# TABLE OF CONTENTS

## 2015 SYNOD JOURNAL

Aboriginal Healing Fund of the National Church of Canada, Programs Supported ........................................ 224-225  
Acts of Synod 2015 .................................................. 27-30  
Bishop’s Charge to the 47th Session of the Synod of the Diocese of Algoma .... 91-100  
Bliss Gillmor ......................................................... 236-237  
Camps, Reports of  
  Camp Gitchigomee .............................................. 231-232  
  Camp Manitou Bay of Islands ................................. 233-234  
  Camp Temiskaming ........................................... 235  
Cara Community Corporation .................................. 238-243  
Certificate of Approval ........................................... 31  
Committees, Commissions, Task Forces, Etc., Reports of  
  Administration and Finance Committee .................. 149-150  
    Budget Estimates: 2016-2017 .............................. 151-158  
  Anglican Church Women ..................................... 159-160  
  Archives .......................................................... 161  
  Bishophurst Maintenance Committee ...................... 162  
  Congregational Development Officer ..................... 163-166  
  Constitution and Canons Committee ...................... 167-168  
  Diocesan Court ................................................ 169  
  Executive Committee .......................................... 145-148  
  Heritage Centre .............................................. 170-172  
  Layreaders, Warden of ........................................ 173-174  
  Matrimonial Commission .................................... 175  
  Postulancy Commission ....................................... 176  
  Primate’s World Relief and Development Fund .......... 177  
  Property Transactions ........................................ 178-179  
  Strategic Plan Implementation Team ...................... 181-214  
  Youth Ministry Committee .................................. 215-216  
Contents, Table of ............................................. 3-4  
Courtesies .......................................................... 16  
Deanery Child and Youth Ministry Facilitators ............ 217-221  
Diocesan Flow Chart Structure ................................ 8  
Financial Statements, Reports, Schedules, etc.  
  Un-Audited Financial Statements, December 31, 2014 and  
    Review Engagement Report ................................ 101-111  
  Archbishop Wright Building Fund, Loans Receivable .... 112  
  Church Workers’ Transportation Fund ...................... 113-114  
  Consolidated Investment Fund, Statements and  
    Portfolio Performance ..................................... 115-118  
  Dawson Estate, Assets of ................................... 119-120
Trusts, Synod: Schedule of Endowment, Trust Fund and Unexpended Balances ........................................ 121-126
Trusts, Local: Schedule of Endowment, Trust Fund and Unexpended Balances ........................................ 127-132
General Synod 2013 .......................................................................................................................... 226-227
In Memoriam ........................................................................................................................................ 5-6
Introduction ............................................................................................................................................... 1
Journal of Proceedings .......................................................................................................................... 33-49
Members of the Diocesan Executive Committee .................................................................................. 7
Members of Synod, Ex-Officio ............................................................................................................. 9
Members of Synod, Listing .................................................................................................................... 10-15
Notice of Motions .................................................................................................................................. 19-26
Mission to Seafarers, Report .............................................................................................................. 229-230
Ontario Provincial Synod ..................................................................................................................... 228
Program Associates ............................................................................................................................. 222-223
Response to the Bishop's Charge ........................................................................................................ 50-53
Sessional Committees ........................................................................................................................... 17-18
Statistics – 2013, Selected Diocesan .................................................................................................. 133-144
Thorneloe University, Report ............................................................................................................ 254-255
Vote of Thanks ........................................................................................................................................... 54-57
William McMurray Corporation ........................................................................................................... 244-253
BLANK PAGES (to be utilized as required) ............................................................................................ 58-90
In Memoriam

We remember these faithful servants of God who have departed this life 2013-2015

Bailey, Reg, member of St. John’s, Schreiber; Diocesan Synod delegate intermittently between 1965-1989; member of Executive Committee 1967-1969.

Buchanan, Alex, member of the Parish of St. Joseph and St. George; Diocesan Synod delegate.

Corbett, Everett, member of St. James, Gravenhurst; Diocesan Synod delegate.

Crouch, Mary Jane, wife of the Reverend Canon Jack Crouch who served in Algoma from 1974-1990 in various parishes including St. John’s, Copper Cliff, St. Mark’s, Heyden, and St. James, Goulais; early work with ACW instrumental in her later development of Anglican Church’s Marriage Preparation and Marriage Enrichment courses; involved with the Pastoral Institute of Northern Ontario at Huntington College.

Cutmore, Ross, member of Diocesan Administration and Finance Committee from 1995-2011; Bishop’s appointee on the Executive Committee 1997-1999; former Diocesan Synod alternate delegate.


Grawbarger, Betty Lou, member and elder at St. John’s, Garden River; People’s Warden and musician for many years.

Hall, Mary, installed as the first woman Lay Reader in the Deanery of Muskoka in 1981 servicing the Parish of Almaguin (Sundridge, Burk’s Falls, South River, Eagle Lake and Magnetawan); 1986 Diocesan Lay Reader; 2009 Diocesan ACW Certificate of Recognition for her contributions as a Diocesan Lay Reader, volunteer years at summer camp, ACW president and Sunday School teacher.


Huggett, Jack, member of St. James, Gravenhurst; member of Administration and Finance Committee; Advisory Investment Committee chair; served as church warden; President of Anglican Young People Association, St. Michael and All Angels, Toronto.

Kirby, Wendy, member of St. Mark’s, Garson; former Diocesan Synod delegate from 2001 until 2011; served as Rector’s Warden during those years.
Locke, Isabelle, wife of the Venerable Roy Locke who served in various parishes in Algoma from 1958-1983; pillar of the Anglican Church Women (formerly the Women's Auxiliary) and the Girls' Auxiliary; devoted to the work of Camp Temiskaming.

Leigh, Ron, member of St. Peter's, Elliot Lake; Rector's Warden and Diocesan Synod delegate for many years.

Mackinnon, Frank, Diocesan Synod delegate from Christ Church, Lively.

Mackinnon, Rose, long-time member and Lay Reader at St. Ambrose in the Parish of Lake of Bays.

McMahon, Eunice, Diocesan Synod delegate from St. Paul's, Wawa.

Neuman, Robert Anderson Sr., long time member and pillar of community at the Chapel of the Intercession, Llewellyn Beach, Parish of St. Joseph and St. George.

Neuman, Margot Schmidt, long time member and pillar of community at the Chapel of the Intercession, Llewellyn Beach, Parish of St. Joseph and St. George.

Poole, Sharyn, Lay Incumbent at Parish of St. Stephen, Muskoka Deanery 1995-1997; Diocesan Synod delegate; Lay Reader; Deanery Lay Steward; Deputy People's Warden, Church of the Redeemer, Rosseau; heavily involved in mission work in Kenya with Community Education Services Canada.


Robertson, The Very Reverend Irvin Lawrence, retired Diocese of Algoma; Dean Emeritus of Algoma; former Dean and Rector of St. Luke's Cathedral; 62 years in priestly orders; served in various parishes in Algoma from 1952-1992; 40 years on the Matrimonial Commission; served on the Board of the William McMurray Corporation.

Rye, Ernie, treasurer at St. Mark's, Emsdale (Parish of the Good Shepherd); former member of Diocesan Administration and Finance Committee; former member of Compensation Committee; Bishop's appointee on Executive Committee 1999-2001.

Trussler, Alan, long-time warden and member of Christ Church, Ilfracombe; deeply involved in life of the church; also attended All Saints', Huntsville.

Turner, Ethel, wife of the Reverend James Turner who served in various parishes in Algoma from 1952-1984 and as an Honorary Assistant following his retirement until 1995.

Usher, Marilyn, member of Holy Trinity, Little Current; Rector's Warden; Deanery Warden of Lay Readers for the Deanery of Sudbury-Manitoulin for many years.

_Rest Eternal Grant Unto Them, O Lord, And Let Light Perpetual Shine Upon Them_
THE EXECUTIVE COMMITTEE OF THE DIOCESE OF ALGOMA
(May 7, 2015)

The Bishop – The Rt Rev’d Dr Stephen G. W. Andrews
The Dean – The Very Rev’d James McShane
The Treasurer – Mrs. Jane Mesich
The Chancellor – Mr. Michael Bennett
The Registrar – Mr. Garth O’Neill

Archdeacons

The Venerable Harry Huskins
The Venerable Peter Smyth
The Venerable Dawn Henderson
The Venerable Anne Germond
The Venerable Marie Loewen
The Venerable Deborah Kraft

Regional Deans

The Rev’d Patrick McManus
The Rev’d Kelly Baetz
The Rev’d Doug Prebble
The Rev’d Joan Locke
The Rev’d Diane Hilpert-McIlroy

Lay Stewards

Mrs. Frances Glover
Ms. Mary McDonald

Mr. Robert Romberg
Mrs. Betty Whetham

Mr. Don McLeod
Mr. Gilles Tessier

Bishop’s Appointee

Clerical – The Rev’d Dr Bob Derrenbacker
Lay – Mr. Hugh Mackenzie

Youth Representative

Ms. Kayla Reszitnyk

Anglican Council of Indigenous Peoples Representative

The Rev’d Christopher Harper

ACW President

Mrs. Janet Pike
## 2015
### SYNOD DELEGATES

<table>
<thead>
<tr>
<th>ALGOMA DEANERY</th>
<th>Incumbent</th>
<th>Lay Delegate</th>
<th>Alternate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Parish</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Blind River</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Saviour</td>
<td>Roberta Wilson-Garrett</td>
<td>Connie Maley-Horton</td>
<td>Brenda Bouchard</td>
</tr>
<tr>
<td>Hon. Assist.</td>
<td>Robert Elkin</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Thessalon</td>
<td></td>
<td>Selby Kline</td>
<td>Donna Latulippe</td>
</tr>
<tr>
<td>Redeemer</td>
<td>Muriel Hornby</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hon. Assist.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Garden River</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. John</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Goulais River</td>
<td>Bill Stadnyk</td>
<td>Ellen Franks</td>
<td>Doug Faggetter</td>
</tr>
<tr>
<td>St. James</td>
<td>John Swain</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hon. Assist.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Heyden</td>
<td>Henry Gaines</td>
<td>Elizabeth Gray</td>
<td>Betty FFrench</td>
</tr>
<tr>
<td>St. Mark</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sault Ste. Marie:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christ Church</td>
<td>Richard Reed</td>
<td>Gordon Wong</td>
<td>Randy Riauka</td>
</tr>
<tr>
<td>Hon. Assist.</td>
<td>Earl Burke</td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Peter</td>
<td></td>
<td>Marilyn Schmidt</td>
<td>Marian Birkinshaw</td>
</tr>
<tr>
<td>Holy Trinity</td>
<td>Peter Smyth</td>
<td>Din Oosterbaan</td>
<td>Laurie Melcher</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Erica Speer</td>
<td>Thomas Bier</td>
</tr>
<tr>
<td>St. John</td>
<td>Pamela Rayment</td>
<td>Phyllis Walls</td>
<td>Mary Idehen</td>
</tr>
<tr>
<td>St. Luke</td>
<td>James McShane</td>
<td>Carolene Clarke</td>
<td>William Morton</td>
</tr>
<tr>
<td>Hon. Assist.</td>
<td>Hugh Hamilton</td>
<td>John Muirhead</td>
<td>Chris Tossell</td>
</tr>
<tr>
<td>St. Matthew</td>
<td>Patrick McManus</td>
<td>Mary McDonald</td>
<td>Bill Pletsch</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Alison Weir</td>
<td>Patricia Thompson</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sue Speller</td>
<td></td>
</tr>
<tr>
<td>St. Joseph-</td>
<td></td>
<td>Arthena Hecker</td>
<td>Teena Tregonning</td>
</tr>
<tr>
<td>St. George</td>
<td>Pat Brown</td>
<td>Lisa Lamoureux</td>
<td></td>
</tr>
<tr>
<td>Hon. Assist.</td>
<td>Rosalie Goos</td>
<td></td>
<td>Beverly Boyd</td>
</tr>
<tr>
<td>Wawa, St. Paul</td>
<td></td>
<td>Joyce Anderson</td>
<td>Sharon Boucher</td>
</tr>
<tr>
<td>White River, All Saints</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MUSKOKA DEANERY</td>
<td>Incumbent</td>
<td>Lay Delegate</td>
<td>Alternate</td>
</tr>
<tr>
<td>-----------------</td>
<td>--------------------</td>
<td>------------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Parish</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bala, Trinity/St. Alban</td>
<td>David Hardie</td>
<td>Fred Ineson</td>
<td>Glad Bryce</td>
</tr>
<tr>
<td>MacTier, All Saints Hon. Assist.</td>
<td>Margaret Johnston</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bracebridge St. Thomas Deacon Assoc.</td>
<td>Kellina Baetz</td>
<td>Philip Gunyon</td>
<td>Peter May</td>
</tr>
<tr>
<td>Bracebridge St. Thomas Deacon Assoc.</td>
<td>Barbara Graham</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lake of Bays</td>
<td>Heather Manuel</td>
<td>Bob Romberg</td>
<td>Darryl Hollingsworth</td>
</tr>
<tr>
<td>Good Shepherd/Almaguin Hon. Assist.</td>
<td>Glen Taylor</td>
<td>Susan Pincoe</td>
<td>Kay Tod</td>
</tr>
<tr>
<td>Good Shepherd/Almaguin Hon. Assist.</td>
<td></td>
<td>Marie Sewell</td>
<td>Patricia Giddings</td>
</tr>
<tr>
<td>Gravenhurst St. James Hon. Assist.</td>
<td>Tom James</td>
<td>Shirley Marsden</td>
<td>Helen Flavell</td>
</tr>
<tr>
<td>Huntsville All Saints</td>
<td>Dawn Henderson</td>
<td>Georgi Doyle</td>
<td>Grant Nickalls</td>
</tr>
<tr>
<td>Huntsville All Saints</td>
<td>Judith Cooper</td>
<td>Hugh Mackenzie</td>
<td></td>
</tr>
<tr>
<td>Huntsville All Saints</td>
<td>Judith Cooper</td>
<td>Peter Kear</td>
<td></td>
</tr>
<tr>
<td>North Muskoka Pioneer</td>
<td>Gail Marie Henderson</td>
<td>Barbara Gibbs</td>
<td>Myrna McCombe</td>
</tr>
<tr>
<td>Muskoka Lakes</td>
<td>Gail Marie Henderson</td>
<td>Barbara Gibbs</td>
<td></td>
</tr>
<tr>
<td>Parry Sound Trinity</td>
<td>Nelson Small</td>
<td>Betty Whetham</td>
<td></td>
</tr>
<tr>
<td>Port Sydney Christ Church</td>
<td>Paul Walmsley</td>
<td>Edmund Lea</td>
<td></td>
</tr>
<tr>
<td>Falkenburg St George</td>
<td></td>
<td>Jim Collins</td>
<td></td>
</tr>
<tr>
<td>St. Stephen</td>
<td>Peter Simmons</td>
<td>Fred Neal</td>
<td>Lynne Preston</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Marilyn Goodhall</td>
<td></td>
</tr>
</tbody>
</table>

