on hand for mental health, medical care; food is available as well
- St. James, Goulais – conversations are occurring between a United Church minister who has accepted a part-time appointment at the United Church in Goulais; possibility of some joint ministry between them and St. James
- Susan Montague Koyle has been leading arrangements for Bishop Rob Hardwick's ride through the Sault on June 23<sup>rd</sup>; arrival at the Cathedral at 4 p.m. followed by cycling to Garden River for a feast and prayer service

## Property

### **St. Ambrose, Baysville**

Betty Whetham outlined the request from the congregation for a commercial wheelchair lift. There are two levels of the building and an access platform for wheelchair accessibility to the second level is required. There are limited suppliers for the kind of lift required. The lift is necessary for the congregation to carry out their ministry. No funds are requested.

**Moved by: Betty Whetham**  
**Seconded by: Susan Pincoe**

***That this Executive Committee approve the proposed project to install a commercial wheelchair lift for the entrance into the worship space at St. Ambrose, Baysville.***

**CARRIED #9**  
**RESPONSIBILITY – Deanery Officials**

## Financial Reports

Jane Mesich reviewed the unaudited financial statements as of April 30, 2018 and entertained questions.

**Moved by: Glen Miller**  
**Seconded by: Gilles Tessier**

***That this Executive Committee receives the financial statements as of April 30, 2018 as presented.***

**CARRIED #10**

Jane Mesich reviewed the Diocesan Financial Statements as at December 31, 2017 and entertained questions.

**Moved by: Gilles Tessier**  
**Seconded by: Diane Hilpert-McIlroy**

***That this Executive Committee approves the Diocese of Algoma financial statements as at December 31, 2017 as presented.***

**CARRIED #11**

## Parish Reports

In relation to the Accounts Receivable report, Gilles Tessier asked if there is any resolve for the financial situation at St. Thomas', Bracebridge.

Kelly Baetz, Incumbent at St. Thomas, indicated that the outstanding amount owing is more than a timing issue. They are having financial difficulties. They are in a big plant with big expenses. There are vibrant ministries happening. They are trying to be good stewards and

the congregation is providing all it can to be good stewards. They have looked at some various options to lessen expenses in consultation with Jane Mesich. Most of their expenses are not movable. Possible options would not be enough of an amount to warrant a difference. The building is used by the community every day of the week. Fixed expenses that cannot be changed without a drastic change i.e. lessen Incumbent's ministry, decrease hours for the administrator who monitors and coordinates all of the rental income and costing.

Restructuring process in Muskoka is very relevant to this parish. We are doing the things we should be doing and communicating with the congregation regarding our status but the capacity is just not there.

Jay Koyle indicated that some investigation is underway to determine if there are monies available from other sources that can assist with some of the important ministry happening at St. Thomas. Many of the activities are deanery initiatives.

### **Deanery Updates – cont'd**

#### **Temiskaming**

Joan Locke reported on activities in Temiskaming Deanery.

- Over the last number of months in North Bay, parishes have been doing things jointly i.e. Ascension Day service, picnic in the park, joint vacation bible school
- Northern Lights – annual pie making once a year; all congregations get together; this has built up community within the parish but also has included larger community members joining in
- St. Simon's, Temagami – annually they hold a pancake breakfast at the same time as the blueberry festival; hopeful that it will continue; number of ladies from North Bay travel to assist the group
- Camp Temiskaming – opening day at the end of May; most parishes were represented; centre of unity for the deanery
- Trillium Anglican – through their review process they have begun talking about how they can work together to make things come alive within the parish; Alpha, Marriage Preparation etc.; looking at collaborative efforts rather than relying on one congregation working alone

#### **Muskoka**

Dawn Henderson reported on activities in Muskoka Deanery.

- Muskoka changes dramatically in the summer; huge influx of tourists, cottagers etc.; a lot of parishes have things designed specifically for this influx of visitors
- Summer parishes boom
- Community gardens
- Gospel music nights
- Coffee mornings once a week
- ACW-UCW-CWL in Almaguin/Good Shepherd came together
- St. Thomas', Bracebridge – community building with all programs offered
- Aspden – focus is on being a community group; providing service and programs and ministry

- All Saints', Huntsville – Christine's Place (crisis pregnancy counselling ministry, parenting classes) – located in All Saints' House; hospice ministry; breakfast club; bridges out of poverty and circles; youth drop-in ministry; quarterly "Serenades" – afternoon concerts for the community
- Deanery Council – holy listening process
- MAID pilot workshop held in Muskoka
- Two vacation bible schools – Huntsville and Bracebridge – mainly community children/not churched
- Beach service for Sea Sunday – support for Mission to Seafarers – open to community

### **Thunder Bay-North Shore**

Deborah Kraft shared a good news story.

The Parish of St. Mary's, Nipigon is a full-time, single point parish in a small town of just over 1000. The town has been really suffering financially. Their Incumbent, Diane Hilpert-McIlroy is dearly loved in the community and in the parish. They are involved in many ecumenical programs and are a vital part of community life. They, and Diane, are to be commended for maintaining full-time incumbency and for their outreach into the community.

