

## *Strategic Plan Implementation Team Teleconference June 18, 2012*

### **Summary Notes**

#### **Strategic Objective 1 : Congregational Development**

- Revised Benchmarks were adopted by Executive Committee at June meeting.
- Assessment process continuing in each Deanery.
- Jay also presenting workshop on 'Change' at Deanery meetings.

#### **Strategic Objective 2 : Authentic Evangelism**

- There are a variety of evangelism activities taking place throughout the Diocese, such as "Messy Church" workshops, a "Jesus on tap" pub-like activity in Sudbury-Manitoulin and an "Over the fence" workshop in Muskoka Deanery.
- A "Messy Fiesta" workshop was recently held in Sudbury at the Church of the Ascension. Four Deaneries, Temiskaming, Algoma, Sudbury/Manitoulin and Muskoka were represented. "Messy Church" provides an opportunity for families to explore their faith in a lively workshop that does not presuppose any familiarity with churchiness. The workshop was facilitated by Cindy Darrenbacker, Child and Youth Ministry Facilitator.
- Michael Harvey, founder of "Back to Church Sunday" in Canada, attended the recent Clergy Conference, speaking of the welcoming nature of parishes and incumbents.

#### **Strategic Objective 3 : Children and Youth**

- Child and Youth Ministry Facilitators have now been appointed in all Deaneries and have begun moving forward.
- Bishop Stephen has initiated regular reporting requirements to himself and will post reports on the web site.
- The Bishop already sees transition beginning to take place in youth leadership in the Diocese.

#### **Strategic Objective 4 : Communication**

- David Macdonald, Thorneloe, has agreed to step forward to lead the activities of this committee.
- His committee held a teleconference in June to begin a path forward.

#### **Strategic Objective 5 : Clergy and Lay Development**

- Evaluation process with Archdeacons will be completed this summer, followed by the clergy evaluation process set to begin this autumn.
- Diocesan Lay Readers' Conference is scheduled for September in Sault Ste. Marie.

**Strategic Objective 6 : Social Action Through Mission**

- This committee continuing to meet through conference calls.
- Committee will be sponsoring attendees to the Shalom Justice Camp in August in Peterborough. Nine attendees have registered to date and will receive ½ tuition subsidies.
- The committee will begin to develop guidelines to screen projects that would benefit from financial assistance next year.

**Strategic Objective 7 : Worship**

- After their residential workshop in April, the Worship Committee is beginning to work through the vast challenges before them that are brought about by the size and distances of the Dioceses and the wide variety of parish needs. The Committee will be exploring ways to share resources and communicate effectively to meet local needs.
- There is a need to balance short term needs with longer term objectives in responding to local needs and requests. We discussed and acknowledged the lengthy time periods parishes might have to wait for the arrival of appropriate long term habits and resource development.
- There are big worship questions facing us such as the need to balance liturgy with mission and Bishop Stephen continues to view preaching as a priority element in worship.

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The Implementation Team is planning a working retreat at Villa Loyola in August for spiritual and team growth and to step back and assess progress to date of the Strategic Plan and Team performance.

Please do not hesitate to contact Implementation Team members with questions or comments.