11
<table>
<thead>
<tr>
<th>Parish</th>
<th>Incumbent</th>
<th>Lay Delegate</th>
<th>Alternate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capreol, St. Alban</td>
<td>Douglas Prebble</td>
<td>Mara Waern</td>
<td>Sean Peters</td>
</tr>
<tr>
<td>Coniston, All Saints</td>
<td>Genny Rollins</td>
<td>Bill Rivers</td>
<td>Sheila Stevens</td>
</tr>
<tr>
<td>Copper Cliff St. John</td>
<td>Glen Miller</td>
<td>Linda Goodale</td>
<td>David Stamp</td>
</tr>
<tr>
<td>Espanola, St. George</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elliot Lake St. Peter the Apostle Priest Assoc.</td>
<td>Henk Willems</td>
<td>Barbara Ingram</td>
<td></td>
</tr>
<tr>
<td>Western Manitoulin All Saints, Gore Bay Kagawong/Silverwater</td>
<td>Sherry de Jonge</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Little Current Holy Trinity</td>
<td></td>
<td>Janice Mastelko</td>
<td>Yvonne Sellen</td>
</tr>
<tr>
<td>Lively Christ Church</td>
<td></td>
<td>Tom Linck</td>
<td>Ruth Anne Linck</td>
</tr>
<tr>
<td>Great Spirit Island</td>
<td></td>
<td>Crystal Lentir</td>
<td>Dorothy Anstice</td>
</tr>
<tr>
<td>Massey, St. James</td>
<td></td>
<td>Chris Kemp</td>
<td>Jim Hallows</td>
</tr>
<tr>
<td>Lockerby, St. James</td>
<td>John Harvey</td>
<td></td>
<td></td>
</tr>
<tr>
<td>French River St. Thomas</td>
<td></td>
<td>Beverly van der Jagt</td>
<td></td>
</tr>
<tr>
<td>McGregor Bay St. Christopher</td>
<td></td>
<td>Zoe McDougall</td>
<td></td>
</tr>
<tr>
<td>Sudbury:</td>
<td></td>
<td>Jennifer Ames</td>
<td>Catherine Bird-Heuft</td>
</tr>
<tr>
<td>Ascension Hon. Assist.</td>
<td>Anne Germond</td>
<td>Cathy Jewell</td>
<td>Kathryn Greenidge</td>
</tr>
<tr>
<td>Epiphany</td>
<td>Tim Perry</td>
<td>Remi Ogundimu</td>
<td>Eileen Thom</td>
</tr>
<tr>
<td>Thorneloe</td>
<td>Robert Derrenbacker</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TEMISKAMING DEANERY</td>
<td>Incumbent</td>
<td>Lay Delegate</td>
<td>Alternate</td>
</tr>
<tr>
<td>---------------------</td>
<td>--------------------</td>
<td>-----------------------</td>
<td>--------------------</td>
</tr>
<tr>
<td>Temagami, St. Simon</td>
<td>Beth Hewson</td>
<td>Jennifer Gillett</td>
<td>Katherine Scott</td>
</tr>
<tr>
<td>Northern Lights</td>
<td>Joan Locke</td>
<td>Lauren Dashineau</td>
<td>Linda O’Neill</td>
</tr>
<tr>
<td>Powassan, St. Mary</td>
<td>Michelle Ferguson</td>
<td>Maria Leclerc-McAdam</td>
<td>Barbara Rapp</td>
</tr>
<tr>
<td>Callander, St. Peter</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restoule, St. Alban</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sturgeon Falls</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Mary Magdalene</td>
<td>Michelle Ferguson</td>
<td>Maria Leclerc-McAdam</td>
<td>Barbara Rapp</td>
</tr>
<tr>
<td>Temiscaming</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Holy Trinity</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>North Bay:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christ Church</td>
<td>Marie Loewen</td>
<td>Laughlin (Red) Trowsdale</td>
<td>Barb Gladden</td>
</tr>
<tr>
<td>Hon. Assist.</td>
<td>Murray Tipping</td>
<td>Moreen Torpy</td>
<td>Colin Dennis</td>
</tr>
<tr>
<td>St. Brice</td>
<td>Peter Armstrong</td>
<td>Andrea Campbell</td>
<td>Mary Ellen Page</td>
</tr>
<tr>
<td></td>
<td>Grant Churcher</td>
<td>Wendy Richard</td>
<td></td>
</tr>
<tr>
<td>St. John</td>
<td>Linda White</td>
<td>Larry Claus</td>
<td>Johanna Kristolaitis</td>
</tr>
<tr>
<td>Hon. Assist.</td>
<td>Grant Churcher</td>
<td>Janice Turcott</td>
<td>Peggy Morrison</td>
</tr>
<tr>
<td>Parish</td>
<td>Incumbent</td>
<td>Lay Delegate</td>
<td>Alternate</td>
</tr>
<tr>
<td>------------------------</td>
<td>-----------------------</td>
<td>-----------------------------------</td>
<td>--------------------</td>
</tr>
<tr>
<td>Marathon, Trinity</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nipigon, St. Mary</td>
<td>Diane Hilpert-Mcllroy</td>
<td>Shirlene Mowat, Margaret Sugawara</td>
<td>Larry Woods, Levina Collins</td>
</tr>
<tr>
<td>Schreiber, St. John</td>
<td></td>
<td>James Robinson</td>
<td></td>
</tr>
<tr>
<td>West Thunder Bay</td>
<td>Charlene Scriver</td>
<td>Brent Sand, Bonnie Perrier</td>
<td>David Stephens, Janet Baillie</td>
</tr>
<tr>
<td>Hon. Assist.</td>
<td>Paul Carr, John Jordan</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Thunder Bay:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. George</td>
<td>Gordon Holroyd</td>
<td>Janet Creighton</td>
<td>Alan Creighton</td>
</tr>
<tr>
<td>St. John</td>
<td></td>
<td>Dale Sparkes, Sharon Corston</td>
<td>Margaret Boone</td>
</tr>
<tr>
<td>St. Luke</td>
<td>George Porter</td>
<td>Michelle Proudfoot, Kayla Reszitnyk</td>
<td>Patricia Mark</td>
</tr>
<tr>
<td>St. Michael &amp; All Angels</td>
<td>Chris Harper, Margaret Lucas</td>
<td>Sandra Drindak, Irene Wyrozub</td>
<td>Stacey Livitski</td>
</tr>
<tr>
<td>Hon. Assist.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Paul Deacon Assoc.</td>
<td>Deborah Kraft, Anne Carr</td>
<td>Alison Arthur, Jayne Coy, Suzy Thornes</td>
<td>Diane Aldrich, Ann Camber, Jim Stewart</td>
</tr>
<tr>
<td>St. Stephen</td>
<td>Ed Swayze</td>
<td>Glennis Forsberg</td>
<td>Janet Morgan</td>
</tr>
<tr>
<td>St. Thomas</td>
<td>Doug McClure</td>
<td>Garry Barker, Bonnie Shipston, Janis Barker</td>
<td>Megan Torfe</td>
</tr>
<tr>
<td>Deanery</td>
<td>Delegate</td>
<td>Alternate</td>
<td></td>
</tr>
<tr>
<td>------------------------</td>
<td>---------------------------------</td>
<td>-------------------</td>
<td></td>
</tr>
<tr>
<td>Algoma Deanery</td>
<td>Jesse Hill</td>
<td>Kyra Meakin</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>James Mesich</td>
<td></td>
</tr>
<tr>
<td>Muskoka Deanery</td>
<td>Skylar Payne</td>
<td>Melinda Wilson</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Troy Wilson</td>
<td></td>
</tr>
<tr>
<td>Sudbury-Manitoulin Deanery</td>
<td>Nick Ames</td>
<td>Megan Trimmer</td>
<td></td>
</tr>
<tr>
<td>Temiskaming Deanery</td>
<td>Vincent Cyr</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Thunder Bay-North Shore Deanery</td>
<td>Emma Hart</td>
<td>Kirsten Hart</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Alicia Carlson</td>
<td></td>
</tr>
</tbody>
</table>
ACTS OF SYNOD 2015

1. Adopted omnibus motion organizing Synod: ............................33-34
   i) Confirmed the appointments of Committees, as printed in the
      Convening Circular;
   ii) Received regrets of absences, greetings, and courtesies of Synod;
   iii) Regarded as received the report of the Credentials Committee in regard to
      Clerical and Lay Delegates present;
   iv) Adopted the agenda;
   v) Adopted minutes of the 2013 Synod;
   vi) Received the Reports and Motions printed in the Convening Circular,
      additional reports and additional non-canonical motions;
   vii) Elected Clerical Secretary and Lay Secretary;
   viii) Elected Registrar.