Many deanery initiatives that provide community building: Joint annual retreat led by SSJD, joint marriage preparation weekend, barbeque for people in need and for those who would not otherwise have access to a barbeque planned and prepared by all the parishes within the deanery.

### **Sudbury-Manitoulin**

Glen Miller reported.

- Community building initiative – Deanery-wide Easter Vigil service – Norm Blanchard gathered together a Deanery Choir; has become a neat little community that occasionally draws other people into it; wonderful ministry; marvelous musical leadership and opportunity for smaller churches to join in
- Copper Cliff/Lively – create some small groups with intentional effort; 5 small groups now formed and meeting regularly; very committed
- Vacation Bible Study Team – made up of various parishes from across the city and beyond; grown into Espanola, Ascension, Copper Cliff and Lively
- Manitoulin Island – monthly joint services as a community building tool among 5 congregations
- Elliot Lake – building used for space for seniors' meetings; gathering place for community events; work projects gathers teams of people with various expertise and ability to provide advice
- Faith Lutheran and St. Peter's, Elliot Lake – cross fertilization happening; also with Zion Lutheran in Massey
- Messy Church across the deanery
- Monthly service at a local seniors' home
- Dinner/dance at Ascension

- Epiphany – out of the cold dinners during winter months; over 200 served regularly; volunteers have stepped forward that are not church goers but are assisting in providing the dinner
- Downtown Church Association – meeting and discussing common issues in the downtown core of Sudbury
- Free barbeque for downtown core; a lot of street people attend

The Bishop indicated that she has been privileged to visit all deaneries and participate in various community building initiatives; wonderful spirit through each deanery; a lovely joy as she visits; deanery events are exciting.

She also noted that the Synod Office is working on creating a warm and inviting place for staff and visitors alike.

Deborah Kraft expressed appreciation for all the support for CLAY; financial support, spiritual support is building community with our youth.

### **Stewardship Presentation/Discussion**

Jay Koyle provided a brief presentation on stewardship of our words and allowed for some group discussion.

Meeting recessed.

June 7, 2018

Meeting resumed at 9 a.m.

Bob Derrenbacker joined the meeting.

The Bishop offered her appreciation to Joan Locke for the service in the chapel. She also expressed congratulations to Bob Derrenbacker from all his friends in Algoma.

### **Committee Reports**

#### **Muskoka Ministry Transition Team (MMTT)**

Kelly Baetz, Chair, referred members to the report submitted to the Executive Committee from the MMTT.

#### **St. Peter's, Rocksborough**

**Moved by: Dawn Henderson**

**Seconded by: Betty Whetham**

***That St. Peter's, Rocksborough be closed and deconsecrated on June 24<sup>th</sup>, 2018, and that the Deanery Officials take a look at options for the disposition of the building and land.***

**CARRIED #12**

**RESPONSIBILITY – Deanery Officials**

### **St. Mary's, Aspdin**

The congregation has plans in place for ministry through the summer and into December. They are very active within their community. Discussion will return to the November Executive regarding a date for closure. It is the intent of MMTT to bring a motion for closure to the Executive Committee in November.

The Muskoka Deanery Officials cited a concern that there is a need for people with more dedicated time to deal with the issues of closures. The demand is beyond the resources of the Deanery Officials and their capabilities and experience.

### **St. George's, Port Sandfield**

Legal issues being discussed. Ongoing process.

### **Region 2 – Bracebridge, Bala, Lake of Bays, Gravenhurst**

Bob Derrenbacker updated the group. Following a meeting on May 4<sup>th</sup>, 2018 of representatives from all the affected congregations, the Muskoka Ministry Transition Team reviewed all 3 proposals that were discussed and considered the pros and cons for each proposal. Bob referred the Executive to that section of their report and requested that discussion commence to determine a way forward and to ascertain the will of the Executive Committee.

Following considerable discussion, a motion was presented which identified the presumed consensus of the Executive Committee. Kelly Baetz did not participate in the discussion and abstained from voting on the motion.

**Moved by: Linda White**  
**Seconded by: Gilles Tessier**

***That as part of the restructuring of Muskoka this Executive endorses that Bracebridge and Lake of Bays become one parish and Gravenhurst and Bala become one parish. The date of implementation to be decided by Bishop Anne in consultation with MMTT, parish clergy and wardens.***

**CARRIED #13**  
**Unanimously with 1 abstention**  
**RESPONSIBILITY – The Bishop, Deanery Officials and MMTT**

The Bishop requested that this part of the Executive Committee meeting remain confidential until such time as she has had an opportunity to speak with each of the affected Incumbents personally and collectively. At that time, discussion will happen regarding the release of this news to the congregations.

Hugh Mackenzie expressed a debt of thanks and prayerful support to the Muskoka Ministry Transition Team for the immense work they are undertaking.

