

# Implementation Team Meeting, April 23, 2012

## Summary Notes

### Strategic Objective 1 : Congregational Development

- Jay presented the most recent revision of the tools being used in the assessment process.
- Tools were developed and revised with the Program Associates and Assessment Teams, along with consideration of input from the pilot parishes.
- Jay also introduced the draft of the final tool for the Assessment Teams to use in completing an assessment.
- Assessments are underway in all Deaneries.
- The Implementation Team had previously offered suggestions for revision of the Benchmarks and supporting materials. Revisions are still pending and will be completed for presentation to Executive June 6.
- Team suggested getting information to congregational members in an understandable and meaningful manner will continue to be a challenge.
- Jay is visiting Deaneries to clarify the Assessment process and is working to develop contact people in each Deanery that can serve as contact person for process clarification. Jay will also be offering workshops on “change”.
- Team suggested Craig submit updates to the Algoma Anglican on a regular basis when feasible as well as putting meeting summaries on the Diocesan website. We will also consider distributing our meeting summaries through the Algoma Fax.

### Strategic Objective 2 : Authentic Evangelism

- Vital Church Planning Conference in Toronto was attended by members from Algoma, Muskoka and Thunder Bay Deaneries. Diocese would benefit from sharing mechanism when conferences are attended by members of our Diocese. This is happening at the parish level in Thunder Bay. Having people from outlying areas can present challenges re. time, travel and costs.
- Good reports received re. John Bowen’s presentations. There are a variety of evangelism activities taking place throughout the Diocese such as “Messy Church” workshops and a “Jesus on tap” pub-like activity in Sudbury-Manitoulin and an “Over the fence” workshop in Muskoka Deanery.
- Michael Harvey scheduled to attend upcoming Clergy Conference.

### Strategic Objective 3 : Children and Youth

- Child and Youth Ministry Facilitators have now been appointed in all deaneries and have begun moving forward.
- Bishop Stephen has initiated regular reporting requirements to himself.

#### **Strategic Objective 4 : Communication**

- David Macdonald, Thorneloe, has agreed to step forward to lead the activities of this committee.
- David joined us for part of our meeting and this committee will now begin to move forward. Related objectives within the Strategic Plan are being reviewed to develop initiatives in the Diocese.

#### **Strategic Objective 5 : Clergy and Lay Development**

- Archdeacons beginning involvement in trial assessment process.
- The Team discussed the need for intentional and strategic planning for lay development at the Deanery level.

#### **Strategic Objective 6 : Social Action Through Mission**

- Conference call meetings continuing.
- Committee willing to sponsor attendees to the Shalom Justice Camp in August in Peterborough. Implementation team suggested the Committee needs to develop guidelines for candidate selection.
- Committee also providing a donation to St. Mathew's Church, Sault Ste. Marie for a community garden. Guidelines for financial support of church activities also need to be forthcoming.
- Committee also planning to develop a training program for use at Deanery level to be used for selecting and evaluating potential activities.
- Committee has suggested Bishop Mark Macdonald attend next Synod to discuss relationships and ministries with First Nations people.

#### **Strategic Objective 7 : Worship**

- The Worship Committee held a residential workshop in April at Villa Loyola, looking at aspects of worship and exploring ways to assess and meet the variety of worship needs across the Diocese.
- This Committee is also planning to include workshops at our next Synod.
- The Committee has begun to use the Algoma FAX and the Algoma Anglican to survey people, asking for favourite music from Common Praise.

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- Two year contract renewal of Congregational Development Officer about to be signed.
- Implementation Team members encouraged to continue interface with Clericus and Deanery meetings at Deanery level,
- Current draft of 2013 budget was briefly reviewed. No significant changes recommended at this time. Although Bishop Stephen indicated it was too early to begin thinking about rationalization of buildings and resources, Team recommended leaving relevant budget item of \$25,000 in 2013 budget. Line item providing seed money for Objective 6 (Social Justice and Mission) of \$35,000 will require development of guidelines by Social Action and Justice Committee.
- Working retreat to be planned at Villa Loyola.