2. Resolved to send loyal greetings to Her Majesty, Queen Elizabeth II.......34

3. Welcomed various guests and presenters to the 47th Synod of the Diocese of Algoma........................................................................................................34

4. Heard the announcement by the Bishop of Appointments of President of the
   Diocesan Court, Chair of the Bishophurst Maintenance Committee, Clerical
   and Lay Appointees to the Executive Committee........................................35

5. Were introduced to the members of the incoming Executive Committee
   (2015-2017) .................................................................................................35

6. Heard the Bishop’s Charge to the 47th Synod of the Diocese of Algoma...35

7. Heard the report from the Credentials Committee ..............................36

8. Heard the report from the Elections Committee........................................36

9. Heard the report from the Elections Committee of the names of the youth
    nominated for the youth position available on the Executive Committee
    ......................................................................................................................38

10. Heard the final report from the Credentials Committee.........................39
11. Passed a Canonical Motion (with 2/3 majority) amending Canon C-1: The Seal of Synod, by including a new subsection (c) which reads: In the event of the absence or inability to act of the Chancellor, the Registrar or the Treasurer, or any of these, the Dean, the Executive Archdeacon, and the Territorial Archdeacons are authorized to execute deeds and documents under this section. .......................................................... 39

12. Passed a Canonical Motion (with 2/3 majority) amending the title of Canon C-1 to read “The Execution of Documents and The Seal of the Synod” and amending Canon C-1 Section 2. (a) to read: The Bishop, acting together with either the Chancellor, Registrar or Treasurer, is authorized to execute all deeds and documents which must be sealed, and to execute all other documents which, from time to time, must be executed on behalf of the Synod, the Executive Committee or any other Committee of the Synod. .......................................................... 40

13. Passed a Canonical Motion (with 2/3 majority) amending Canon A-6: Delegates to the General Synod by deleting section 2 (b) and renumbering the section accordingly. .......................................................... 40

14. Passed a Canonical Motion (with 2/3 majority) amending Canon A-7: Delegates to the Provincial Synod by deleting section 2 (b) and renumbering the section accordingly. .......................................................... 41

15. Passed a Canonical Motion (with 2/3 majority) that Canon J-1 (5) (b): Vestries be amended to add a new subsection to follow subsection (vii) Presentation and adoption of reports of parochial organizations; (viii) Presentation and adoption of the annual Screening in Faith Participation Report. .......................................................... 43

16. Passed a motion to become Companions of the Episcopal Diocese of Jerusalem .......................................................... 43

17. Heard a report from the Elections Committee on the youth representative elected to the Executive Committee .......................................................... 44

18. Accepted the Incorporated Synod of the Diocese of Algoma Financial Statements as of December 2014 .......................................................... 45

19. Appointed Laura Szczepaniak, CPA, to review the financial statements of the Incorporated Synod of the Diocese of Algoma .......................................................... 45

20. Accepted the Budget Estimates for 2016 and 2017 .......................................................... 45

21. Heard the Response to the Bishop’s Charge .......................................................... 46
22. Passed a motion encouraging our Bishop to explore the feasibility of developing a school of lay preaching in partnership with Thorneloe University, for the training and assisting of Lay Readers in the task of preaching. ..................................................46

23. Passed a motion to support and encourage our Bishop to continue to develop his "Lift Up Your Hearts Initiative" to be implemented across the Diocese ..................................................46

24. Passed a motion encouraging the Executive Committee to maintain the Deanery staff positions of Program Associates and Deanery Child and Youth Ministry Facilitators for 2017 while the positions are under review ..................................................46

25. Heard the final report of the Elections Committee regarding the results of the elections ..................................................47

26. Passed a motion to destroy the election ballots. ..................................................48

27. Passed a Constitutional Motion (with unanimous approval) amending Article 10, section one, of the Constitution to add a new subsection (f) that will read "the Diocesan representative to the Anglican Council of Indigenous Peoples" which makes this representative a full member of the Executive Committee. ..................................................48

28. Passed a motion expressing this Synod's profound thanks and appreciation to the Strategic Plan Implementation Team for their dedication and sensitive facilitation in moving the Strategic Plan from concept to reality. ..................................................48

29. Heard the report of the Vote of Thanks Committee ..................................................49

30. Passed a motion to adjourn Synod 2015 ..................................................49

31. Heard the Bishop express concurrence with all motions and actions of this Synod and prorogue the 47th Session of Synod. ..................................................49

During the course of Synod 2015:

The Bishop offered an audio-visual presentation on the mission trip to the Diocese of Tarime, Tanzania, by members of the Diocese of Algoma during the summer of 2014;

Heard a presentation by Mr. Craig Hurst, Chair of the Strategic Plan Implementation Team, on the progress of implementing the objectives of the Diocesan Strategic Plan over the past 5 years and participated in table discussions to obtain input on 3 questions;
Offered a series of breakout sessions for Synod delegates on the following topics:

- Strategic Plan Implementation Team – Question and Answer Period
- Social Justice
- Re-imagining Children and Youth in the Church
- Church Management
- Messy Church
- What Makes Worship “Anglican” and Does it Really Matter?
- Screening In Faith
- ‘Let Us Give Thanks to the Lord our God’ – Thanksgiving and the Eucharist

Participated in a tour of Algoma University which included a presentation on our Diocesan Archives, a tour of Shingwauk Chapel and the Shingwauk Residential School Centre.

Viewed a screening of the Council of the North video “Ministry of the Whole Church by the Whole Church”

Skyped with Bishop Mwita Akiri from the Diocese of Tarime in Tanzania who shared with us the accomplishments of his diocese and the joy experienced within his diocese with the visit of our delegation. A brief opportunity was available for questions.

Heard a presentation from The Rev. Dr. Jay Koyle, Congregational Development Officer, on “Revitalization beyond Rationalization”

Participated in table discussions initiated by the Inter Diocesan Learning Community (IDLC) on Missional Thinking based on the Wycliffe College booklet by Dr. John Bowen titled “Making Disciples Today: What, Why and How...on Earth?”

Participated in an evening reception at Bishophurst hosted by Bishop Stephen and Fawna Andrews in honour of Archbishop Fred Hiltz, Primate of The Anglican Church of Canada.
Journal of Proceedings

Certificate of Approval

We certify that we have examined the Journal of Proceedings of the Forty-Seventh Session of the Synod of the Diocese of Algoma as published herein, and have found it to be an accurate record.

Mrs. Betty Whetham
Lay Secretary

The Reverend Diane Hilpert-McIlroy
Clerical Secretary

The Right Reverend Doctor Stephen Andrews
Bishop of Algoma
Bishop Stephen Andrews formally declared that the 47th sitting of Synod was in session and welcomed all delegates.

The Bishop lit the prayer candle which will burn throughout Synod and offered a prayer over the delegates of Synod and the deliberations.

IN MEMORIAM

The Bishop offered prayers in remembrance of those individuals who have gone before us and read names of those listed under “In Memoriam” in the Synod Journal. See pages 5-6 of the Journal.

OMNIBUS MOTION ORGANIZING SYNOD

Moved by: The Ven. Harry Huskins
Seconded by: The Ven. Deborah Kraft

That:

1. The appointment of committees, as printed in the Convening Circular, be confirmed;

2. The regrets of absences, greetings, and courtesies of Synod be extended or received as the case may be;

3. The report on Credentials in regard to the number of Clerical and Lay Delegates be regarded as received, and that the Chair, as soon as may be practicable, shall announce the result of such scrutiny;

4. The agenda be adopted;

5. The minutes of the previous Synod of 2013 be adopted;

6. The Reports and Motions printed in the Convening Circular, additional Reports and additional non-canonical motions be received;

7. The Lay and Clerical Secretaries now be elected, and that the Rev. Diane Hilpert-McIlroy be the Clerical Secretary and that Mrs. Betty Whetham be the Lay Secretary.

CARRIED #1
Moved by: The Ven. Harry Huskins
Seconded by: The Very Rev. James McShane

That, in conformity with Canon A-4, the election of the Registrar now take place and that the Registrar take office upon election.  

CARRIED #2

Moved by: The Ven. Harry Huskins
Seconded by: The Ven. Deborah Kraft

That Mr. Garth O’Neill be the Registrar for The Incorporated Synod of the Diocese of Algoma.  

CARRIED #3

COURTESIES OF THE HOUSE AND THE FLOOR

The Bishop announced Courtesies of the House and the Floor that have been granted by the Chair as printed on page 16 of the Journal.

GREETINGS TO QUEEN ELIZABETH II

The Bishop called on the Rev. Canon Ed Swayze to offer greetings to Queen Elizabeth II from the 47th Session of Synod of the Diocese of Algoma.

Moved by: The Rev. Canon Ed Swayze
Seconded by: The Ven. Anne Germond

The Bishop and members of the 47th session of the Synod of the Diocese of Algoma uphold you in our prayers as your reign continues. We ask for God’s blessing on you in your role as Queen of Canada. We pray that your faith will give you strength and comfort as you face the demands of a challenging workload.

CARRIED #4

The delegates, guests and visitors of Synod 2015 followed the motion by the singing of “God Save the Queen”.

WELCOME TO GUESTS

The Bishop welcomed all guests to Synod with particular mention of the following:

- The Most Rev. Fred Hiltz, Primate of The Anglican Church of Canada
- Strategic Plan Implementation Team members
- Theological Students: Derek Neal and Aidan Armstrong
The Bishop expressed regrets from the Rev. Michelle Ferguson and the Rev. Dr. John Harvey.

ANNOUNCEMENT BY THE BISHOP OF APPOINTMENTS

The Bishop announced the following appointments:

- President of the Diocesan Court: Mr. Justice John deP Wright
- Chair of the Bishophurst Maintenance Committee: Mrs. Marilyn Schmidt
- Clerical Appointee to the Executive Committee: The Rev. Dr. Robert Derrenbacker
- Lay Appointee to the Executive Committee: Mr. Hugh Mackenzie

INTRODUCTION OF THE EXECUTIVE COMMITTEE

The Bishop introduced members of the Executive Committee for 2015-2017 and requested each member stand to be recognized. See page 7 of the Journal.

BISHOP’S CHARGE

The Bishop presented his charge to the 47th Synod of the Diocese of Algoma. See pages 91-100 of the Journal.

PLENARY SESSION: The Bishop offered an audiovisual presentation on the mission trip to the Diocese of Tarime, Tanzania, by members of the Diocese of Algoma during the summer of 2014.

PLENARY SESSION: Mr. Craig Hurst, Chair, Strategic Plan Implementation Team
Craig expressed his appreciation to the Strategic Plan Implementation Team members for all their efforts over the last 5 years. It has been an enriching and enjoyable journey, which would not have been accomplished without their dedication and commitment to the process.

He expressed appreciation to the Synod Office staff for their continuous support to the work of the team.

The primary question that he is being asked now that the 5-year journey with the team is complete is: “Was the Strategic Plan successful?”

It was anticipated that when the Strategic Plan was initiated it would not have an ending point, but the end of the initial 5 years would represent a “jumping-off” point. The future will determine the success of the plan as we move forward.

The Team then distributed 3 questions to all tables and requested that discussion
commence and that a scribe be appointed to record points raised. Post Synod, Team members will attempt to capture the highlights of the discussions and present them to the current Executive Committee for further action. It is anticipated that all Synod delegates will also receive the package prepared for the Executive Committee or it will be made available for download from the Diocesan website. Any input flowing out of the question and answer breakout session with the Team will also be included.

Questions for discussion:

- What can you bring back to your parishes and your Deanery for next steps to follow up on from the Strategic Plan?
- What message(s) would you want to send to the new Executive Committee for next steps to follow after the Strategic Plan?
- What in the course of the past five years in our work with the Strategic Plan has inspired your gratitude?

REPORT FROM THE CREDENTIALS COMMITTEE

Mrs. Frances Glover, Chair of the Credentials Committee, provided the following report from the committee:

In attendance at this time: 46 Clergy, 97 Lay Delegates

TOTAL: 143 voting delegates

REPORT FROM THE ELECTIONS COMMITTEE

Ms. Alison Weir, Chair of the Elections Committee, announced that the following positions will be up for election at this Synod:

- Delegates to General Synod – 2 lay positions/2 clerical positions/1 youth position
- Delegates to Provincial Synod – 4 lay positions/4 clerical positions/1 youth position
- Diocesan Court – 2 lay positions/1 clerical position
- Primate’s World Relief and Development Fund Representative – 1 position
- Bishophurst Maintenance Committee – 2 positions (resident in Sault Ste. Marie)

The Youth Delegates will present names for nomination for the positions required.

Nominations for all positions close at 5:00 p.m. today (May 7th).

MID-DAY PRAYER
The first series of Breakout Sessions were held between 2:00 – 3:00 p.m.

- **Strategic Plan Implementation Team – Question and Answer Period**  
  Mr. Craig Hurst and Team members

- **Social Justice**  
  The Rev. Beth Hewson and members of the Social Justice Committee

- **Re-imagining Children and Youth in the Church**  
  The Rev. Pamela Rayment

- **Church Management**  
  Mrs. Jane Mesich

The second series of Breakout Sessions were held between 3:15 – 4:15 p.m.

- **Messy Church**  
  The Rev. Kelly Baetz and Mrs. Beverly van der Jagt

- **What Makes Worship “Anglican” and Does it Really Matter?**  
  The Rev. Dr. Jay Koyle

- **Screening in Faith**  
  The Ven. Harry Huskins

- **‘Let Us Give Thanks to the Lord our God’ – Thanksgiving and the Eucharist**  
  The Rt. Rev. Dr. Stephen Andrews

The evening session of Synod involved a tour of Algoma University. It included a presentation on our Diocesan Archives by Ken Hernden, Diocesan Archivist and University Librarian, a tour of Shingwauk Chapel, and a tour of the Shingwauk Residential School Centre. Our tour guides, Robin Isard, Jonathan Dewar and Dr. Adam Stewart were very informative.

We were welcomed at 7:00 p.m. by Algoma’s President, Dr. Richard Myers, Mr. Darrell Boissoneau, President of the Shingwauk Education Trust, Ms. Claudette Chevrier-Cachagee, member of the Algoma University Board of Governors and the Children of Shingwauk Alumni Association and Ms. Fran Fletcher-Luther, elder from the Missanabie Cree First Nation and member of the Children of Shingwauk Alumni Association who shared some of her memories of her time in residential school.

It was a memorable and emotion-filled evening for many of our Synod delegates.
The evening concluded at Algoma University with Compline.

A Youth reception was held in the Governor General Suite (Algoma’s Water Tower Inn and Suites) following the tour.

**MORNING PRAYER**

Screening of the Council of the North video – *“Ministry of the Whole Church by the Whole Church”*  
The video is available through The Council of the North Communications Department ([cnc@national.anglican.ca](mailto:cnc@national.anglican.ca)). Other resources are also available from The Anglican Church of Canada [website](http://www.anglican.ca).

The Bishop asked the Ven. Harry Huskins to brief Synod on a possible upcoming motion directly related to the Bishop’s Charge.

Currently, the representative for the Anglican Council of Indigenous Peoples to the Executive Committee has a voice but no vote. To change this a change to the Constitution would be required. Constitutional motions must be included in the Convening Circular for Synod. Archdeacon Huskins discussed the situation with the Chancellor, Michael Bennett and with the Registrar, Garth O’Neill. They are in agreement that a motion could move forward if all attending Synod are in agreement. It would require unanimous permission to put the motion to the floor. The motion would still be up for debate once moved.

The Bishop clarified that this motion is not about the individual in the role but rather about the position on the Executive Committee and the rites allotted that position as a member. The notice of motion has been declared to give anyone with concerns a chance to come forward and speak with the Rev. Jim Schell (Chair of Agenda Committee) or the Ven. Harry Huskins.

**ELECTIONS COMMITTEE**

Ms. Alison Weir announced that the nomination period for elections has been extended till after the morning break.

The Youth delegates to Synod have nominated 5 youth to stand for election for the youth representative to the Executive Committee. The following youth introduced themselves and offered reasons for their desire to serve as youth representative: Megan Trimmer, Jesse Hill, James Mesich, Kayla Reszitnyk, and Troy Wilson.
REPORT FROM THE CREDENTIALS COMMITTEE

Mrs. Frances Glover, Chair of the Credentials Committee, provided the following report from the committee:

In attendance at this time: 46 Clergy, 98 Lay Delegates

TOTAL: 144 voting delegates

CONSTITUTIONAL AND CANONICAL MOTIONS TO SYNOD 2015

Amendments to Canon C-1: The Seal of the Synod

Explanation: This housekeeping amendment expands the number of people who can execute documents on behalf of the Bishop or in the absence of the Bishop, Chancellor, Registrar and Treasurer. There have been situations in the past when Algoma did not have enough signing officers.

Moved by: The Ven. Deborah Kraft
Seconded by: The Ven. Marie Loewen

That Canon C-1 (2) be amended to include a new subsection (c):

2. (c) In the event of the absence or inability to act of the Chancellor, the Registrar or the Treasurer, or any of these, the Dean, the Executive Archdeacon, and the Territorial Archdeacons are authorized to execute deeds and documents under this section.

CARRIED #5
With 2/3 majority

Explanation: This Canon has always been taken to authorize the Bishop, along with the others named, to use the Seal of the Synod when this is required on documents, and to execute any similar documents not requiring the use of the Seal. The wording of the present section 2 of the Canon, however, could be read so as to limit this authorization to only documents that require the use of the Seal and not to other documents that need to be executed.

Needless to say, this more limited reading does not seem to be a ‘reasonable’ interpretation of the wording of the Canon as we have been having both Sealed and other documents executed by the Bishop et al since the Synod was formed in 1906. We are not going to now claim that this century and more of legal documents were never validly executed.
A hundred years ago it was much more common to use the Seal than it is now (many more documents were legally required to be “under Specialty” than there are now). Given this, it also seems appropriate to change the title of the Canon a bit as its intention is to authorize the execution of necessary documents generally.

Moved by: The Ven. Harry Huskins
Seconded by: The Ven. Deborah Kraft

That Canon C-1 be amended to change the title of the Canon to read “The Execution of Documents and the Seal of the Synod,” and that section 2 (a) of the Canon be amended to read:

2. (a) The Bishop, acting together with either the Chancellor, Registrar or Treasurer, is authorized to execute all deeds and documents which must be sealed, and to execute all other documents which, from time to time, must be executed on behalf of the Synod, the Executive Committee or any other Committee of the Synod.

CARRIED #6
With 2/3 majority

Amendment to Canon A-6: Delegates to the General Synod

Explanation: The provisions in 2.(b) are left over from the early 1900’s and no one has actually fulfilled these requirements in living memory. The difficulty, however, is that we could have the seating of our Algoma delegates to the General Synod challenged because of this. However reluctantly, the Credentials Committee involved would have no choice but to deny our delegates seating because they had failed to comply with Algoma’s own internal rules governing this.

Moved by: The Ven. Marie Loewen
Seconded by: The Ven. Harry Huskins

That the present Canon A-6 be amended to delete section 2 (b) and renumbering the section so as to read:

election:

1. a) The Synod shall, at a regular meeting of the Synod occurring at least one year before the sitting of General Synod, elect to the General Synod from the members of the Synod, by combined ballot of the clergy and lay members, that number of delegates of each order to which the Diocese may be entitled. (Amended 2001).

(a.1) The Synod shall, at a regular meeting of the Synod occurring at least one year before the sitting of General Synod, elect to the General Synod from the members of the Synod...
nominated by the youth delegates to Synod, by combined ballot of the clergy and lay members, one representative who will be at least sixteen years of age upon the opening of General Synod and under the age of twenty-six years upon the prorogation of General Synod. (Adopted 2011)

(a.2) For the purposes of Canon A-6(1)(a.1), the term “youth delegate” means (i) a “lay delegate” pursuant to Article 3 (1)(a) of the Constitution who is between the ages of 16 and 24; or (ii) a “youth delegate” pursuant to article 1(e) of the Constitution. (Adopted 2011)

b) At the same time the Synod shall elect in like manner a like number of substitutes who shall, in the order of their election, take the place of the delegates of each order who after the election shall be unable for any reason to attend the General Synod. (Amended 1969).

notification of General Synod:

2. A certificate containing the names of the delegates and the substitute delegates of each order, signed by and bearing the seal of the Bishop, shall be forwarded by the Secretaries to the Secretaries of the General Synod immediately after the election takes place.

substitute attending General Synod:

3. a) When a substitute delegate in either order is required to attend the General Synod, a certificate under the hand and seal of the Bishop shall be given to such delegate. In the absence of the Bishop or during a vacancy of the See, the Clerical Secretary shall issue the certificate.

b) The certificate shall state the name of the delegate in whose place the substitute shall attend, and shall entitle the substitute to a seat at the General Synod. (Amended 1935, 1961).

CARRIED #7
With 2/3 majority

Amendment to Canon A-7: Delegates to the Provincial Synod

Explanation: Similarly, the provisions in 2.(b) are left over from the early 1900’s and no one has actually fulfilled these requirements in living memory. The difficulty, however, is that we could have the seating of our Algoma delegates to the Provincial Synod challenged because of this. However reluctantly, the Credentials Committee involved would have no choice but to deny our delegates seating because they had failed to comply with Algoma’s own internal rules governing this.
Moved by: The Ven. Marie Loewen
Seconded by: The Ven. Harry Huskins

That the present Canon A-7 be amended to delete section 2 (b) and renumbering the section so as to read:

election:

1. a) The Synod shall, at the regular meeting of the Synod occurring closest in time to the sitting of Provincial Synod, elect to the Provincial Synod from the members of the Synod, by combined ballot of the clergy and lay members, that number of delegates of each order to which the Diocese may be entitled. (Amended, 2001).

(a.1) The Synod shall, at a regular meeting of the Synod occurring closest in time to the sitting of Provincial Synod, elect to the Provincial Synod from the members of the Synod nominated by the youth delegates to Synod, by combined ballot of the clergy and lay members, one representative who will be at least sixteen years of age upon the opening of Provincial Synod and under the age of twenty-six years upon the prorogation of Provincial Synod. (Adopted 2011)

(a.2) For the purposes of Canon A-7(1)(a.2), the term “youth delegate” means (i) a “lay delegate” pursuant to Article 3 (1)(a) of the Constitution who is between the ages of 16 and 24; or (ii) a “youth delegate” pursuant to article 1(e) of the Constitution. (Adopted 2011)

b) At the same time the Synod shall elect a like number of substitutes who shall, in the order of their election, take the place of the delegates of each order who after the election shall be unable for any reason to attend the Provincial Synod. (Amended 1969)

notification of Provincial Synod:

2. A certificate containing the names of the delegates and the substitute delegates of each order, signed by and bearing the seal of the Bishop, shall be forwarded by the Secretaries to the Secretaries of the Provincial Synod immediately after the election takes place.

substitute attending Provincial Synod:

3. a) When a substitute delegate in either order is required to attend the Provincial Synod, a certificate under the hand and seal of the Bishop shall be given to such delegate. In the absence of the Bishop or during a vacancy of the See, the Clerical Secretary shall issue the certificate.
b) The certificate shall state the name of the delegate in whose place the substitute shall attend, and shall entitle the substitute to a seat at the Provincial Synod. (Amended 1935, 1961).

[formerly Canon 3]

Amendment to Canon J-1 (5) (b): Vestries

Explanation: The proposed amendment is in the interest of clarity in regard to the Screening in Faith program. As a Diocese, it is important for us to practice due diligence and to ensure that all vestry members are aware of the importance of Screening in Faith. The receiving of the Screening in Faith Participation report at the annual vestry meeting will draw people’s attention to the seriousness and importance of complying with the diocesan Screening in Faith process and protecting vulnerable people in the parish.

Moved by: The Ven. Deborah Kraft
Seconded by: The Ven. Marie Loewen

That the present Canon J-1(5) (b) be amended to add a new subsection to follow subsection (vii) Presentation and adoption of reports of parochial organizations; (viii) “Presentation and adoption of the annual Screening In Faith Participation Report.”

CARRIED #9
With 2/3 majority

Companions of the Episcopal Diocese of Jerusalem

Moved by: The Ven. Peter Smyth
Seconded by: Mrs. Erica Speer

That the people, parishes, deaneries and Diocese of Algoma be encouraged as a testimony to our oneness as the body of Christ, our Christian affection for one another, to become Companions of the Episcopal Diocese of Jerusalem.

Debate on the motion commenced.

Peter Smyth clarified that the motion is to ask parishes to consider how we can support the Diocese of Jerusalem.

Clarification was requested on the terminology “companion” as we currently have a companion diocese relationship with the Diocese of Tarime. The Bishop requested the Primate to speak to the relationship between The Anglican Church of Canada and the Episcopal Diocese of Jerusalem.
There is a formal companion diocese relationship that exists between the Diocese of Ottawa and the Diocese of Jerusalem. The mission of the Episcopal Diocese of Jerusalem centres on “hospitality, health care, education and reconciliation”. To become a companion allows the parish, deanery, and/or diocese an opportunity to learn more about the diocese and to intentionally pray for that diocese. Any financial support currently received is being focused on health care facilities.

“Canadian Companions of the Episcopal Diocese of Jerusalem is a national, voluntary body of members of the Anglican Church of Canada drawn together in common concern and support for the well-being of the Church in the land of Christ’s birth, death and resurrection. All interested church members and others are encouraged to become a Companion, either as individual, parish or diocesan members.” Further information is available on the national website.

The motion was put to the floor.

CARRIED #10

BISHOP MWITA AKIRI – DIOCESE OF TARIME

At this time, Synod had the privilege of Skyping with Bishop Mwita Akiri from the Diocese of Tarime in Tanzania. He shared with us the accomplishments of his diocese and the joy experienced within his diocese with the visit of our delegation during their mission trip last summer. There was a brief opportunity to ask questions.

Bishop Mwita expressed his great appreciation for the relationship shared with the Diocese of Algoma and for his personal friendship with Bishop Stephen Andrews.

PLENARY SESSION: Revitalization beyond Rationalization – The Rev. Dr. Jay Koyle

REPORT OF THE ELECTIONS COMMITTEE

Ms. Alison Weir announced that Ms. Kayla Reszitnyk is the elected Youth Representative to the Executive Committee. Alison also outlined the remaining positions on the ballots requiring elections. Pictures of the candidates will be posted on the bulletin board in the Grand Hall with brief biographies prior to the election.

MID-DAY PRAYER

FINANCIALS

Mrs. Jane Mesich reviewed the financial statements of The Incorporated Synod of the Diocese of Algoma at December 31, 2014.
Moved by: Mrs. Frances Glover  
Seconded by: The Ven. Harry Huskins

That the Incorporated Synod of the Diocese of Algoma Financial Statements as of December 2014 be accepted as circulated.  

CARRIED #11

Moved by: Mrs. Frances Glover  
Seconded by: The Ven. Harry Huskins

That Laura Szczepaniak, CPA, be appointed to review the financial statements of The Incorporated Synod of the Diocese of Algoma.  

CARRIED #12


Moved by: The Ven. Harry Huskins  
Seconded by: Mrs. Frances Glover

That the Budget Estimates for 2016 and 2017 be accepted as circulated.  

CARRIED #13

PLENARY SESSION: Inter Diocesan Learning Community (IDLC) – Missional Thinking  
The Rev. Dr. Jay Koyle and the Rev. Pamela Rayment facilitated this session. It was based on the Wycliffe College booklet by Dr. John Bowen titled “Making Disciples Today: What, Why and How…on Earth?”, which was distributed to Synod delegates prior to Synod. Discussions were initiated at each table as delegates were asked to consider a series of questions related to the booklet.

1. What are the key characteristics of discipleship as defined by John Bowen in Making Disciples Today? How has this informed your idea of discipleship?

2. Where do you see evidence of a culture of disciple-making in our parishes? Our Deaneries? Our Diocese?

3. Based on your discussion thus far, what would you say helps foster a culture of disciple-making? What hinders it?

Discussion highlights were scribed at each table and posted on the walls for all to review. They will be shared by the IDLC group following Synod.

EVENING PRAYER
Bishop Stephen and Fawna Andrews invited all Synod delegates and guests to attend a reception at Bishophurst in honour of Archbishop Fred Hiltz, Primate of The Anglican Church of Canada. The evening included time for the Primate to reflect on the work of the Church and his experiences as Primate.

**MORNING PRAYER**

The Ven. Anne Germond offered prayers for Cora Felbel, Deanery Youth Coordinator for Sudbury-Manitoulin, and her nursing companions who were caught in the earthquake in Nepal. They are safe and have cancelled their travelling plans to offer medical support to the victims of the quake. We, as the Synod of the Diocese of Algoma, uphold them in prayer and wish them a safe trip home.

**REPORT ON THE BISHOP’S CHARGE**

The Ven. Marie Loewen presented the report on the Bishop’s Charge. It may be found on pages 50-53 of the Journal.

Moved by: The Rev. Patrick McManus  
Seconded by: Mrs. Marcia Grawbarger

*That this synodical body support and encourage our Bishop to explore the feasibility of developing a school of lay preaching in partnership with Thorneloe University, for the training and assisting of Lay Readers in the task of preaching.*

CARRIED #14

Moved by: The Ven. Marie Loewen  
Seconded by: Mr. Philip Gunyon

*That this body support and encourage our Bishop to continue to develop his “Lift Up Your Hearts Initiative” to be implemented across the Diocese.*

CARRIED #15

Moved by: The Rev. Diane Hilpert-McIlroy  
Seconded by: Mr. Dale Sparkes

*On behalf of the Deanery Council of Thunder Bay-North Shore, that this Synod encourages the Executive Committee to maintain the Deanery staff positions of Program Associates and Deanery Child and Youth Ministry Facilitators for 2017.*

Debate on the motion commenced.
Moved by: Ms. Kayla Reszitnyk
Seconded by: Ms. Megan Trimmer

That the motion be amended to read “while the positions are under review”.

Amendment CARRIED #16

Amended motion:

On behalf of the Deanery Council of Thunder Bay-North Shore, that this Synod encourages the Executive Committee to maintain the Deanery staff positions of Program Associates and Deanery Child and Youth Ministry Facilitators for 2017 while the positions are under review.

CARRIED #17

REPORT OF THE ELECTIONS COMMITTEE

Ms. Alison Weir reported on the results of the elections.

**General Synod Delegates**

<table>
<thead>
<tr>
<th>Clerical</th>
<th>Alternates</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Ven. Harry Huskins</td>
<td>The Rev. Dr. Robert Derrenbacker</td>
</tr>
<tr>
<td>The Rev. Pamela Rayment</td>
<td>The Rev. Chris Harper</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Lay</th>
<th>Alternates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Gilles Tessier</td>
<td>Mr. Hugh Mackenzie</td>
</tr>
<tr>
<td>Mrs. Jacquie Howell</td>
<td>Mr. Dale Sparkes</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Youth</th>
<th>Alternate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. James Mesich</td>
<td>Ms. Kayla Reszitnyk</td>
</tr>
</tbody>
</table>

**Provincial Synod Delegates**

<table>
<thead>
<tr>
<th>Clerical</th>
<th>Alternates</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Ven. Marie Loewen</td>
<td>The Rev. Kelly Baetz</td>
</tr>
<tr>
<td>The Rev. Joan Locke</td>
<td>The Rev. Patrick McManus</td>
</tr>
<tr>
<td>The Ven. Peter Smyth</td>
<td>The Ven. Linda White</td>
</tr>
<tr>
<td>The Very Rev. Jim McShane</td>
<td>The Rev. Judie Cooper</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Lay</th>
<th>Alternates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Troy Wilson</td>
<td>Ms. Peggy Morrison</td>
</tr>
<tr>
<td>Mr. Garry Barker</td>
<td>Ms. Cathy Jewell</td>
</tr>
<tr>
<td>Mr. Bob Romberg</td>
<td>Ms. Barb Gibbs</td>
</tr>
<tr>
<td>Ms. Sue Speller</td>
<td>Ms. Shirley Marsden</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Youth</th>
<th>Alternate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Jesse Hill</td>
<td>Ms. Emma Hart</td>
</tr>
</tbody>
</table>
Diocesan Court

Clerical
The Rev. Roberta Wilson-Garrett

Lay (Acclaimed)
Mr. Philip Gunyon
Mrs. Dene Clarke

Primate’s World Relief and Development
Ms. Charlotte Haldenby has agreed to remain in this role for the Diocese as no nominations were received.

Moved by: Ms. Alison Weir
Seconded by: Mr. Don McLeod

That all the ballots be destroyed.

CARRIED #18

The Bishop expressed his appreciation to all those who were willing to let their names stand for election and to all who have accepted positions on behalf of the Diocese.

Anglican Council of Indigenous Peoples – Motion to amend the Constitution

The Ven. Deborah Kraft, Chair of the Resolutions Committee, requested that the Bishop poll the Synod to determine if there was unanimous consent to suspend the rules to entertain this motion. Unanimous consent was received by Synod.

Moved by: The Ven. Deborah Kraft
Seconded by: The Rev. Pamela Rayment

That Article 10, section one, of the Constitution be amended by adding a new subsection (i) that will read “the Diocesan representative to the Anglican Council of Indigenous Peoples”.

Unanimously CARRIED #19

Moved by: Mr. Hugh Mackenzie
Seconded by: The Ven. Deborah Kraft

That this Synod express its profound thanks and appreciation to the Strategic Plan Implementation Team for their dedication and sensitive facilitation in moving the Strategic Plan from concept to reality.

CARRIED #20
VOTE OF THANKS

The Ven. Peter Smyth and members of the Committee offered the Vote of Thanks. The full report is available on pages 54-57 of the Journal.

CLOSING EUCHARIST

Moved by: The Ven. Harry Huskins

That Synod 2015 now adjourns.

CARRIED #21

The Bishop offered his concurrence with all motions and actions of this Synod and prorogued the 47th Session of the Synod of the Diocese of Algoma.
Response to the Bishop’s Charge
The Forty-seventh Synod of the Diocese of Algoma
May 9, 2015

The Lord be with you.
And also with you.
Lift up your hearts.
We lift them to the Lord.
Let us give thanks to the Lord our God.
It is right to give our thanks and praise

The Committee for the Response to the Bishop’s Charge respectfully offers the following comments:

We are heartened and encouraged, Bishop Stephen, by both the tone, gratitude and the content of your charge. John F Kennedy wisely noted, “As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them.”

You have called us to live lives that speak our thanksgiving not only in words but in concrete actions. The emphasis on God’s work in our midst, the hope that shapes our life together and the expectation of God’s leading and provision in our future is clear in your Charge. We also appreciate your leadership in encouraging us to look further than the concerns of our own parishes and even our Diocese to God’s work in the Church beyond our borders.

As the body of this 47th Synod, we wish to offer our thanksgiving for your ministry, Bishop Stephen and for the ministry that Fawna exercises among us. We experienced the ministry of hospitality last night at Bishophurst. The pastoral care you both offer to us is a rare gift, for which we are truly grateful.

We lift our hearts in thanksgiving for our ongoing relationship with Bishop Lydia Mamakwa and celebrate the establishment of Bishop Lydia’s episcopal ministry within the borders of our Diocese. We recognize that as a testing ground, the people, clergy and officials of Thunder Bay-North Shore Deanery need the prayers and the support, not only of our bishop but of the rest of the Diocese as we partner together with our indigenous brothers and sisters and work together as the hands and feet of the Body of the Living Lord. As we do so, the same posture of ecclesial humility that you call for in our response to the church’s cultural marginalization is required if we are to faithfully come alongside our indigenous brothers and sisters in the propagation of the kingdom of God among us. Truth and reconciliation will only find a home in a body that is given to this ministry of mutuality that is manifesting among us in the Diocese of Algoma. For this we give hearty and humble thanks.

This posture of humility is a virtue born of gratitude. And so, it is with grateful hearts that we fully support your desire to take some practical steps. As you are aware, this Synod body has already taken steps to ensure that the ACIP
representative on the Executive Committee be henceforth considered a full voting member of that governing body. We encourage your desire to see our Diocese, and in particular the Thunder Bay-North Shore Deanery, work in close relationship with Bishop Lydia to identify, train and license indigenous Lay readers which potentially will meet deep pastoral needs within the community, being aware that practical issues surrounding polity and governance are sure to arise. We are confident in God’s guidance as we meet these challenges.

We were moved by the Primate’s words over these last days and we fully endorse his request that every Parish observe the “22 days” initiative. As well, the ringing of the bells will give voice to our thankfulness for the reconciliation that has occurred and our commitment to continue walking together into deeper healing. We pray that the suitcases that have been, and are being, emptied of the shame, anger and resentment from the past may now not be empty but filled with grace, forgiveness and joy.

We also fully and wholeheartedly support the request that we, as a Diocese, in our Deaneries and parishes pray for the partnership with our indigenous brothers and sisters, that God may grant us wisdom and humility as we forge a path together, and that God may grant us clarity as we discern and navigate through the practical challenges that we will meet along the way.

We lift our hearts in thanksgiving for your vision and leadership in establishing our relationship with Bishop Mwita and the Diocese of Tarime. This holds the potential for much benefit for both Dioceses. As you point out, the opportunity to engage our youth and others in real mission is significant and we note that without your own youthful experience, we might not even have you for our Bishop and leader.

And while we are thankful for the help we have been able to give our Tanzanian brothers and sisters, we must disagree with Bishop Mwita’s statement that they had nothing to give us except their prayers and thanks. We are intensely aware of the substantial gifts we have received.

The joyful worship and growing Christian community is and can be a model for us as we struggle with our North American churches in decline. The commitment of our brothers and sisters to labour for God’s Kingdom under difficult circumstances calls us to ask “what can we do to foster the idea and acceptance of ‘costly discipleship’”. Can we get people to look not only outside their own church, but their own deanery, and even diocese to God’s plan in the world as we can dimly perceive it? Can we see how that growth and love of God could be the model that we so desperately need? We are not necessarily the givers in this relationship as much as possible recipients, if we can but open our hands to receive rather than close our fists on our money, resources and ideas. Your emphasis on gratitude and generosity, Bishop, can find real expression here.

How can we keep our focus on Tarime and their needs and, equally important, how can we keep gratitude for the way they encourage us? We fully support your call to add specific prayers to the weekly intercessions and to use the Algoma
Anglican more effectively. We are excited about the prospect of a visit by Bp. Mwita and the possibility of another group visiting Tarime, especially with the emphasis on youth as participants. May we suggest that some relationships might be established beforehand via electronic communications? We also suggest that individual parishes consider “partnering” for prayer and information with particular Tarime congregations. Perhaps other such inventive efforts as the Sonrise Coffee project might be explored.

Turning to our more local situation, with you we recognize that our church faces significant challenges. First, there is no doubt that the matters facing the church are serious and you are right that any growth or vitality will surely flounder upon the rocks of division. And so, we join you in your prayer that we would, in all things, strive to be God’s reconciled and reconciling community. We will need to be continue the hard work of being a community that decides to love, making sacrificial choices that put the furtherance of God’s Kingdom before all else.

As to the challenge of raising the bar in preaching, we strongly affirm your call to make better preaching a priority. Perhaps Bishop, we could consider the development of a lay school of preaching, raised up from the unique gifts you mention that we have here in Algoma. We can envision the development of a curriculum focusing on preaching, perhaps in relationship with Thorneloe University that could be taught at deanery levels with lay readers earning something like a certificate in lay preaching.

We lift our hearts in thankfulness for the leadership in our parishes, lay and ordained. We are keenly aware of the costly discipleship this often requires, particularly in more remote areas and during interregnums. We believe that the idea of offering support for paid internships in more remote areas is worth exploring.

The issue of interim leadership is especially concerning and we encourage you to continue to explore creative ways of resolving these difficulties. The idea of lay stipendiary ministry is worth experimentation over the next two years. We would suggest that such lay ministry, where possible, be exercised by someone from a neighbouring parish to avoid potential future conflicts when the new Incumbent is established. We would encourage you to explore this with a sense of urgency and experiment with it, evaluating the outcomes at next Synod. We are concerned that delay will feed the spirit of “capitulation and a defeatist attitude that will be at odds with the message of resurrection”.

In the Diocese as a whole, the encouragement of an attitude of expectation and hope rooted in a spirit of gratitude that reflects God’s goodness to us is essential. We heartily support the “Lift Up Your Hearts” initiative and see this as a dynamic way of deepening the growing hope that is shaping our Diocese.

We lift our hearts in real gratitude to God for the contribution of Dr. Jay Koyle and the Strategic Plan Implementation Team. With you, we support the use of the ‘Core Values’ as a framework for both prayer and ministry. We agree that a spirit of humility and a focus on discipleship, and service will be essential to build the
Church in our future. We, with you, believe that growth and vitality will come from formation rather than programming. We believe this will produce a spirit of creativity and freedom, as well as openness to change. We are encouraged by the change in the conversations that are being experienced at the grassroots level and these will need to continue at progressively deeper levels to transform our minds after the mind of Christ. The “Lift Up Your Hearts” initiative will continue this work. Beyond this, it will be crucial for individual parishes and deaneries to continue to ask hard questions and take creative actions.

We are coming to realize that the essence of the church is not the beautiful buildings in which we worship, nor even the lovely chalices that hold the precious wine, but rather, the essence of the church is the living Lord whom we meet in Word and Sacrament and who sends us out to be his living vessels, the very chalices that administer the blood and body of Christ in a tangible way to a world hungry and thirsty for God. This, at its core, is the good news of the gospel that will cross cultural, racial, economic and social barriers.

We thank you, Bishop Stephen, for once again reminding us of the hope that lies within us and calling us to lives of “wonder, love and praise”. As the body of Christ we have been graced with God’s great love and the Spirit’s power breathing through us. May we, with you, be intensely thankful people who translate that gratitude into lives of joyful service, shaped by the hope that lies within us, all for Christ’s sake. Amen

And so we say:
Lift up your hearts.
We lift them to the Lord.
Let us give thanks to the Lord our God.
It is right to give our thanks and praise

Respectfully submitted

The Ven. Marie Loewen, Chair Response to the Charge Committee
Mrs. Jayne Coy
Mrs. Marcia Grawbarger
Mr. Philip Gunyon
The Rev. Patrick McManus
The Rev. Doug Prebble
Vote of Thanks - ‘lift up your hearts’

Peter...

I want to begin by introducing the committee;

Jennifer Ames, Moreen Torpy, Kayla Reszitnyk, Chris Harper who had to leave and myself Peter Smyth.

I heard it said in recent days that “the greatest virtue is thanks, the parent of all others..” Roman orator Cicero. This Synod had been a reminder of the importance of giving thanks.

We are breaking with tradition somewhat, a reflection of how the Spirit of God has been moving at this Synod. I want to take a moment to thank the Synod Staff, those who organized the worship, the tech people, the time taken in the prayer vigil, Fawna and the bishop for their hospitality and many others, especially those behind the scenes.

Kayla...

Thanks for:

- The opportunity to gather together for this time of fellowship, joyous song, praise and love.
- The time to see those we do not always get to see yet still love and continue to pray for and for the new friends we have made and will cherish like old ones.
- Those who helped with all the technical aspects of Synod, without them we would not have been able to see Bishop Mwita.
- The gift to see Bishop Mwita, hear the good news and thanks that he brings.
- The friendship of this Diocese has made and will continue to make with Bishop Mwita and the Diocese of Tarime.
- All those who work with the youth on a daily base and here at Synod.
- All who stand up for the youth and help make their voice louder!

Moreen...

Among my many gratitudes are:

- Bishop Stephen’s Charge in which he frequently expressed his thanks and gratitude as well as direction for the future of our Diocese.
- The Tarime presentation—video of dancing vs still photos and Bishop Mwita’s call. It’s clear that he’s dynamic and passionate about growing the Church there
• Shingwauk—Fran’s eye opening first-hand account of her experiences breathed life into news reports of trauma the children suffered and the Chapel tour. I’m sadly grateful to learn how students of school were exploited to build it—shines another spotlight on the whole Residential School abuse.
• The Primate’s Friday morning deeply moving Reflection, and the gift of Morning Prayer in general. It was such a Spirit-filled way to ease into the business of the day.
• Learning about the Council of the North. I googled this later and was amazed at the enormity of its size—most of Canada 85% geography, 15% of population. Thank you for bringing this to my attention
• Jay Koyle Revitalization Beyond Rationalization provides a roadmap for Deaneries and parishes to grow into missional communities
• Strategic Planning Committee—thank you for your years of hard work, meetings, report-writing, etc. that now directs us to the beginning of something new.

Jennifer...

I am thankful for:

• The opportunity to attend an ordination service. Not only did the choir sound amazing but when the bishop and all the priests put their hands on the head of the new priest being ordained…it was powerful. There are no words that could express this moment for me.
• The opportunity to learn new things. A new way of looking at something, a different way to try something, a new understanding. Even learning a new way that I could do something better, which is always an important lesson.
• For the new people that I met and seeing how God has planted seeds in them. Hearing their new ideas and how they are going to move forward in their parishes and in their own faith.
• How God has brought us together and connected us through His word, faith and spirit, with Him being the focus.
• The opportunity to be witness to the youth elections. I was moved by the number of young people willing to put their name forward and listening to why they wanted to be chosen. Knowing a God is doing great things with our youth.
• The opportunity to feel connected with Tarime. I’ve heard about Tarime many times and all the good works happening but through the video and when the Bishop Skyped in, I now have a better understanding and knowledge. As well, I am thankful for seeing the friendship between the two Bishops. It made me think of my own friendships and stopped to give thanks for them.
• Being witness to the electoral process, hearing new ideas, people opinions, motions passed, the process of change to move forward. Exciting!
• Hearing Jay Koyle’s talk on Revitalization Beyond Rationalization. It was simple to understand and gave ways that we can all be part of change in our parishes. It was inspiring! Many things he said stuck with me, I made a lot of notes and can’t wait to reread them. One thing he talked about was to listen to what people are talking about in church. It made me reflect inwards and wonder what is it that I am talking about in church.

• This whole experience. It has not only opened my eyes wider but also my heart. My faith has grown and deepened through attending Synod and wish that everyone could have shared in this experience.

Chris...

To be thankful is the acknowledgement of God blessings and opportunities taken and offered, at our 47th Synod of Algoma, we have much to be thankful about.

The blessing of freedom to gather and build on fellowships and networking was expressed by many who joined in prayer and worship to build and hold up within our midst, two of our own ministers, one Priested and commissioned to serve in Thunder Bay as our sister in faith, Rev. Charlene Scriver, and into the Diaconate, the now Rev. James Mosher. Prayers and Thanksgiving lifted up to God and His continued blessing to the church and to the Diocese. May the light and power of God be upon our Sister and Brother in faith as they fulfill their callings in obedience to God Almighty.

Thanksgiving for the:

• Leadership of our Diocese, which planned and set the foundation of peace and blessing to and for all delegates, presenters and speakers. Thanksgiving for the variety of worship styles offered during our time together, prayer vigil time and space, and of course... the words of hope/meditations given by our Primate + Fred.

• Friendship, fellowship, and prayers of all for those that travel and have to go home early for services and ministry, and thanksgiving for technology offered so that I might still be able to watch and listen in as a sermon and service is being prepared.

• Movement of the Holy Spirit and the openness of the hearts of all who supported the ministry change in our Diocesan Canons and acknowledgment of the indigenous ministry in our midst.

• Blessings and trials of our Diocese and all who minister in varied forms, blessings are the acknowledgment of wonder and actions of God with us, and the trials which humbles us before the grace and mercies of God.

56
(We opened the floor of Synod with the question: “what at this Synod has caused you to lift up your hearts in thanks?”)

Peter...

I want to thank the Primate, for what I admire about him and I am sure it is the same for all of us, is his ability to so naturally come alongside us, to take the time to listen to us, a true pastor. Thank you for the time you have made to be here, for risking yourself for the gospel, for Jacob and for Sr. Doreen.

To our own bishop who is a true shepherd to this diocese, inspiring confidence in us by your leadership. You have challenged us at this Synod to lift up our hearts.

Above all we thank God for the immeasurable riches of his grace for at all times and in all places it is meet and right for us to do so.

Prayer

We praise thee, O God, with gladness and humility for all the joys of life, for health and strength, for the love of friends, for work to do, and play to recreate us. We thank thee for the adventure of life. Above all, we thank thee for thy unspeakable gift of Jesus Christ our Lord, for the blessings that have come to us through his body the Church; and help us to show our thankfulness, not only with our lips, but in our hearts, in our lives, always endeavouring to do what shall please thee, through Jesus Christ our Lord.

Amen

Respectfully submitted

Vote of Thanks Committee

May 9th 2015
BLANK PAGES
58-90
BISHOP'S CHARGE

By

The Right Reverend
Stephen GW Andrews, M.Div., Ph.D.

BISHOP OF ALGOMA

TO THE FORTY-SEVENTH SESSION
OF THE
SYNOD OF THE DIOCESE OF ALGOMA

Anglican Church of Canada
Sault Ste. Marie, Ontario

May 7, 2015
The Lord be with you.
And also with you.
Lift up your hearts.
We lift them to the Lord.
Let us give thanks to the Lord our God.
It is right to give our thanks and praise.

It is said that at one time Rudyard Kipling was so popular his writings were getting ten shillings per word. A few irreverent college students looking for a laugh therefore sent him a letter enclosing ten shillings. It read, ‘Please, send us your best word.’ They got back a letter from Kipling saying only, ‘Thanks.’

‘Thanks.’ It is a beautiful word in any language: Miligwetch! Merci! Grazie! Arigato! Danke! Asante! Kittos! Todah! Gracias! Eucharistó! The English word ‘thanks’ occurs some 210 times in our Bible. While I wish to be adorned with every virtue,’ confessed the ancient Roman orator Cicero, ‘yet there is nothing which I can esteem more highly than [gratitude]. For this one virtue is not only the greatest, but is also the parent of all the other virtues.’

Thankfulness is most certainly a wonderful attitude to cultivate. A life is sweet which finds something of merit in every circumstance, which recognises its experiences and possessions as undeserved gifts. Thankfulness is an antidote to the complacency created by taking things for granted, and it can help us to meet both joy and sorrow with composure. Indeed, it could be argued that the most reliable measure of an individual’s true health and prosperity is whether he or she possesses a gracious spirit. Those who are bitter and full of resentment, those who are restrained in their praise and unrestrained in their criticism, are poor indeed, despite their material wealth or celebrity. But the man or woman who cultivates a spirit of thankfulness, their slim means or reasons for worry notwithstanding, demonstrate just how rich they are.

The theme of this Synod is ‘Lift Up Your Hearts’. The phrase is taken from a liturgical expression of gratitude that has been repeated in the Church from earliest times. Already in the 4th century, St Augustine could say, ‘Daily, throughout the entire world, with almost one voice the human race responds: Lift up your hearts to the Lord.’ It is an expression that is fitting for a people whose very existence comes from the generous heart of God himself. God’s people are grateful people because God’s Spirit is in their midst, and because they possess Christ and his benefits of healing and reconciliation.

We, in the Diocese of Algoma, are recipients of God’s rich mercy and blessing. And in the course of the last five years, since the inception of our Strategic Plan, we have discovered evidence of his generosity in new, surprising, and at times troubling, ways. As I begin my Charge to the 47th Synod of the Diocese of Algoma this morning, let me identify some of what I perceive God is doing among us and tell you why I am thankful.

In my charge to the 46th Synod, I described an emerging partnership between the Diocese of Algoma and Bishop Lydia Mamakwa. Bishop Mamakwa is now Bishop of the Indigenous Spiritual Ministry of Mishamikoweesh (‘Big Beaver House’), a jurisdiction that was set up at our last General Synod, and which covers over twenty-five First Nations communities in northern Ontario and Manitoba. Bishop Lydia has been given my permission to function episcopally in the Thunder Bay—North Shore Deanery. Perhaps as much as 10% of the population of Thunder Bay is First Nations, and many First Nations Anglicans come from northern reserves to receive medical care in the city. Through the establishment of the Mamow Committee (the ‘All Together’ Committee), she works in cooperation with the clergy and people of the deanery to meet some pressing ministry needs. And there is much for which to give thanks.

Before the establishment of this ministry, Anglicans from the north were not receiving reliable care in hospital, owing in large part to the inability of our clergy to discover that they were there. Now, there is a contact network set up among the clergy, as well as a growing number of First Nations lay visitors. Moreover, our Thunder Bay churches have become more intentional about welcoming First Nations visitors, with words of greeting in Ojib-Cree syllabics appearing on bulletin covers. A very exciting development over the course of the last two Advents has been a Gospel Jamboree in Thunder Bay. Attracting 500-600 people from across the north, the three-day event features worship, baptisms, healing services, teaching and feasting, as well as the inspiring involvement of our National Indigenous Anglican Bishop, Mark MacDonald. But this is just a beginning.

---

1 ‘cum omnibus virtutibus me adfectum esse cupio, tum nihil est quod malim quam me et esse gratum et videri. haec enim est una virtus non solum maxima sed etiam mater virtutum omnium reliquarum’, Pro Plancio 80, trans. C.D. Yonge.

2 ‘ut quotidie per universum orbem humanum genus una pene voce respondet, sursum cor se habere ad Dominum’ (De Ver. Rel. iii.5); cf. Lam 3.41.
The Aboriginal population in Canada is the fastest-growing segment of the Canadian population. And many Aboriginal people, mostly young, are migrating to urban centres. This presents considerable challenges in the areas of education and employment to our urban communities. Moreover, addiction, violence, teen pregnancy and suicide are endemic in the Aboriginal population. These are spiritual as well as social matters, so they present the Church with great opportunities of service. How can the Church respond?

Many of you know that it has been 20 years since our Indigenous brothers and sisters shared their dreams for a self-determined church, unencumbered by the racist, individualistic and paternalistic structures of colonial occupiers. The Church’s recent involvement in redressing the wrongs of the residential schools and its participation in the work of healing and reconciliation indicates a growing openness to change in our relationship with our Indigenous members, and the establishment of the Primate’s Commission on the Doctrine of Discovery, Reconciliation and Justice in 2014 heralds a major shift in perspective, not just regarding our recognition of the nature and effects of cultural imperialism, but also in terms of our relation to the Land — that it is a gift of the Creator to all of humanity to share and cultivate responsibly. I want to acknowledge with deep gratitude what our Indigenous relatives are teaching us about the integrity of the Christian family and about the power of the gospel to heal and transform. Our partnership is evidence of the truth of St Paul’s admonition that we need one another in the Body of Christ (1 Cor. 12.21).

In our developing Anglican Indigenous ministries in the Diocese, I would like to see the following initiatives either explored or enhanced:

- I would like to see us work in cooperation with Bishop Lydia and the leadership of the Thunder Bay North Shore deanery to identify, train and license Indigenous Lay Readers for ministry in the city.
- I would like to see consideration be given to allotting our Anglican Council of Indigenous Peoples representative on the Executive Committee a vote in our deliberations.
- I would like to ask that every parish observe the Primate’s ‘22 Days’ initiative marking the period of time from the final gathering of the Truth and Reconciliation Commission in Ottawa on Sunday, 31 May and National Aboriginal Day on Sunday, 21 June. A letter of invitation from the Primate and Bishop MacDonald has already been circulated among clergy and parish leaders, and in that letter you will find suggestions for ways in which this time may be honoured. In particular, I would like churches to consider ringing their bells so that our tintinnabulation will draw attention to the fact that 1,122 Indigenous women in Canada have been murdered or gone missing since 1960.
- Finally, I would ask that we make prayer for our partnership a priority, that as we discern a path forward with our Indigenous brothers and sisters, the multi-racial, multi-cultural, multi-lingual nature of our Gospel community would draw others to our fellowship, and so to Jesus Christ, before whom ‘every knee should bend, in heaven and on earth and under the earth’ (Phil. 2.10). I can commend for this purpose and would now like to lead us in the prayer composed 20 years ago to accompany the Covenant. Let us pray.

Creator God, from you every family in heaven and on earth takes its name. You have rooted and grounded us in your covenant love, and empowered us by your Spirit to speak the truth in love, and to walk in your way towards justice and wholeness. Mercifully grant that your people, journeying together in partnership, may be strengthened and guided to help one another to grow into the full stature of Christ, who is our light and our life. Amen.

Our partnership relationships are not just local. They are also global. At our last Synod it was our privilege to have as our guest Bishop Mwita Akiri, from our partner diocese of Tarime in northern Tanzania. I reported then on plans for a mission team from our diocese to visit Africa, and, after the break, I will be sharing some of the experiences we had last summer. Then, if the electron field is sufficiently lubricated, we shall have the opportunity of receiving a virtual visit from Bishop Mwita tomorrow by Skype. Let me say here how grateful I am for the support of both our dioceses for this trip, for the adventurous faith and hard work of those who participated in the mission, and especially for the leadership given by The Reverend Roberta Wilson-Garrett, to whom the duties of travel agent largely fell.

I am thrilled by the way our partnership has captured the good will and generosity of the people of Algoma, and for the creative ways congregations, like the Cathedral and its coffee project, have kept the needs of Tarime before us. Our diocese to date has raised something in the region of $40,000 for the ministry of our global partners. This is something to celebrate and about which we can be very proud.

---

1 See Aboriginal Affairs and Northern Development web site.
like to propose, however, that, just as we assist in the building of churches, we work to build to new levels in our partnership. What would these new levels include?

- The addition of Tarime congregations and parish leaders in our weekly diocesan prayer calendar;
- A photo and a prayer request for a different Tarime project in every issue of the Algoma Anglican;
- The planning of a diocesan tour of Bishop Mwita during a future visit to Canada (a visit is being planned for this autumn); and
- The planning of another mission trip to Tarime in 2017, this time involving primarily youth from our diocese.

Let me say something about this last idea, and it is very personal. One of the reasons I am in the Church today, and why I have a deep commitment to the integrity of our relationships in the Anglican Communion, is because, as a fourteen-year-old, I participated in my first mission trip to an impoverished and marginalised bi-racial community in rural Georgia. It was there that I first heard the claims of Jesus Christ on my life and saw what costly discipleship looked like. It was there that I first confronted the parochial values and assumptions of my privileged upbringing and caught a glimpse of the new kingdom community finding expression in the hearts of those who were prepared to surrender their lives for the sake of the gospel. I returned to the urban and rural South a number of times over the course of the next eighteen years, latterly as a mission team leader, and on each occasion God used that experience to direct someone in the group into paths of deeper Christian service.

There is no lack of theories why mainline denominations are largely devoid of young people. But one reason, surely, is that they do not see how our Christian faith makes a real difference in our lives or in the world. An encounter with a Christian community where the life of Jesus stands at the core of the community’s identity, and where the Gospel’s authenticity can be experienced joyfully and with power, has a transforming capacity. This is how mission reciprocity changes the Church: just as we share our time and material wealth, so do we receive an enlarged vision of what God is doing through the spiritual riches of his Spirit, and our fellowship becomes stronger by that same Spirit. Ten days living, working and worshipping together is worth more to the building of the Church than a lifetime of indaba conversations and reading about one another in the media.

And this leads me to another bit of ecclesial territory closer to home for which I give heartfelt thanks and which generates much hope. At this Synod we will be receiving the final report of the team which, for the last five years, has been entrusted with the implementation of our Strategic Plan, entitled ‘Live the Vision – Proclaim the Joy’. The full report of the Implementation Team may be found on pages 181 to 213 of your convening circular. Let me first off express the gratitude of the whole diocese for the considerable work undertaken by this group. Under the leadership of Craig Hurst, and facilitated by our Congregational Development Officer, Dr Jay Koyele, the team has worked hard to understand and fulfil the Plan’s intentions. The product of material generated by diocesan-wide surveys and shaped by the Executive Committee of the diocese, the Strategic Plan has not only mobilised the diocese, it has provided direction and inspiration for me in the initial years of my episcopal ministry.

There are a number of action items for the next Executive to take up from the Plan as we move into a new phase of the life of the diocese, and I will not anticipate these in this Charge. But I do want to reflect on a few general themes arising from the Plan and its implementation to this point.

The first is that I will continue to use the Plan’s seven ‘Core Values’ as a framework both for my prayer life and my future ministry, and I encourage us all to do the same. The definition of a healthy diocese is comprehensively expressed in these aspirational goals. Let us continue to aim at fostering a church that embodies a robust faith in Jesus Christ as Lord and Saviour; that is committed to prayer and spiritual growth; that treasures authentic and joyful Anglican worship; that maintains and grows congregations which care for all people and practice good stewardship; that is excited to spread the good news through evangelism; that fosters collegial relationships of caring, mutually supportive ministries; and that makes a difference in our world through its recognition of the dignity of every human being created in the image of God, and the integrity of the earth on which he has placed us. A Church embodying these characteristics is prepared to step into God’s future, whatever that future may hold for us.

And what does this future hold? While I received many wonderful things when I became a bishop, a crystal ball was not among them! Nevertheless, I feel confident in saying that, in the near future, our Church, like all mainline denominations in the West, will continue to experience cultural marginalisation and, in many parts of the diocese, numerical decline reflective of demographic shifts.

Now, we are accustomed to view these things as threats to the Church. I do not wish to minimise the degree to which the Church is reaping the consequences of its failure to embody the gospel or its eagerness to embrace modernist values and assumptions that are in fundamental opposition
to God's kingdom (a kingdom, I might add, that I believe will remain aloof until the Church's moral outrage is replaced by a spirit of humility). Nevertheless, the contemporary chal-

cenges facing our Church may well be having a therapeutic effect, and these are things for which we give thanks.

To begin with, it would seem that a former culture of membership and entitlement is giving way to a new culture of discipleship and service to others. Archdeacon Peter Smyth has noted that churches are less focussed on programme and more focussed on formation. This is surely a healthy thing, and it ought to be celebrated and nurtured. If the current realities are teaching us anything, it is that we can no longer think of the Church as a chaplaincy to us and to our families, or our parishes as franchises of the Anglican brand that stand in competition with one another or with other Christian communities. We are seeing that clergy and congregations cannot work in isolation, for the sake of their own health, as well as the integrity of our gospel witness.

At the same time, and quite apart from any episcopal or administrative directive, conversations have begun to spring up in parts of the Diocese about what shared ministry might look like. These conversations are in different stages and some are moving in different directions, but the fact that they are happening at all is an indication that we have begun to think differently about the Church. Examples include the Manitoulin experiment, where the Island parishes are sharing the ministry of a single, high-mileage priest; or Northern Lights, where a new parish has been formed in the amalgamation of two congregations; or the Deanery of Muskoka, where discussions on the reshaping of ministry has reached a frustrating impasse; or the Deanery of Algoma, where similar discussions are at an exciting beginning.

It is impossible to say how these conversations will change the shape of the Church's ministry in the diocese; but make no mistake, the shape of ministry across Canada is changing, with models becoming increasingly regional and not parochially based, and focussed less on property than on what it means to be God's people. Following the devastating earthquake in 2011, a New Zealand pastor said, "We have discovered that we don't need the building to be a church." Here I want to pay credit to those in our diocese who have taken the resolute, if heart-breaking, step of giving up their buildings. Where statistics tell us that when a parish closes, a significant number of people simply stop going to church, nearly every one who has experienced the loss of a cherished church building in our diocese has found fellowship in a neighbouring parish. As Archdeacon Marie Loewen put it so admirably at the end of a potentially negative CBC radio interview last November, 'I admire their courage in giving up something they love for something they love more.' It is also important to acknowledge the sensitive and ready hospitality of neighbouring parishes who took orphaned and grieving Anglicans in and made places for them to serve. Please know that Jay Koyle, the Territorial Archdeacon and I stand ready to facilitate conversations aimed at deepening our self-understanding in what it means to be God's Church effective in God's mission.

Let me now go on to describe what I perceive to be some of the particular challenges and needs we will have to meet in this period of discernment and renewal.

The first thing to acknowledge is that there are serious matters afoot in the Church that would threaten to divide us. Let me hasten to say that we have a remarkably cohesive and congenial diocese, and I regularly give thanks to God for the fellowship we enjoy. But every family has its conflicts, and we have our share as individuals or groups become polarised over matters of ethics or diocesan policy or who is really running the Church (and why the bishop doesn't seem to be on our side). It has always been thus in Christ's family, at least since the time St Paul wrote to the Corinthians, 'Now I appeal to you, brothers and sisters, by the name of our Lord Jesus Christ, that all of you be in agreement and that there be no divisions among you, but that you be united in the same mind and the same purpose' (1 Cor 1.10). If we have been reconciled with God, and if there is any integrity in the sacrament of reconciliation we receive on a weekly basis, we need to make sure that we are reconciled with one another. The most ambitious plans for Church growth and vitality will founder on the rocks of division. We must come to terms with the fact, as St Augustine recognised in the fourth century, that the Church contains erring and nominal members. But these present us with the opportunity to grow in faith and charity, and it is these things, which are so lacking in our conflicted and conflicting world, that are the hallmarks of God's kingdom among us. Let us, therefore, strive to be what, in Christ, we already are: God's reconciled and reconciling community.

Another difficult situation we are facing, which again is not uncommon across the Church, is in finding competent ordained leadership to fill vacant parishes. We have been blessed to have new and dedicated clergy in the persons of those who have given themselves to the ordered ministry of the Church since our last Synod, namely Sherry De Jonge; Pamela Rayment; Charlene Scriven, Beth Hewson, Jim Schell and James Mosher. And I am pleased to report that we have two outstanding postulants coming through the ranks in the persons of Derek Neal and Aidan Armstrong. Nevertheless, we have at the moment five parishes seeking full-time incumbents and three parishes in need of part-time incumbents.
Nearly all of them are being looked after by retired priests or pastors and by deanery clergy, but this is not a viable strategy in the longer term. The creative conversations and possible new ministry structures that I alluded to earlier will help in providing a profile of the kind of ministry that is needed in some places. But in the meantime I wonder if there is more that we can do to encourage and develop ministry in situations where there is an interregnum or a transition to a new pattern of oversight.

It is now usual for a parish coming vacant to ask that the bishop not appoint an interim. This is often motivated by the financial relief a parish expects to experience in not having to pay the costs of an incumbent. While in some situations this has brought out new gifts hidden among the laity, and it has relieved me of the difficulties of finding an interim, the practice has not always been to our benefit. My experience is that congregations become accustomed to a reduction in ministry so that, by the time the selection process is underway, people are not so committed to full-time ministry and the costs associated with it. Within the space of a year, some parishes have convinced themselves that they are no longer able to afford full-time priestly ministry.

I don't think that I need to convince you that this is a worrisome development. In some cases it represents a kind of capitulation and defeatist attitude that is at odds with the message of resurrection that we proclaim. More practically, it makes it increasingly difficult for the diocese to recruit gifted and trained leaders. While we must remain open to the idea that this is how the Spirit is sifting the Church, and that our entrepreneurial designs say more about our ambition than our reliance on God to lead us into new and fruitful paths of service, I would like to see us move into parish transitions with a greater degree of deliberation and intentionality. Indeed, I think that a sign of health is that a congregation should want more skilled leadership, and not less.

There are a number of ways our diocese might respond to the challenges of providing effective leadership for our parishes. As a seed to further discussion, let me throw out a few ideas.

- Could we not consider some form of stipendiary lay ministry in parishes where a search for a new incumbent is underway? We do already have parishes where stipendiary lay ministers have demonstrated the ability to act as competent administrators and worship leaders. A stipendiary interim appointment would help to ensure that momentum is not lost in an interregnum, would provide a stable means of communication between the parish and the deanery and the diocese, and would maintain the profile of dedicated parish leadership. Such appointments would also require the diocese to take more initiative in the training of lay leaders.

- A particular challenge is in recruiting leadership for our more isolated parishes. Can we explore the possibility of offering paid internships for theological students to serve a term in these mission settings? This could be a valuable experience for those training for ordained ministry in the Church, and could well become a means of recruitment for many rural parishes in the North that struggle to find clergy.

- Another major challenge in dioceses where there are not enough clergy to attend to the pastoral needs of all the parishes is that we are not able to provide the Eucharist on a weekly basis. The expectation in nearly every parish that it is the Eucharist that should be the primary thing that draws us together is problematic for a couple of reasons. In the first place, it has the unintended consequence of denigrating the sermon in comparison with the Holy Communion. If it is true that God speaks to us in his Word, then we should be as eager to hear that Word preached as we are to receive the sacrament of that same Word signified in bread and wine. Then, secondly, it has the unintended consequence of making clergy into magicians. There is a telling irony in the fact that an individual is required to go through an elaborate selection process, spend three years in a theological college, and then receive a license from the bishop in order to read select prayers from a prayer book, while other individuals with minimal theological training are being asked to compose sermons and deliver homilies on a weekly basis. One way to remedy this irony, and to alleviate the pressure to have the Eucharist every Sunday in every place, is to raise the bar when it comes to preaching. This lays an obligation on preachers and listeners alike. For the benefit of our own souls and for our reputation in the communities we serve, we parishioners ought to gather for worship expecting that this day, through the finite and feeble words of this man or woman, we shall hear a divine word, a word that transforms. With respect to preachers themselves, I can tell you proudly that Algoma has some of the best preachers in the Canadian

\[\textit{See Anglican Articles XIX, Of the Church, and XXIII, Of Ministering in the Congregation.}\]
Church. Nevertheless, good preaching requires time and study, and these sacred tasks must neither be neglected nor denied. Let us make better preaching a priority for our diocese.

- Fourthly, we have need for more specialised training among our leaders. Two of our clergy, Archdeacon Dawn Henderson and Kelly Baetz, have recently completed a course of study in Wycliffe College's Missional Leadership programme. This is a cohort-based graduate course aimed at helping leaders engage with and learn from some of the most recent work in the areas of missional leadership and formation. It provides training and skill development in cultivating missional practices in stressed parishes, in strengthening preaching and worship for mission, and in what it means to lead in times of change. Kelly and Dawn have given very positive reports of the programme, and I believe that it could be a good investment of our financial and personnel resources to have more clergy undertaking this or a similar course of study.

- Finally, I would simply ask that you pray that God would grant us all things needed for our spiritual welfare, for (in the words of the Prayer Book) 'ministers to labour in this portion of his vineyard, and churches complete in the beauty of holiness'.

What is there left to say? Just that other major priorities for the diocese and for my episcopal ministry in the coming years are identified in the Report of the Strategic Plan Implementation Team. Out of that report and discussions at this Synod, along with the considered directions of the new Executive committee, we can expect to see developments in the diocese that make us fit for mission. I anticipate that there will be the establishment of a new team to provide direction in the period following the Strategic Plan: that we shall be making greater uses of technology in communication, training and community building; and that there will be an overhaul of the canons and a re-evaluation of authority structures in light of what will make us more nimble and responsive to changing realities.

But just as there is much to anticipate as we look to the future, there is much to be thankful for as we consider the past. This Synod marks the time when we can embark on a season of gratitude in a more deliberate way. I have begun to assemble a small team to assist in designing and delivering a programme we have called the 'Lift Up Your Hearts Initiative', a five-week programme beginning the first Sunday in September and culminating on Thanksgiving Sunday. The programme will be conducted at the parish level, with support from the deanery programme associates and the Synod Office, and will feature activities coordinated across the diocese, including Bible studies, sermons and book studies. I plan to feature reflections on the theme of gratitude in my visits around the diocese. And, as the title suggests, there are many liturgical resources that are available to us as we celebrate God's goodness together.

While I know that there are some who believe that this is just a stewardship campaign in disguise, let me go on record as saying that, while I am aware that gratitude and generosity go together, I see this primarily as an opportunity to share with our communities the blessings and thankfulness of so many people being shaped by a living hope. It could well involve an every-member-visit on the model of the parish canvassing campaigns of former years, but there would be no financial appeal. It would simply be an opportunity to show others what we have learned about God's work in us, and extend an invitation to share in God's generosity.

So let me draw my Charge to a conclusion in this same vein, telling you something about what makes me grateful in my ministry. To begin with, I am privileged to work closely with an extraordinary group of colleagues. Each one is competent, conscientious and hard working, which might not be so great, except that they all also have really good senses of humour! Jay's earnest care for the Church and his ability to identify something positive in every person and situation has been a reliable source of inspiration for me. Harry's love of history, law and politics has been enormously helpful to me in getting to the heart of problems and in trying to develop creative solutions. Liz's gentle and efficient way of supporting all of those who work in the Synod Office makes all of us, and me in particular, look better than we really are. Marjorie's diligence and helpful manner on the telephone makes her a parish treasurer's best friend. And Jane's loyalty and remarkable ability to manage the complex details of investments, diocesan policy, payroll and real estate makes me think that she should have more initials after her name.

Then, on a daily basis, I am given reason to thank God for the clergy of the diocese whose many gifts, personalities and devotion to God motivates, delights and encourages me. Among these specially are the Dean and Territorial Archdeacons. Our times in council are the highlights of my year, and I have relied more than they can imagine on their insight and advice, and I treasure the friendship and close association we share.

Proverbs 31 says, 'A capable wife who can find? / She is far more precious than jewels. The heart of her husband trusts in her, / and he will have no lack of gain' (vv 10f.). May
gain in life is that, if I give the impression at all of being social and well-adjusted, it is because of the nearly thirty years of psychotherapy I have received from my wife, Fawna. She is a true partner in ministry, possessing virtues of wisdom, duty, hospitality and patience, for which I am much beholden.

On a yet more personal level, I want to express, finally, my deep appreciation to the whole diocese, for your regular prayers and for the warm welcome Fawna and I receive in our visits. That your care for me is not just a matter of inserting my name in the Sunday intercessions was made clear on the occasion of the death of my father in October, when I was overwhelmed by your sympathy and affection. Oh, how our grieving and bereft world could use a dose of the charity the Church has to offer!

The Lord be with you.  
And also with you.  
Lift up your hearts.  
We lift them to the Lord.  
Let us give thanks to the Lord our God.  
It is right to give our thanks and praise.  

O God of unchangeable power and eternal light,  
look favourably on your whole Church,  
that wonderful and sacred mystery.  
By the effectual working of your providence,  
carry out in tranquillity the plan of salvation.  
Let the whole world see and know  
that things which were cast down are being raised up,  
and things which had grown old are being made new,  
and that all things are being brought to their perfection  
by him through whom all things were made,  
your Son Jesus Christ our Lord;  
who lives and reigns with you,  
in the unity of the Holy Spirit,  
one God, for ever and ever. Amen.

+Stephen Andrews  
Bishop of Algoma  
7.v.15